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?ds

Set	Items	Description
S1	8636	(JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST OR POSTS OR OCCUPATION?) (5N) (DB OR DATABASE? OR SOFTWARE OR - COMPUTERI? OR AUTOMATE? OR ELECTRONIC OR ONLINE OR ON()LINE)
S2	4323767	MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? OR EV-ALUAT? OR LINK OR LINKS OR LINKING?
S3	743313	CANDIDATE? OR (JOB OR EMPLOYMENT) () (SEEKER? OR HUNTER OR H-UNTERS) OR APPLICANT? OR EMPLOYEE? OR INCUMBENT? OR PERSON? ? OR INDIVIDUAL? ?
S4	54	(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY) () (TRAIT OR TRAITS) (5N) (SURV-EY OR SURVEYS OR QUESTIONNAIRE?)
S5	24	S1(5N)S2(5N)S3
S6	24	RD (unique items)
S7	0	S5 AND (SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S8	5	S5 AND (PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PER-SONALITY OR PERSONALITIES OR PERSONALITY)
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01386641
8.14-03

6/5/1 (Item 1 from file: 2)

DIALOG(R) File 2:INSPEC

(c) 2003 Institution of Electrical Engineers. All rts. reserv.

7486507 INSPEC Abstract Number: B2003-02-0120-017, C2003-02-0200-003

Title: Technical communicators beware: the next generation of high-tech recruiting methods

Author(s): Munger, R.

Author Affiliation: Dept. of English, Boise State Univ., ID, USA

Journal: IEEE Transactions on Professional Communication vol.45, no.4
p.276-90

Publisher: IEEE,

Publication Date: Dec. 2002 Country of Publication: USA

CODEN: IEPCBU ISSN: 0361-1434

SICI: 0361-1434(200212)45:4L:276:TCBN;1-P

Material Identity Number: I214-2002-004

U.S. Copyright Clearance Center Code: 0361-1434/02/\$17.00

Language: English Document Type: Journal Paper (JP)

Treatment: General, Review (G)

Abstract: This article presents an overview of how the Internet has changed the way employers advertise vacancies and the way technical communicators search and apply for these openings. First, I explore the evolution of how employers have used the internet as a tool for identifying the best candidate for the job. Next, I review seven specific online recruiting strategies used by employers today. Finally, I describe major mistakes made by online job seekers and offer advice on how best to avoid or minimize these blunders. Included is a list of useful job search resources for technical communicators. (33 Refs)

Subfile: B C

Descriptors: advertising; employment; Internet; professional communication; technical presentation

Identifiers: Internet; recruiting methods; employers; vacancy advertising; technical communicators; online recruiting strategies; online job seekers

Class Codes: B0120 (Education and training); C0200 (General computer topics); C0100 (General control topics)

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6/5/2 (Item 2 from file: 2)

DIALOG(R) File 2:INSPEC

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7398229 INSPEC Abstract Number: C2002-11-0310H-001

Title: Buyer's guide:ergonomics software

Author(s): Mason, S.

Journal: IIE Solutions vol.35, no.7 p.53-7

Publisher: Inst. Ind. Eng,

Publication Date: July 2002 Country of Publication: USA

CODEN: IISOFB ISSN: 1085-1259

SICI: 1085-1259(200207)35:7L:53:BGES;1-Y

Material Identity Number: D421-2002-006

U.S. Copyright Clearance Center Code: 1085-1259/02/\$3.00

Language: English Document Type: Journal Paper (JP)

Treatment: General, Review (G)

Abstract: Provides a listing of ergonomics products for the company and the individual. Products listed include: ErgoEase; Jack; RSICover BreakTimer; Ergosaver; ErgoTrack Online Analysis Suite; Job Evaluator Toolbox; At Work Office Solutions; ErgoTool; RSIGuard; ErgoMost; IntelliPointer; Ergointelligence Manual Material Handling Suite; Ergointelligence Upper Extremity Assessment Suite; ErgoMaster; Mannequin Basic Edition; Mannequin Pro; SafeWork; WorkPace; PeopleSize; Stretch Break; Stretch Break WC; Ergonomix; MacBreakZ; WorkWell; and 3-D Static Strength Prediction Program.

Subfile: C

Descriptors: buyer's guides; ergonomics; software packages

Identifiers: ErgoEase; Jack; buyers guide; RSICover BreakTimer; Ergosaver ; ErgoTrack Online Analysis Suite; Job Evaluator Toolbox; At Work Office Solutions; ErgoTool; RSIGuard; ErgoMost; IntelliPointer; Ergointelligence Manual Material Handling Suite; Ergointelligence Upper Extremity Assessment Suite; ErgoMaster; Mannequin Basic Edition; Mannequin Pro; SafeWork; WorkPace; PeopleSize; Stretch Break; Stretch Break WC; Ergonomix; MacBreakZ ; WorkWell; 3D Static Strength Prediction Program

Class Codes: C0310H (Equipment and software evaluation methods); C0240 (Ergonomic aspects of computing)

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6/5/3 (Item 3 from file: 2)

DIALOG(R)File 2:INSPEC

(c) 2003 Institution of Electrical Engineers. All rts. reserv.

7265518 INSPEC Abstract Number: A2002-12-7360J-003, B2002-06-2520C-026

Title: Laser beam induced currents in polycrystalline silicon thin films prepared by interference laser crystallization

Author(s): Rezek, B.; Nebel, C.E.; Stutzmann, M.

Author Affiliation: Walter Schottky Inst., Tech. Univ. Munchen, Garching, Germany

Journal: Journal of Applied Physics vol.91, no.7 p.4220-8

Publisher: AIP,

Publication Date: 1 April 2002 Country of Publication: USA

CODEN: JAPIAU ISSN: 0021-8979

SICI: 0021-8979(20020401)91:7L:4220:LBIC;1-I

Material Identity Number: J004-2002-008

U.S. Copyright Clearance Center Code: 0021-8979/2002/91(7)/4220(9)/\$19.00

Document Number: S0021-8979(02)03608-3

Language: English Document Type: Journal Paper (JP)

Treatment: Practical (P); Experimental (X)

Abstract: Polycrystalline silicon layers are prepared by interference laser crystallization (ILC) in the superlateral growth regime. To characterize their microscopic photoelectrical properties, light beam induced current (LBIC) is used, employing a focused laser beam for local generation of photocarriers in the layers with spatial resolution of approximately $=0.4 \mu\text{m}$. The results are correlated with surface morphology obtained by atomic force microscopy. In the single pulse ILC, the temperature profiles are optimized by changing the proportion of interfering beam intensities. The typical grains are of triangular shape, with a length of $1.5 \mu\text{m}$ and width $<0.5 \mu\text{m}$. The photocurrent response is dominated by variations in the sample thickness. In the multiple pulse ILC, thin films with grains of quadratic shape and of size exceeding $5 \mu\text{m}$ are obtained by shifting the sample through an interference pattern, thus taking advantage of lateral epitaxial regrowth. Here, by use of a lock-in, LBIC can detect **position** and local **electronic** properties of **individual** grain boundaries. Grain boundaries are clearly **identified** by 180 degrees shifts of the photocurrent phase close to maxima of photocurrent amplitude. The photocurrent is attributed to local fields at grain boundaries. These fields extend about $1.4 \mu\text{m}$ into the grains. The barrier height at the boundary is about 110 mV. (27 Refs)

Subfile: A B

Descriptors: atomic force microscopy; elemental semiconductors; grain boundaries; grain size; laser beam annealing; OBIC; semiconductor thin films; silicon; surface topography

Identifiers: laser beam induced currents; polycrystalline Si thin films; interference laser crystallization; superlateral growth regime; microscopic photoelectrical properties; light beam induced current; focused laser beam; photocarriers; spatial resolution; surface morphology; atomic force microscopy; temperature profiles; interfering beam intensities; triangular shape grains; photocurrent response; sample thickness grains; grains size; quadratic shape; lateral epitaxial regrowth; local electronic properties; individual grain boundaries; photocurrent phase; barrier height; $0.4 \mu\text{m}$; $1.5 \mu\text{m}$; $0.5 \mu\text{m}$; $1.4 \mu\text{m}$; 110 mV; Si

Class Codes: A7360J (Electrical properties of elemental semiconductors (thin films/low-dimensional structures)); A6855 (Thin film growth, structure, and epitaxy); A7240 (Photoconduction and photovoltaic effects; photodielectric effects); A6480G (Microstructure); A6170N (Grain and twin boundaries); A6170A (Annealing processes); A4262A (Laser materials processing); A6820 (Solid surface structure); B2520C (Elemental semiconductors); B4360B (Laser materials processing); B2550A (Annealing processes in semiconductor technology)

Chemical Indexing:

Si el (Elements - 1)

Numerical Indexing: size 4.0E-07 m; size 1.5E-06 m; size 5.0E-07 m; size 1.4E-06 m; voltage 1.1E-01 V

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6/5/4 (Item 4 from file: 2)

DIALOG(R)File 2:INSPEC

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4730924 INSPEC Abstract Number: C9409-0230-020

Title: Job stress, fatigue, job involvement and satisfaction of manual and computerized bank employees

Author(s): Khaleque, A.

Author Affiliation: Dept. of Psychol., Dhaka Univ., Bangladesh
p.943-8 vol.1

Editor(s): Salvendy, G.; Smith, M.J.

Publisher: Elsevier, Amsterdam, Netherlands

Publication Date: 1993 Country of Publication: Netherlands 2 vol.
(xx+1042+xx+1125) pp.

ISBN: 0 444 89540 X

Conference Title: Proceedings of 5th International Conference on Human-Computer Interaction

Conference Sponsor: AT&T; Fuji Electr. Co.; JGC Corp.; NEC Corp.; Purdue Univ.; Univ. Central Florida; Univ. Wisconsin-Madison

Conference Date: 8-13 Aug. 1993 Conference Location: Orlando, FL, USA

Language: English Document Type: Conference Paper (PA)

Treatment: Practical (P)

Abstract: The objectives of the present study were to **assess** and **compare** the job stress, fatigue, job involvement and **job** satisfaction of the manual and **computerized bank employees**. The study was conducted on a total of 60 **employees**, randomly selected from six commercial banks in Dhaka, Bangladesh. Out of the 60 employees, 30 were doing their works manually and 30 were using computers for performing the same work. The results show that the bank employees working in the manual section experience significantly greater degree of job stress and perceived fatigue than the employees working in the computerized section. However, there are no significant differences between the two groups of the bank employees in terms of their degree of job satisfaction and job involvement. Thus the results indicate that computerization of the work might have reduced the work load and fatigue of the bank employees, to some extent, but it has not necessarily enhanced their job satisfaction and job involvement. (12 Refs)

Subfile: C

Descriptors: bank data processing; human factors; office automation; personnel; social aspects of automation

Identifiers: job stress; fatigue; job involvement; job satisfaction; bank employees; commercial banks; Bangladesh; work load

Class Codes: C0230 (Economic, social and political aspects); C7120 (Finance)

6/5/5 (Item 5 from file: 2)

DIALOG(R)File 2:INSPEC

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04122764

Title: Software 'interviewers' screen job hopefuls

Author(s): Goerne, C.

Journal: Marketing News vol.26, no.5 p.14-15

Publication Date: 2 March 1992 Country of Publication: USA

CODEN: MKNWAT ISSN: 0025-3790

Language: English Document Type: Journal Paper (JP)

Treatment: General, Review (G)

Abstract: The author discusses the use of **software** packages in **assessing job applicants** for sale and marketing posts. The programs test the skills of the applicant by using true to life situations and evaluating such areas as whether a salesperson can approach and involve customers, overcome objections, handle problem customers, have the ability to cold call, and, most important, close a sale. (0 Refs)

Subfile: D

Descriptors: employment; marketing; software packages

Identifiers: software packages; sale; marketing

Class Codes: D2140 (Marketing, retailing and distribution); D1040 (Human aspects)

6/5/6 (Item 6 from file: 2)

DIALOG(R)File 2:INSPEC

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03963626 INSPEC Abstract Number: C91059568

Title: A comparison of computerized interviewing of job applicants with a personal security interview

Author(s): Phannenstill, R.J.; Horvath, F.S.

Author Affiliation: Comput. Employment Applications Inc., Milwaukee, WI, USA

Journal: Security Journal vol.2, no.3 p.172-9

Publication Date: 1991 Country of Publication: USA

CODEN: SJOJEN ISSN: 0955-1662

Language: English Document Type: Journal Paper (JP)

Treatment: Practical (P)

Abstract: The purpose of this study was to compare the effectiveness of an automated computer-interview program (CEA) with a personal security interview in collecting employment-related information from job applicants. A consecutive sample of 130 actual job applicants for a variety of employment positions was alternately assigned to be interviewed by either the CEA or a similarly structured face-to-face interview. The findings revealed that with respect to employment history information the CEA yielded information similar, and in some cases superior, in nature and scope to that developed in the personal security interview. The results suggest that the use of automated, computerized interview systems, such as CEA, might serve as an effective first-stage interviewer in the employee selection process and may be used to guide and enhance the effectiveness of follow-up personal interviews to ensure that applicants meet the specific needs for sensitive positions. (16 Refs)

Subfile: C

Descriptors: behavioural sciences computing; employment; personnel

Identifiers: computer employment applications; computer-interview program ; CEA; employment; computerized interview systems; employee selection

Class Codes: C7100 (Business and administration); C7810 (Social and behavioural sciences)

6/5/7 (Item 7 from file: 2)

DIALOG(R)File 2:INSPEC

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03750701 INSPEC Abstract Number: D90002839

Title: The hiring edge: beating the odds of finding good workers

Author(s): Appleton, E.L.

Journal: Edge vol.3, no.4 p.28-32

Publication Date: July-Aug. 1990 Country of Publication: USA

ISSN: 1048-1257

Language: English Document Type: Journal Paper (JP)

Treatment: Practical (P)

Abstract: In the last six to eight years, applicant tracking systems have become a boon to corporate and external recruiters alike. They make up the largest part of a new category of human resource management system products that support employment tasks. Personnel departments can now take advantage of software that tracks **applicants**, performs skill **matches**, offers online **databases** of thousands of **candidates**, analyzes job requirements, provides pre-employment testing and even helps conduct interviews. (0 Refs)

Subfile: D

Descriptors: personnel

Identifiers: personnel; recruiters; human resource management system; databases; job requirements

Class Codes: D2110 (Personnel)

6/5/8 (Item 8 from file: 2)

DIALOG(R)File 2:INSPEC

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03145148 INSPEC Abstract Number: C88036981

Title: Career Plans Check-Up: automated assessment of career maturity

Author(s): Baker, H.G.; Berry, V.M.; Kazan, J.B.

Author Affiliation: Navy Personnel Res. & Dev. Center, San Diego, CA, USA

Journal: Journal of Computer-Based Instruction vol.15, no.1 p.29-32

Publication Date: Winter 1988 Country of Publication: USA

CODEN: JCQID8 ISSN: 0098-597X

Language: English Document Type: Journal Paper (JP)

Treatment: Practical (P)

Abstract: To address the problem of a severe shortage of available time and personnel for job applicant counseling and the need to **identify** enlistment **applicants** who need more guidance in making **occupational** choices, **computerized** guidance systems are being developed. A paper-and-pencil career maturity assessment instrument was developed and validated on 405 Army recruits. It was programmed to operate on Apple IIe and IBM microcomputers. The automated Career Plans Check-Up (CPC) and a criterion measure of career maturity were administered to 100 male Navy recruits. The correlation between the CPC and the criterion was 0.81, implying that both primarily measure the same construct, career maturity. The CPC is thus one of the first computerized measures of career maturity. Suggestions are made for further research. (12 Refs)

Subfile: C

Descriptors: Apple computers; educational computing; employment; IBM computers; personnel; statistical analysis

Identifiers: employment; educational computing; career maturity; job applicant counseling; guidance systems; Apple IIe; IBM microcomputers; Career Plans Check-Up

Class Codes: C7190 (Other fields); C7810C (Computer-aided instruction)

6/5/9 (Item 9 from file: 2)

DIALOG(R)File 2:INSPEC

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02881829 INSPEC Abstract Number: A87062295

Title: Intra- and inter-shell correlation effects in Li-like ions: an analysis of the first excited state

Author(s): Al-Bayati, K.H.; Banyard, K.E.

Author Affiliation: Dept. of Phys., Leicester Univ., UK

Journal: Journal of Physics B (Atomic and Molecular Physics) vol.20, no.3 p.465-73

Publication Date: 14 Feb. 1987 Country of Publication: UK

CODEN: JPAMA4 ISSN: 0022-3700

U.S. Copyright Clearance Center Code: 0022-3700/87/030465+09\$02.50

Language: English Document Type: Journal Paper (JP)

Treatment: Theoretical (T)

Abstract: Intra- and inter-shell correlation effects have been analysed in detail for a series of Li-like ions in their first excited state. This ($1s/\sup{2/2p}$ α)/ $\sup{2/P}$ state was described at the correlated and Hartree-Fock levels by the wavefunctions of Weiss. Coulomb holes and partial 'holes' were **determined** in **position** space for the **individual electronic** shells and, for the K α K β shell, the authors also evaluated several statistical correlation coefficients. For comparability with the $\sup{2/S}$ ground state, the discussion centred mainly on Li. When comparing different states, the partial Coulomb holes were particularly useful in providing insight into the changing characteristics of electron correlation within a specific shell. It was found that excitation of the outer electron not only influenced the correlation effects in the K α L α and K β L α inter-shells but, equally noteworthy, a marked shift occurred in the radial and angular components of correlation in the intra-shell. The analysis was also capable of highlighting a weakness in the correlated description of the $\sup{2/P}$ state inter-shells. (14 Refs)

Subfile: A

Descriptors: atomic electron correlations; atomic excited states; isoelectronic series; lithium

Identifiers: radial components; Coulomb holes; K α L α inter shells; intrashell correlation effects; inter-shell correlation effects; excited state; Hartree-Fock levels; wavefunctions; electronic shells; statistical correlation coefficients; partial Coulomb holes; outer electron; K β L α inter-shells; angular components; $\sup{2/P}$ state inter-shells; Li like ions

Class Codes: A3120T (Electron correlation and CI calculations); A3150 (Excited states)

Chemical Indexing:

Li el (Elements - 1)

6/5/10 (Item 10 from file: 2)

DIALOG(R) File 2:INSPEC

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02761210 INSPEC Abstract Number: C86054059

Title: Computerized performance monitoring systems: use and abuse

Author(s): Irving, R.H.; Higgins, C.A.; Safayeni, F.R.

Journal: Communications of the ACM vol.29, no.8 p.794-801

Publication Date: Aug. 1986 Country of Publication: USA

CODEN: CACMA2 ISSN: 0001-0782

U.S. Copyright Clearance Center Code: 0001-0782/86/0800-0794\$00.75

Language: English Document Type: Journal Paper (JP)

Treatment: Practical (P)

Abstract: An exploratory study of computerized performance monitoring and control systems reveals both positive and negative effects. Responses of 50 clerical workers from 2 organizations with computerized monitoring were **compared** to 94 **individuals** from 3 organizations in similar **jobs** without **computerized** monitoring. The results indicate that computerized monitoring is associated with perceived increases in office productivity, more accurate and complete assessment of workers' performance, and higher levels of organizational control. Respondents indicate that managers overemphasize the importance of quantity and underemphasize the importance of quality in evaluating employee performance. Workers perceive increased stress, lower levels of satisfaction, and a decrease in the quality of their relationships with peers and management as a consequence of computerized monitoring. The relevance of existing models of performance monitoring is examined in light of these findings. (28 Refs)

Subfile: C

Descriptors: administrative data processing; human factors; personnel; social aspects of automation

Identifiers: computerised performance monitoring systems; control systems ; clerical workers; office productivity; organizational control; employee performance

Class Codes: C0230 (Economic, social and political aspects); C7100 (Business and administration)

6/5/11 (Item 11 from file: 2)

DIALOG(R)File 2:INSPEC

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01387159 INSPEC Abstract Number: C79024536

Title: Effective search analysts

Author(s): Van Camp, A.

Author Affiliation: School of Medicine Library, Indiana Univ., Indianapolis, IN, USA

Journal: Online vol.3, no.2 p.18-20

Publication Date: April 1979 Country of Publication: USA

CODEN: ONLIDN ISSN: 0146-5422

Language: English Document Type: Journal Paper (JP)

Treatment: General, Review (G); Practical (P)

Abstract: Time was when hiring a reference librarian was relatively easy. You took the best library school graduates that your budget would allow and put them to work ... secure in the knowledge that a traditional library education matched traditional library needs. But, along came online searching, and with it the need for people with some different personality traits than were usually associated with the traditional librarian: things like being at ease with electronic equipment and a flair for publicity and promotion. What makes a good online searcher? What characteristics should a head librarian or information manager look for when **evaluating** a **candidate** for an **online** search analyst's **position**? Here, in a ten point checklist, the author sets forth the traits she feels a competent searcher must possess. (0 Refs)

Subfile: C

Descriptors: personnel

Identifiers: search analysts; reference librarian; online searching

Class Codes: C7210 (Information services and centres)

6/5/12 (Item 1 from file: 233)

DIALOG(R)File 233:Internet & Personal Comp. Abs.

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00660258 02WK04-209

Hitting the target -- Workforce-optimization tools can help companies get more from their employees - and let employees get more from their jobs

McGee, Marianne Kolbasuk; Goodridge, Elisabeth

Information Week , April 15, 2002 , n884 p41-46, 3 Page(s)

ISSN: 8750-6874

Languages: English

Document Type: Articles, News & Columns

Geographic Location: United States

Talks about workforce-optimization software. Reports that companies are using workforce-management tools to boost employees' performance and productivity. Says the tools let managers **match employees'** skills to projects, ensuring the right people on the right **job**. Explains the **software** saves time and money, and helps keep workers happy. Mentions that incentive-management software links workers' accomplishments to compensation. Discusses the implementation of human resources optimization software at the following companies: Ryder System Inc., Kinko's Inc., Concentra Inc., Clarkston Group, and Lincoln National Life Insurance Co. Indicates that an unnamed global high-tech manufacturer has not decided yet how best to deploy these tools, and whether employees might view them suspiciously. Includes two photos and two sidebars. (MEM)

Descriptors: Human Resources; Optimization; Productivity Software;

Employment; People; Enterprise Computing

6/5/13 (Item 2 from file: 233)

DIALOG(R)File 233:Internet & Personal Comp. Abs.

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00608349 00EY08-002

Open swim at the labor pool -- Matching jobs to applicants is rapidly becoming one of the most explosive areas on the Internet

Buss, Dale

eBay Magazine , August 1, 2000 , v2 n8 p44-47, 4 Page(s)

ISSN: 1524-7791

Company Name: Monster.com

URL: <http://www.monster.com>

Languages: English

Document Type: Articles, News & Columns

Geographic Location: United States

Focuses on the rapid growth of **online employment** services that **match jobs to applicants** . Says Monster.com, one of the largest of such services, has nearly three million job seekers posted on its site at any one time. Suggests the current labor shortage is a factor in the popularity of the services, as it has given more leverage to job seekers. Also mentions the growth of online businesses has increased the need for hiring. Says there are now over 2,000 employment matchmaking sites available online, including those for niche markets and/or specific industries. Lists sites for government employment, African-Americans, and recent college graduates. Includes four photos and one sidebar. (kgh)

Descriptors: Employment; Job Opportunities; Web Sites; Online Services

Identifiers: Monster.com

6/5/14 (Item 3 from file: 233)

DIALOG(R)File 233:Internet & Personal Comp. Abs.

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00606721 00IW07-303

Hire.com's e-Recruiter effectively relieves labor shortage -- Services saves managers time in finding qualified candidates, speeds process of filling costly openings

Coopee, Todd

InfoWorld , July 24, 2000 , v22 n30 p51, 1 Page(s)

ISSN: 0199-6649

Company Name: Hire.com

URL: <http://www.hire.com>

Product Name: Hire.com e-Recruiter

Languages: English

Document Type: Software Review

Grade (of Product Reviewed): B

Geographic Location: United States

Presents a favorable review of Hire.com e-Recruiter (\$8,000), an online recruiting service from Hire.com of Austin, TX (888). Explains that it automatically distills large pools of job applications into a subset of qualified **candidates** . Cites features such as templates that speed the creation of **job** postings, **automated job applicant** sourcing and **skills matching** , customizability to fit directly into the employment section of the corporate Web site, and two-pronged approach to applicant prequalification and screening. Mentions, however, that it is expensive. Concludes that it reduces hiring time and makes better use of corporate human resources departments. On a scale ranging from one to five, received the rating of four. Includes two screen displays and a product summary. (MEM)

Descriptors: Employment; Human Resources; Application Service Providers; Online Services; Career Opportunities; Job Opportunities;

Outsourcing

Identifiers: Hire.com e-Recruiter; Hire.com

6/5/15 (Item 4 from file: 233)

DIALOG(R)File 233:Internet & Personal Comp. Abs.

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00602971 00IK05-013

E-marketplace to handle talent trade

Wilson, Tim

InternetWeek , May 1, 2000 , n811 p27, 1 Page(s)

ISSN: 0746-8121

Company Name: Personic Software

Languages: English

Document Type: Articles, News & Columns

Geographic Location: United States

Reports that software developer Personics is building a business-to-business (B2B) trading hub that **matches** available career and job opportunities to **applicants** and job **candidates**. Says that the hub would **link electronic job** boards, recruiting companies, and human resources departments. Mentions that the hub would aggregate resume data from consumer job sites and staffing companies to create a central marketplace where firms can submit job requisitions and receive information about candidates who fit the qualifications. Indicates that Personics has not selected an infrastructure vendor for the exchange, because none of them have the software that can handle the unique requirements of a staffing marketplace. Includes a photo. (MEM)

Descriptors: Employment; Market; Career Opportunities; Job Opportunities; Human Resources

Identifiers: Personic Software

6/5/16 (Item 5 from file: 233)

DIALOG(R)File 233:Internet & Personal Comp. Abs.

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00459539 97PI05-211

Working the Net

Kwon, Regina

PC Magazine , May 27, 1997 , v16 n10 p40, 1 Page(s)

ISSN: 0888-8507

Company Name: E-Span; MBA Interim Solutions; Individual Software

Product Name: E-Span; MBA Interim Solutions; ResumeMaker Deluxe

Languages: English

Document Type: Product Announcement

Hardware/Software Compatibility: IBM PC Compatible; CD-ROM Drive

Geographic Location: United States

Announces three employment programs designed for the Internet. E-Span (\$NA) (317) uses Oracle **database** technology for searching and **matching positions** to **job seekers**. It offers employment-ad templates for more than 200 disciplines and provides a voluntary personality-assessment test to applicants. It also offers a service that **matches** resumes with a company's **candidate** profile. MBA Interim Solution (201) provides a **database of job candidates** from a list of the 37 top business schools in the U.S. and Europe. It offers companies a free six-month trial membership. ResumeMaker Deluxe (\$40) from Individual Software (510), a resume preparation program on CD-ROM, has added the capability of posting a resume to the databases of most major online resume banks. It also searches listings of online employment service by location, job title, and salary. Includes two illustrations. (djd)

Descriptors: Employment; Database; Internet; CD-ROM; Human Resources; Online Information

Identifiers: E-Span; MBA Interim Solutions; ResumeMaker Deluxe; E-Span; MBA Interim Solutions; Individual Software

6/5/17 (Item 6 from file: 233)
DIALOG(R)File 233:Internet & Personal Comp. Abs.
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00435100 96IE09-008

Grad seeks job -- College grads no longer need dash out to the newsstand for the latest want ads

Weiss, Aaron

Internet World , September 1, 1996 , v7 n9 p76-79, 4 Page(s)

ISSN: 1064-3923

Languages: English

Document Type: Feature Articles and News

Geographic Location: United States

Focuses on **online** sources of information for **job - seekers**, including JobDirect, which is oriented toward **matching** companies that recruit new graduates with applicants. Notes that once you log in, the site walks you through a resume template which asks you to select areas of interest and applicable keywords that describe yourself, however, indicates that its positions are heavily skewed towards computing and technology positions. Reports that JobWeb contains thousands of postings and nearly 50 links to additional career-related information, CareerMosaic is graphically oriented and features flexible Boolean searches, and E-Span offers keyword searching and the opportunity to post your resume to the ResumePro Database. Attention is given to the IntelliMatch service which is design match resumes with employers and the various newsgroups in whi employers often post help-wanted ads. Includes a list of resources. (jo)

Descriptors: Job Opportunities; Employment; Online Information; Web Sites

6/5/18 (Item 7 from file: 233)
DIALOG(R)File 233:Internet & Personal Comp. Abs.
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00372955 95IW01-214

SkillView takes new tack: fitting employee skills to the right jobs -- Database front end lets IS match new hires to their work, quickly create teams for projects

Heck, Mike

InfoWorld , January 16, 1995 , v17 n3 p104, 1 Page(s)

ISSN: 0199-6649

Company Name: SkillView Technologies

Product Name: SkillView

Languages: English

Document Type: Software Review

Grade (of Product Reviewed): C

Hardware/Software Compatibility: IBM PC Compatible; Microsoft Windows

Geographic Location: United States

Presents a mixed review of SkillView v1.0 (\$15,750), an information systems (IS) management software from SkillView Technologies of Hampstead, NH (603). Runs on IBM PC compatibles with Windows v3.1. Says the product is a skills-inventory client/server database created through the use of the PowerBuilder (\$NA) development tool from Powersoft Corp. Adds that it acts as a front end to most relations databases, and that it has a single-user run-time version of Watcom's SQL (\$NA). States that the product provides a quantitative view of staff skills and has full query and reporting capabilities. However, says it is expensive, and needs a more logical structure for its menu system. Concludes that the product can help IS managers to train and deploy their staff more effectively. Includes a summary card. (TLJ)

Descriptors: MIS; Software Review; Utility Program; Personnel; Database; Window Software

Identifiers: SkillView; SkillView Technologies

6/5/19 (Item 8 from file: 233)
DIALOG(R)File 233:Internet & Personal Comp. Abs.
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00340070 94PJ02-011

Computerized quizzes -- Help in hiring the right employee

Gable, Michael

PC Today , February 1, 1994 , v8 n2 p42-43, 2 Page(s)

ISSN: 1040-6484

Languages: English

Document Type: Feature Articles and News

Geographic Location: United States

Discusses **computerized** tests for **job candidate assessment** . Says **computerized** test provide standardization and interpretative information on results and is capable of adaptive testing; but computer phobia can affect test results, and it is not fit for situations that require personal interpretation. Includes comments on specific products. Includes two tables and a drawing. (dpm)

Descriptors: Employment; Personnel; Business; Management; Evaluation

6/5/20 (Item 1 from file: 583)
DIALOG(R)File 583:Gale Group Globalbase(TM)
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09584179

Taiwanese turn to Internet for job-hunting

TAIWAN: ONLINE JOB SEEKERS SURGED IN JUNE 2001

China Daily (XKP) 23 Aug 2001 Online

Language: ENGLISH

NetValue Taiwan revealed that the number of online job seekers in Taiwan swelled by 190,000 people to 1.3 mn people in June 2001, **compared** to May 2001. These **online job seekers** accounted for 24.5% of the total Internet users in Taiwan. myjob.com.tw, 104.com.tw and 1111.com.tw were the three most favoured employment web sites in June 2001. In June 2001, the average page view among these online job seekers stood at 78 pages, while the average time spent hit 44.2 minutes per user. According to the Internet research firm, the surging number of job seekers was due to higher unemployment rate in Taiwan.

COMPANY: NETVALUE TAIWAN; INTERNET; MYJOB.COM.TW; 104.COM.TW; 1111.COM.TW

PRODUCT: Economic Programmes (9108); Employment (E2200);

EVENT: Sales & Consumption (65); Market & Industry News (60);

COUNTRY: Taiwan (9TAI);

6/5/21 (Item 2 from file: 583)
DIALOG(R)File 583:Gale Group Globalbase(TM)
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09406911

On-line jobs

MALAYSIA: CONTRACT FOR LABOUR WEBSITE AWARDED

New Straits Times (XAS) 19 Nov 2000 p.7

Language: ENGLISH

A contract worth RM 25 mn has been granted to an undisclosed consortium to run the Electronic Labour Exchange (ELX) website in Malaysia, according to Dr Fong Chan Onn, Human Resources Minister of Malaysia. The website will offer services such as electronic data collection and analysis of information of labour market, **online** registration and **job** posting by

employers, registration and job application by **job - seekers** over the Internet as well as **electronic job matching**. All Manpower and Labour Departments throughout Malaysia will be linked to the ELX network. Under the contract, the consortium will handle the design of the website, manage the software as well as install the computer system. By March 2001, the website will be available in the areas in the Klang Valley and main cities in Malaysia. By 2002, the website will be introduced across Malaysia. A tender accord for the website will be inked by the parties involved in the week beginning 27 November 2000.

COMPANY: INTERNET

PRODUCT: Economic Programmes (9108); Employment (E2200);

EVENT: Capital Expenditure (43); Use of Materials & Supplies (46);

Contracts & Orders (61);

COUNTRY: Malaysia (9MAO);

6/5/22 (Item 1 from file: 474)

DIALOG(R)File 474:New York Times Abs

(c) 2003 The New York Times. All rts. reserv.

08018467 NYT Sequence Number: 620467021029

BIG JOB SITES TRY TO THINK SMALL

Adelson, Andrea

New York Times, Col. 4, Pg. 2, Sec. G

Tuesday October 29 2002

DOCUMENT TYPE: Newspaper; Special Sections JOURNAL CODE: NYT

LANGUAGE: English RECORD TYPE: Abstract

ABSTRACT:

Online job boards are reinventing themselves, offering more hands-on approach to **matching job seekers** and employers; drawing (Special Section, Working) (M)

SPECIAL FEATURES: Drawing

DESCRIPTORS: Labor; Computers and the Internet; Unemployment; Hiring and Promotion; Special Sections

PERSONAL NAMES: Adelson, Andrea

6/5/23 (Item 2 from file: 474)

DIALOG(R)File 474:New York Times Abs

(c) 2003 The New York Times. All rts. reserv.

01164473 NYT Sequence Number: 050154820805

Thomas J Lueck discusses computerized **job matching**. **Notes** employment agencies, corporations and governments increasingly use computers to maintain files on job applicants and match applicants to job openings. Cites Hollywood casting company, International Computer Casting as example. Notes concept has only been moderately successful so far. Mentions Hewlett-Packard Co and US Office of Personnel Management as extensive users of computerized employment files. Drawing (M).)

LUECK, THOMAS J

New York Times, Col. 1, Pg. 2, Sec. 4

Thursday August 5 1982

DOCUMENT TYPE: Newspaper JOURNAL CODE: NYT LANGUAGE: English

RECORD TYPE: Abstract

SPECIAL FEATURES: Drawing

COMPANY NAMES: INTERNATIONAL COMPUTER CASTING; PERSONNEL MANAGEMENT, OFFICE OF; HEWLETT-PACKARD CORP

DESCRIPTORS: HIRING AND PROMOTION; UNEMPLOYMENT AND JOB MARKET; EMPLOYMENT AGENCIES AND COUNSELING; DATA PROCESSING EQUIPMENT; DATA PROCESSING PROGRAMMING AND SYSTEMS; LABOR

PERSONAL NAMES: LUECK, THOMAS J

6/5/24 (Item 1 from file: 475)
DIALOG(R)File 475:Wall Street Journal Abs
(c) 2003 The New York Times. All rts. reserv.

08154925. NYT Sequence Number: 000000021126
WEB-BASED TOOLS HELP FIND THE RIGHT PERSON FOR THE JOB
MAHER, KRIS (BYLINER)
Wall Street Journal, Col. 1, Pg. 8, Sec. B
Tuesday November 26 2002
DOCUMENT TYPE: Newspaper JOURNAL CODE: WSJ LANGUAGE: English
RECORD TYPE: Abstract

ABSTRACT:

As companies seek to determine whether prospective **employees** have the right personality, many are turning to electronic- **assessment** tools; Brooks Group, a North Carolina sales-management training firm, requires each **job candidate** to complete an **online assessment** that touches on personal behaviors, attitudes, values and skills (M)

COMPANY NAMES: BROOKS GROUP
DESCRIPTORS: HIRING AND PROMOTION; TESTS AND TESTING
PERSONAL NAMES: MAHER, KRIS (BYLINER)

8/5/1 (Item 1 from file: 2)

DIALOG(R) File 2:INSPEC

(c) 2003 Institution of Electrical Engineers. All rts. reserv.

7265518 INSPEC Abstract Number: A2002-12-7360J-003, B2002-06-2520C-026

Title: Laser beam induced currents in polycrystalline silicon thin films prepared by interference laser crystallization

Author(s): Rezek, B.; Nebel, C.E.; Stutzmann, M.

Author Affiliation: Walter Schottky Inst., Tech. Univ. Munchen, Garching, Germany

Journal: Journal of Applied Physics vol.91, no.7 p.4220-8

Publisher: AIP,

Publication Date: 1 April 2002 Country of Publication: USA

CODEN: JAPIAU ISSN: 0021-8979

SICI: 0021-8979(20020401)91:7L:4220:LBIC;1-I

Material Identity Number: J004-2002-008

U.S. Copyright Clearance Center Code: 0021-8979/2002/91(7)/4220(9)/\$19.00

Document Number: S0021-8979(02)03608-3

Language: English Document Type: Journal Paper (JP)

Treatment: Practical (P); Experimental (X)

Abstract: Polycrystalline silicon layers are prepared by interference laser crystallization (ILC) in the superlateral growth regime. To characterize their microscopic photoelectrical properties, light beam induced current (LBIC) is used, employing a focused laser beam for local generation of photocarriers in the layers with spatial resolution of approximately $=0.4 \mu\text{m}$. The results are correlated with surface morphology obtained by atomic force microscopy. In the single pulse ILC, the temperature **profiles** are optimized by changing the proportion of interfering beam intensities. The typical grains are of triangular shape, with a length of $1.5 \mu\text{m}$ and width $<0.5 \mu\text{m}$. The photocurrent response is dominated by variations in the sample thickness. In the multiple pulse ILC, thin films with grains of quadratic shape and of size exceeding $5 \mu\text{m}$ are obtained by shifting the sample through an interference pattern, thus taking advantage of lateral epitaxial regrowth. Here, by use of a lock-in, LBIC can detect **position** and local **electronic** properties of **individual** grain boundaries. Grain boundaries are clearly **identified** by 180° shifts of the photocurrent phase close to maxima of photocurrent amplitude. The photocurrent is attributed to local fields at grain boundaries. These fields extend about $1.4 \mu\text{m}$ into the grains. The barrier height at the boundary is about 110 mV . (27 Refs)

Subfile: A B

Descriptors: atomic force microscopy; elemental semiconductors; grain boundaries; grain size; laser beam annealing; LBIC; semiconductor thin films; silicon; surface topography

Identifiers: laser beam induced currents; polycrystalline Si thin films; interference laser crystallization; superlateral growth regime; microscopic photoelectrical properties; light beam induced current; focused laser beam; photocarriers; spatial resolution; surface morphology; atomic force microscopy; temperature **profiles**; interfering beam intensities; triangular shape grains; photocurrent response; sample thickness grains; grains size; quadratic shape; lateral epitaxial regrowth; local electronic properties; individual grain boundaries; photocurrent phase; barrier height; $0.4 \mu\text{m}$; $1.5 \mu\text{m}$; $0.5 \mu\text{m}$; $1.4 \mu\text{m}$; 110 mV ; Si

Class Codes: A7360J (Electrical properties of elemental semiconductors (thin films/low-dimensional structures)); A6855 (Thin film growth, structure, and epitaxy); A7240 (Photoconduction and photovoltaic effects; photodielectric effects); A6480G (Microstructure); A6170N (Grain and twin boundaries); A6170A (Annealing processes); A4262A (Laser materials processing); A6820 (Solid surface structure); B2520C (Elemental semiconductors); B4360B (Laser materials processing); B2550A (Annealing processes in semiconductor technology)

Chemical Indexing:

Si el (Elements - 1)

Numerical Indexing: size $4.0\text{E-}07 \text{ m}$; size $1.5\text{E-}06 \text{ m}$; size $5.0\text{E-}07 \text{ m}$; size

1.4E-06 m; voltage 1.1E-01 V
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8/5/2 (Item 2 from file: 2)

DIALOG(R)File 2:INSPEC

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02881829 INSPEC Abstract Number: A87062295

Title: Intra- and inter-shell correlation effects in Li-like ions: an analysis of the first excited state

Author(s): Al-Bayati, K.H.; Banyard, K.E.

Author Affiliation: Dept. of Phys., Leicester Univ., UK

Journal: Journal of Physics B (Atomic and Molecular Physics) vol.20, no.3 p.465-73

Publication Date: 14 Feb. 1987 Country of Publication: UK

CODEN: JPAMA4 ISSN: 0022-3700

U.S. Copyright Clearance Center Code: 0022-3700/87/030465+09\$02.50

Language: English Document Type: Journal Paper (JP)

Treatment: Theoretical (T)

Abstract: Intra- and inter-shell correlation effects have been analysed in detail for a series of Li-like ions in their first excited state. This ($1s/\sup{2/2p}$ α)/ $\sup{2/P}$ state was described at the correlated and Hartree-Fock levels by the wavefunctions of Weiss. Coulomb holes and partial 'holes' were **determined** in **position** space for the **individual electronic** shells. and, for the K α K β shell, the authors also evaluated several statistical correlation coefficients. For comparability with the $\sup{2/S}$ ground state, the discussion centred mainly on Li. When comparing different states, the partial Coulomb holes were particularly useful in providing insight into the changing **characteristics** of electron correlation within a specific shell. It was found that excitation of the outer electron not only influenced the correlation effects in the K α L α and K β L α inter-shells but, equally noteworthy, a marked shift occurred in the radial and angular components of correlation in the intra-shell. The analysis was also capable of highlighting a weakness in the correlated description of the $\sup{2/P}$ state inter-shells. (14 Refs)

Subfile: A

Descriptors: atomic electron correlations; atomic excited states; isoelectronic series; lithium

Identifiers: radial components; Coulomb holes; K α L α inter shells; intrashell correlation effects; inter-shell correlation effects; excited state; Hartree-Fock levels; wavefunctions; electronic shells; statistical correlation coefficients; partial Coulomb holes; outer electron; K β L α inter-shells; angular components; $\sup{2/P}$ state inter-shells; Li like ions

Class Codes: A3120T (Electron correlation and CI calculations); A3150 (Excited states)

Chemical Indexing:

Li el (Elements - 1)

8/5/3 (Item 3 from file: 2)

DIALOG(R)File 2:INSPEC

(c) 2003 Institution of Electrical Engineers. All rts. reserv.

01387159 INSPEC Abstract Number: C79024536

Title: Effective search analysts

Author(s): Van Camp, A.

Author Affiliation: School of Medicine Library, Indiana Univ., Indianapolis, IN, USA

Journal: Online vol.3, no.2 p.18-20

Publication Date: April 1979 Country of Publication: USA

CODEN: ONLIDN ISSN: 0146-5422

Language: English Document Type: Journal Paper (JP)

Treatment: General, Review (G); Practical (P)

Abstract: Time was when hiring a reference librarian was relatively easy. You took the best library school graduates that your budget would allow and put them to work ... secure in the knowledge that a traditional library education matched traditional library needs. But, along came online searching, and with it the need for people with some different **personality** traits than were usually associated with the traditional librarian: things like being at ease with electronic equipment and a flair for publicity and promotion. What makes a good online searcher? What **characteristics** should a head librarian or information manager look for when **evaluating** a **candidate** for an **online** search analyst's **position**? Here, in a ten point checklist, the author sets forth the traits she feels a competent searcher must possess. (0 Refs)

Subfile: C

Descriptors: personnel

Identifiers: search analysts; reference librarian; online searching

Class Codes: C7210 (Information services and centres)

8/5/4 (Item 1 from file: 233)

DIALOG(R)File 233:Internet & Personal Comp. Abs.

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00459539 97PI05-211

Working the Net

Kwon, Regina

PC Magazine , May 27, 1997 , v16 n10 p40, 1 Page(s)

ISSN: 0888-8507

Company Name: E-Span; MBA Interim Solutions; Individual Software

Product Name: E-Span; MBA Interim Solutions; ResumeMaker Deluxe

Languages: English

Document Type: Product Announcement

Hardware/Software Compatibility: IBM PC Compatible; CD-ROM Drive

Geographic Location: United States

Announces three employment programs designed for the Internet. E-Span (\$NA) (317) uses Oracle **database** technology for searching and **matching positions** to **job seekers**. It offers employment-ad templates for more than 200 disciplines and provides a voluntary **personality** -assessment test to applicants. It also offers a service that **matches** resumes with a company's **candidate profile**. MBA Interim Solution (201) provides a **database** of **job candidates** from a list of the 37 top business schools in the U.S. and Europe. It offers companies a free six-month trial membership. ResumeMaker Deluxe (\$40) from Individual Software (510), a resume preparation program on CD-ROM, has added the capability of posting a resume to the databases of most major online resume banks. It also searches listings of online employment service by location, job title, and salary. Includes two illustrations. (djd)

Descriptors: Employment; Database; Internet; CD-ROM; Human Resources ; Online Information

Identifiers: E-Span; MBA Interim Solutions; ResumeMaker Deluxe; E-Span; MBA Interim Solutions; Individual Software

8/5/5 (Item 1 from file: 475)

DIALOG(R)File 475:Wall Street Journal Abs

(c) 2003 The New York Times. All rts. reserv.

08154925 NYT Sequence Number: 000000021126

WEB-BASED TOOLS HELP FIND THE RIGHT PERSON FOR THE JOB

MAHER, KRIS (BYLINER)

Wall Street Journal, Col. 1, Pg. 8, Sec. B

Tuesday November 26 2002

DOCUMENT TYPE: Newspaper JOURNAL CODE: WSJ LANGUAGE: English

RECORD TYPE: Abstract

ABSTRACT:

File 16:Gale Group PROMT(R) 1990-2003/Aug 15
(c) 2003 The Gale Group
File 148:Gale Group Trade & Industry DB 1976-2003/Aug 15
(c)2003 The Gale Group
File 160:Gale Group PROMT(R) 1972-1989
(c) 1999 The Gale Group
File 275:Gale Group Computer DB(TM) 1983-2003/Aug 15
(c) 2003 The Gale Group
File 621:Gale Group New Prod.Annou.(R) 1985-2003/Aug 15
(c) 2003 The Gale Group
File 636:Gale Group Newsletter DB(TM) 1987-2003/Aug 15
(c) 2003 The Gale Group

?ds

Set	Items	Description
S1	120642	(JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST OR POSTS OR OCCUPATION?) (5N) (DB OR DATABASE? OR SOFTWARE OR - COMPUTERI? OR AUTOMATE? OR ELECTRONIC OR ONLINE OR ON()LINE)
S2	7534881	MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? OR EV-ALUAT? OR LINK OR LINKS OR LINKING?
S3	5231144	CANDIDATE? OR (JOB OR EMPLOYMENT) () (SEEKER? OR HUNTER OR H-UNTERS) OR APPLICANT? OR EMPLOYEE? OR INCUMBENT? OR PERSON? ? OR INDIVIDUAL? ?
S4	25	(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY) () (TRAIT OR TRAITS) (5N) (SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S5	12728	S1(S)S2
S6	3178	S5(S)S3
S7	0	S6(S)S4
S8	188	S6(S) (SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S9	118	S8 NOT PY>2000
S10	76	RD (unique items)
S11	69	S10 NOT BUG? ?
S12	54	S11 NOT POST? ?
S13	0	S1(S)S2(S)S4
S14	748	S1(3N)S2(3N)S3
S15	140	S14(3N) (PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY)
S16	140	S15 NOT S12
S17	127	S16 NOT PY>2000
S18	49	RD (unique items)

12/3,K/1 (Item 1 from file: 16)
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07977365 Supplier Number: 66628712 (USE FORMAT 7 FOR FULLTEXT)
Canon, Dartmouth, Drexel, EMC, Gillette and StorageTek Select EarthWeb to Reach and Support IT Professionals.
PR Newswire, pNA
Nov 6, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 789

... 150,000 high-tech permanent, contract and consulting jobs nationwide for a wide variety of **positions** from programmers, **software** engineers and system administrators to CIOs and other IT professionals. In addition to the salary **survey**, dice.com offers many value-added services to **job seekers** including Announce Availability, which sends **job seeker** profiles to over 8,000 dice.com member companies; JobSeeker, which notifies **candidates** by email when jobs are posted which **match** their customized profiles; and ResumeOnline, which gives **job seekers** a place to keep an online resume.

About EarthWeb's ITKnowledge
EarthWeb's ITKnowledge ([http...](http://www.earthweb.com/itknowledge/))

12/3,K/2 (Item 2 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07976917 Supplier Number: 66626672 (USE FORMAT 7 FOR FULLTEXT)
Headhunter.net Delves Deeper Into Diversity Employment With Online Career Fair.
Business Wire, p2507
Nov 6, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 686

... leading diversity sites who will serve as co-sponsors of the event. In an informal **survey** conducted by the Society for Human Resource Management (SHRM), more than half of all respondents ranked online recruitment sites as the most effective way to recruit diversity **candidates**, 68% ranking job fairs as one of the best recruitment methods. By combining online recruitment...

...Headhunter.net is providing the best of both worlds by enabling employers to attract qualified **candidates** while providing a broad range of job possibilities to **job seekers online**.
"Headhunter.net's **Online Career Fair** provides an accessible means for employers to connect to the untapped marketplace of...

12/3,K/3 (Item 3 from file: 16)
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07940769 Supplier Number: 66319054 (USE FORMAT 7 FOR FULLTEXT)
Pro2Net, Advantage Hiring Team Up to Help HR Professionals Cope with Explosion in Online Recruiting.
Business Wire, p0157
Oct 25, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade

Word Count: 545

... our audience use the Internet to find top-quality applicants, quickly and cost-effectively."

Going **online** is popular with **job seekers** and employers alike. More than 5 million resumes are on the Internet. According to a 1998 **survey** by J. Walter Thompson, 70 percent of HR professionals used the Internet for recruiting, **compared** to 21 percent in a 1996 **survey**.

"Pro2Net represents the ideal audience for our services," said Dave Patrick, Advantage Hiring's vice...

12/3,K/4 (Item 4 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07752672 Supplier Number: 64785256 (USE FORMAT 7 FOR FULLTEXT)
WetFeet.com Acquires Top Internship Research Site - InternshipPrograms.com.
PR Newswire, pNA
August 28, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 630

... services to both potential interns and corporate clients. Increasingly, internships are becoming the way for **job seekers** to gain initial entree into a company, **evaluate** the culture and fit, and avoid the hassles of the **job** search process. In an **online survey** of 400 people conducted by WetFeet.com, 69 percent of respondents ranked an internship as...

12/3,K/5 (Item 5 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07738090 Supplier Number: 64150986 (USE FORMAT 7 FOR FULLTEXT)
OnLine Job Sites, Take Two. (Industry Trend or Event)
Carter, Todd
Home Office Computing, v18, n8, p24
August, 2000
Language: English Record Type: Fulltext
Document Type: Magazine/Journal; Trade
Word Count: 291

According to a **survey** conducted by Cambridge, Mass.-based Forrester Research, **online job seekers** believe the quality of **positions** posted **online** is below average; 45 percent said they received no responses to resumes they posted online; and of the 62 percent who had used resume-**matching** agents, one-third said they received no job **matches** at all.

So the timing couldn't be better for a new wave of employment...

12/3,K/6 (Item 6 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07733313 Supplier Number: 64431894 (USE FORMAT 7 FOR FULLTEXT)
WebTop: Speedy, Efficient Hiring -- RECRUITSOFT.COM OFFERS A NUMBER OF ENHANCEMENTS FOR COMPANIES TO ACQUIRE TALENT. (Company Business and Marketing)
Greenemeier, Larry
InformationWeek, p142
August 21, 2000

Language: English Record Type: Fulltext
Document Type: Magazine/Journal; General Trade
Word Count: 326

... of Recruiter WebTop provided a template for recruiters to write their own screening questions for **job seekers** applying **online**. Version 3.1 offers a database of 15,000 questions for **assessing candidates'** skills, saving recruiters time when creating online **questionnaires**.

Another Recruiter WebTop feature lets administrators create user profiles that specify what information each employee...

12/3,K/7 (Item 7 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07547984 Supplier Number: 62452907 (USE FORMAT 7 FOR FULLTEXT)
The best-laid plans; Web helps pros, companies get their shows on the road. (Brief Article)
RUSSIS, MARTHA
Crain's Chicago Business, v23, pSR1
May 29, 2000
Language: English Record Type: Fulltext
Article Type: Brief Article
Document Type: Magazine/Journal; Trade
Word Count: 861

... proposals electronically this year, from 15% last year. Other organizations corroborate the trend. A 2000 **survey** of MPI's Chicago chapter members found that Internet use increased to 94% this year, from 46% two years ago. Ninety-seven percent used e-mail this year **compared** with 67% in 1998. MPI members are logging on to sites such as MadSearch.com
...

...President Madeline Daryadel says. "People thank me for the site. They say it makes their **job** easier." 'No better way' And **online** registration works well for everyone: Attendees can register instantly by typing their names online, and...

...to be done by phone or on-site, she says. "The Internet cannot replace the **person**, and personal service is really what is required when you are doing something as detailed...

12/3,K/8 (Item 8 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07485734 Supplier Number: 62867570 (USE FORMAT 7 FOR FULLTEXT)
eTest Offers the Recruiting Market a Tool for Qualifying Job Candidates.
Business Wire, p2100
June 22, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 662

... 100 companies reports that 40 percent are using some form of psychological testing in the **employment** selection process.

"As the **online** recruiting market shifts toward an emphasis on providing quality candidates, our pre-screening assessment will...

12/3,K/9 (Item 9 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)

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07311612 Supplier Number: 61953376 (USE FORMAT 7 FOR FULLTEXT)
App Offers Interactive Recruitment -- ADVANTAGE HIRING'S ONLINE
QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH
CRITERIA. (Company Business and Marketing)
Murphy, Chris
InformationWeek, p217
May 8, 2000
Language: English Record Type: Fulltext
Document Type: Tabloid; General Trade
Word Count: 419

App Offers Interactive Recruitment -- ADVANTAGE HIRING'S ONLINE
QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH
CRITERIA. (Company Business and Marketing)

12/3,K/10 (Item 10 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07240926 Supplier Number: 61605120 (USE FORMAT 7 FOR FULLTEXT)
For the Record.
Business Insurance, v34, p39
April 17, 2000
Language: English Record Type: Fulltext
Document Type: Magazine/Journal; Trade
Word Count: 1305

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

...the manipulations are likely to increase as efforts to control health care costs increase, a **survey** published in the Journal of the American Medical Assn. concludes. In the **survey**, 39% of 1,124 AMA-member physicians reported using at least one of three tactics...

...they recorded symptoms that patients did not actually have to help them secure coverage, the **survey** found. In addition, 28.5% of the respondents agreed with the statement, "Today, it is...

...year," he said. DOWNSIZING'S DOWNSIDES Company downsizing may lead to increased absence among the **employees** who keep their jobs, according to recent research in Finland. **Employees** who remain after an employer downsizes are twice as likely to take sick leave and...

...Psychology at the University of Helsinki. The findings are based on a study of 764 **employees** who survived a large reduction of the municipal payroll in the town of Raisio, Finland...

...gross revenues in 1998. EPL TRAINING ONLINE Lexington Insurance Co. will soon begin offering its **employment** practices liability insurance clients **online** training for workplace behavior. Developed by Gerald L. Maatman Jr., a labor attorney with Baker & McKenzie in Chicago, EPL Select offers five online training modules for supervisors and line **employees**, covering such topics as workplace laws, hiring, **employee evaluation** /disciplining, **employee** termination and sexual harassment. The online training tutorial also brings employers into compliance with various...

...of the system's features is a tracking mechanism so employers know which supervisors and **employees** have taken and passed which modules. CAPTIVES SOLD The Enstar Group Inc., a financial services...

12/3,K/11 (Item 11 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)
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07123222 Supplier Number: 59573939
Geodezie CS decreases proceeds by 10% to 125 mil Kc.
Ekonomické Zpravodajství, p14
Feb 15, 2000
Language: English Record Type: Abstract
Document Type: Magazine/Journal; Trade

ABSTRACT:

Geodezie CS (Liberec, Czech Republic), land **survey** and cartography firm, expects proceeds of about 140 mil Kc in 2000. The share of **electronic** cartography **jobs** in the firm's proceeds is increasing. It should be 50% in 2000 and nearly 95% prospectively **compared** to 40% in 1999. The company's proceeds decreased by 10% to 125 mil Kc in 1999 **compared** to 1998. According to preliminary results, the company saw a gross profit of 1.9...

...1998. Geodezie CS has a stock of 13.571 mil Kc. The number of its **employees** decreased from 238 to 200 during 1999. >AB !!! BEGIN PREFORM
Geodezie CS (Liberec, Czech Republic), land **survey** and cartography firm, economic indices, in mil Kc Year 1997 1998 1999

----- PrProceeds 146 139 125
Economic result 0.31 1.0611 1.92 Number of **employees** 238 238 200 1net
profit 2gross profit !!! END PREFORM ...

12/3,K/12 (Item 12 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07119801 Supplier Number: 60267394 (USE FORMAT 7 FOR FULLTEXT)
Webhire Launches New Employment Services Network.
Business Wire, p1212
March 20, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 656

... descriptions; CreativeGood, a customer experience consulting and research firm; Brainbench, for pre-employment testing and **assessment** ; Perseus, for **employee survey** design; and Trainingnet.com, for access to highly qualified corporate trainers.

About Webhire
Webhire is...

12/3,K/13 (Item 13 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06750982 Supplier Number: 56748779 (USE FORMAT 7 FOR FULLTEXT)
Relocation requirements; Two IT professionals identify the qualities they are looking for in a new community. (Industry Trend or Event)

Kosan, Lisa
Network World, pNA
Oct 11, 1999
Language: English Record Type: Fulltext
Document Type: Tabloid; Trade
Word Count: 303

... expecting their first child, but a good company, a competitive salary, and flexibility on the **job** are paramount.

Montalban used some **online** calculators to figure **comparable**

salaries in other cities, and checked out Fortune magazine's **surveys** that rank companies on such things as **employee** satisfaction and company benefits.

12/3,K/14 (Item 14 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06577984 Supplier Number: 55511774 (USE FORMAT 7 FOR FULLTEXT)
Teknekron Infoswitch's President Wins Prestigious Pioneer Award For Contributions to Call Center Industry.
PR Newswire, p3862
August 20, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 420

... AutoQuality(R), for call monitoring and logging; JASS(TM), a software program for screening job **applicants** for call center agents; P&Q Review(R), an on-line performance **evaluation** program for agents and entire call center operations; and AutoSurvey(TM), the only automated customer **survey** that can be linked to the handling agent.
Teknekron Infoswitch has been named one of...

12/3,K/15 (Item 15 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06576146 Supplier Number: 55503066 (USE FORMAT 7 FOR FULLTEXT)
Teknekron Infoswitch Named to 'Top 500' Firms in Telecom Industry by Telecom Business Magazine.
PR Newswire, p3361
August 19, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 342

... s Performance Suite for call centers includes P&Q Review(R), an on-line performance **evaluation**, data mining and warehousing program; JASS(TM), which simulates a call center environment to screen **applicants** for customer representative **jobs**; and AutoSurvey(TM), the only **automated** customer **survey** that gathers immediate customer feedback that can be tied to a specific call experience
"The...

12/3,K/16 (Item 16 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06178892 Supplier Number: 54047857 (USE FORMAT 7 FOR FULLTEXT)
FEATURE/Help-Wanted Ads Still Most Effective Recruitment Tool Despite Rapid Growth of Internet Recruitment Activity.
Business Wire, p1027
March 9, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 663

... be generated via the Internet and job recruitment web sites this year. According to the **survey**, however, more companies are allowing prospective **candidates** to submit their resumes or **job** applications **online**. Of those companies that maintain a Web site for recruitment

purposes, 38% of respondents to the Olsten **survey** say they will allow online submissions in 1999 **compared** with only 17% two years ago. These companies indicate that they typically receive an average...

12/3,K/17 (Item 17 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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05003370 Supplier Number: 47347277 (USE FORMAT 7 FOR FULLTEXT)
McGraw-Hill Launches "JobNet"
dot.COM, v4, n2, pN/A
May 1, 1997
Language: English Record Type: Fulltext
Document Type: Newsletter; Trade
Word Count: 248

JobNet is an internet-based service suite that **matches** IT **candidates** to IT **jobs** automatically. This service allows **job seekers** to create updatable **online** resume(s), reply to **job** postings, manage personal job searches, and choose when to reveal their identity to staffing professionals. It speeds up the search process for staffing professionals, by doing unattended **candidate** searches every day, and allows **job seekers** to reply to **online employment questionnaires** from recruiters. Elephant Online is installing a new enhancement called AutoMatch as part of JobNet, which **compares** online resume(s) with **job** ads in their database, and automatically notifies **job seekers** by email when a **match** is found.

Free registration in the JobNet job seeker registry is available to readers of...

12/3,K/18 (Item 18 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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04990168 Supplier Number: 47329739 (USE FORMAT 7 FOR FULLTEXT)
The McGraw-Hill Companies, Inc. announces "JobNet" partnership with Elephant Online, LLC.
Business Wire, p04281453
April 28, 1997
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 479

... JobNet, created exclusively for ITCG by Elephant Online, is an Internet -based service suite that **matches** IT **candidates** to IT **jobs** automatically. This service allows **job seekers** to create updatable **online** resumes, reply to **job** postings, manage personal job searches, and choose when to reveal their identity to staffing professionals. It speeds up the search process for staffing professionals by doing unattended **candidate** searches every day and allows **job seekers** to reply to **online employment questionnaires** from recruiters.

"An entire industry has grown up with McGraw-Hill's ITCG magazines," says...

12/3,K/19 (Item 19 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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04826366 Supplier Number: 47101310 (USE FORMAT 7 FOR FULLTEXT)
High Tech Industry Taking Bigger Slice Of American Pie 02/04/97
Newsbytes, pN/A
Feb 4, 1997

Language: English Record Type: Fulltext
Document Type: Newswire; General Trade
Word Count: 720

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

...workers. The study also includes an overview of high-tech exports for each state, and **identifies** the leading high-tech industry segments in each state. According to the study, "The high...

...440 average wage of a private sector worker, particularly in the better-paying professional specialty **jobs**, such as **software** and computer-related services. "This report is going to overturn the apple cart of conventional...

...of Utah and Idaho as high-tech centers," Archey said. In terms of employment, the **survey** found that in 1995, the top ten high-technology states by employment were California, Texas...

...9 billion in California. The total US high-tech payroll in 1995 was \$189 billion, **compared** to \$145 billion in 1990. Between 1990 and 1995, the average wage of a high...

...New Jersey, California, Massachusetts, and Idaho. In each of these states, the average pay per **employee**, exceeded \$50,000 in 1995. Cyberstates is available from the AEA for \$135 for members...

12/3,K/20 (Item 20 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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03946956 Supplier Number: 45713619
Study: classified ads remain most popular source for finding a job
Editor & Publisher, p20
August 5, 1995
Language: English Record Type: Abstract
Document Type: Magazine/Journal; Academic

ABSTRACT:

...study found that classified newspaper advertisements remain the most popular method used to find a **job** despite the growth in using **online** searches. The 1995 NAA study revealed that people seeking jobs are looking for different things in newspaper employment advertisements than they did in 1985. The 1995 study showed that **job seekers** are more dissatisfied with their current employment **compared** to a 1985 **survey**.

12/3,K/21 (Item 1 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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13035187 SUPPLIER NUMBER: 67414187 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Personnel Systems Corp.
HRMagazine, 45, 10, 186
Oct, 2000
ISSN: 1047-3149 LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 58 LINE COUNT: 00008

TEXT:

Personnel Systems Corp. of Chicago offers pre-**employment** testing **software** delivered via the Internet. The company's eTests use abilities and behavior forecasting and a character **survey** to **evaluate employees**. Web delivery lets users administer, score and archive tests entirely online, with secure data storage...

12/3,K/22 (Item 2 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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12106088 SUPPLIER NUMBER: 59211715 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Explaining choice set size for unemployed. (Statistical Data Included)
MELKERSSON, MARIA
Applied Economics, 31, 12, 1599
Dec, 1999
DOCUMENT TYPE: Statistical Data Included ISSN: 0003-6846
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 6723 LINE COUNT: 00617

... a new period of unemployment benefits, are almost common knowledge.
III. DATA

Data from a **questionnaire** have been **matched** with register data (event histories since August 1991 when the **database** was introduced) from the **employment** offices' registers. In addition to background variables such as sex, age, education and whether **individuals** are entitled to unemployment benefits or not, we have access to each **individual**'s event history in labour market states. This means that we have access to variables...

...states'. A full description of this data base is given in Eriksson (1996). The postal **questionnaire** was sent to 1750 participants and 1750 non-participants in labour market training (LMT) during spring 1995 and the response rate was 63%. In this study, a subsample from the **survey** is used: all those who either left unemployment and entered an LMT programme between 27...

12/3,K/23 (Item 3 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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11826460 SUPPLIER NUMBER: 59579686 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Recruitment & Staffing.
Workforce, 79, 2, 70
Feb, 2000
ISSN: 1092-8332 LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 1833 LINE COUNT: 00158

... has changed about interview techniques and questions? Wonderlic: An increasing number of employers are using **automated "job questionnaires"** to prequalify **job candidates** prior to an initial interview. Whether delivered via the Internet or telephone, these automated **questionnaires** enable both the employer and job **candidate** to **determine** objectively and fairly whether or not there is a preliminary **match** prior to scheduling an onsite interview.

Given the number of open jobs, the number of...

12/3,K/24 (Item 4 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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11784332 SUPPLIER NUMBER: 58453212 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Unequal pay for women and men. (Review) (book reviews)
Robinson, Derek
International Labour Review, 138, 3, 329
Autumn, 1999
DOCUMENT TYPE: Review ISSN: 0020-7780 LANGUAGE: English
RECORD TYPE: Fulltext

WORD COUNT: 2575 LINE COUNT: 00198

... and 1958 and examine in great detail their relative wages between 1978 and 1991. One **survey** focuses on the position of the second cohort in 1991 when its members were 33 years old and the results are **compared** with those of a **survey** of the first cohort in 1977-78 when its members were almost 32 years old. This combination of sources gives the authors a unique **database** from which to analyse pay, **employment** and education variables by sex and within each sex. Access to data on **individuals** allows them to make rich and valuable analyses, including one on the effect of changes...

...occurred during the 1980s. And because their work is based on the personal characteristics of **individuals** they do not need to make assumptions about the distribution of average features of their...

12/3,K/25 (Item 5 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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10766637 SUPPLIER NUMBER: 53632448 (USE FORMAT 7 OR 9 FOR FULL TEXT)
CUSTOMER DISSERVICE.
Chain Store Age Executive with Shopping Center Age, 75, 1, 37(1)
Jan, 1999
ISSN: 0193-1199 LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 132 LINE COUNT: 00013

TEXT:

...for reasons why customer service is a continuing problem, look no further than a recent **survey** by HReasy Inc., of Charlotte, N.C., a company that provides **automated job - applicant** screening. Forty-one percent of 1,000 retail customer-service and store associate **applicants** disagreed with the statement, "The customer is always right." One-quarter said it's hard...

...with customers gets in the way of their job. "The findings reinforce the need to **identify** and **evaluate** an **applicant** 's outlook before making a hiring decision," says HReasy president Ken Kunda.

12/3,K/26 (Item 6 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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10283605 SUPPLIER NUMBER: 20843898 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Newspapers' Own Recruitment Web Sites.
Levins, Hoag
Editor & Publisher, v131, n24, p26(1)
June 13, 1998
ISSN: 0013-094X LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 843 LINE COUNT: 00069

TEXT:

...week - no fewer than 27 major Web sites now specialize in recruiting media-related job **candidates** . These range from Editor & Publisher's own mediainfo.com job classifieds to those of the...

...archive and many others. The new cyberspace recruiting techniques allow corporations to reach potential job **candidates** at speeds never before possible at the same time they enable a single job-seeking **candidate** to quickly **survey** an entire nation of diverse media jobs from the screen of his or her computer...

...vast national audience. Some corporate recruitment ad sites, like Knight Ridder's Jobs Page: Your **Link** to Newspaper Careers corporate site, are as

large and sophisticated as newspapers' news Web sites...

...producer and HTML designer. Because Knight Ridder's operations span the country, so do its **online jobs** classified listings which detail **jobs** at newspapers from Philadelphia (copy editor) to Monterey, Calif., (sports editor). Each also includes the...

...be exploring that question in this recruitment section in future issues of E&P. New **Online Recruitment Newsletter Launched JOB RECRUITMENT WEB** sites are proliferating so fast across the Internet that it has become a major problem for human resources managers, as well as **job seekers**, just to keep up with developments. Now, the Internet Job Source, a print magazine focused...

...job hunting on the Web that it's mind boggling and confusing to the average **person**," explained Internet Job Source editor Joseph Shieh. The new e-mail weekly newsletter is sent...

...Shieh said more than 3,000 people, including human resources directors, corporate recruiters, journalists and **job seekers**, have already signed up for the new service about **online job** recruitment affairs. Shieh also said the e-mail publication -- available in both plain text and...

12/3,K/27 (Item 7 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

09357810 SUPPLIER NUMBER: 19152293 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Cabletron's intranet: the only limit is imagination. (Cabletron Systems) (Intranet Business and Technology Supplement) (Company Business and Marketing)
Tracey, Lenore V.
Telecommunications, v31, n1, pS19(3)
Jan, 1997
ISSN: 0278-4831 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 1672 LINE COUNT: 00141

...ABSTRACT: provides on-line management of the company's documentation including human resources forms, system documentation, **job** postings, **surveys** and schedules. **On - line surveys** enable **employees** to **evaluate** Cabletron's programs. The intranet has helped to boost Cabletron's sales and marketing efforts...

12/3,K/28 (Item 8 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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09301592 SUPPLIER NUMBER: 19088587 (USE FORMAT 7 OR 9 FOR FULL TEXT)
1997: the year of IS opportunity. (growth in MIS job opportunities) (Industry Trend or Event)
Opton, David
CommunicationsWeek, n646, p53(1)
Jan 20, 1997
ISSN: 0746-8121 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 570 LINE COUNT: 00049

...ABSTRACT: 1997, improving on impressive growth of 55% in 1996 compared to 1995's figures. A **survey** of 1,500 recruiters, 3,500 IS **employees** and 500 human resources directors indicates that the IS field will present more employment opportunities than sales and marketing **positions** throughout numerous industries. **Software** engineering and development represents the fastest-growing segment of job offerings in 4th qtr 1996...

...are also increasing, as companies compete more aggressively to obtain top-flight IS talent. IS **employees** should keep abreast of industry technological shifts in order to ensure their employability in the...

12/3,K/29 (Item 9 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
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08982573 SUPPLIER NUMBER: 18660374 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Job Satisfaction Challenge. (Software Review) (Evaluation)
Munn, Roderick W.
HRMagazine, v41, n8, p36(4)
August, 1996
DOCUMENT TYPE: Evaluation ISSN: 1047-3149 LANGUAGE: English
RECORD TYPE: Fulltext; Abstract
WORD COUNT: 1262 LINE COUNT: 00110

... low rating in a field provided for this purpose.

Once an employee has completed the **survey**, data are compiled using the facilitator module. The facilitator module is also used to customize...

...and graphs (histograms), or generate cross-tab data files that can be imported into spreadsheet **software**.

One strength of **Job Satisfaction Challenge** is its ability to focus discussion on important employment issues. For example, once...

12/3,K/30 (Item 10 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
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08204129 SUPPLIER NUMBER: 17215019 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Study: classified ads remain most popular source for finding a job.
Giobbe, Dorothy
Editor & Publisher, v128, n31, p20(1)
August 5, 1995
ISSN: 0013-094X LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 550 LINE COUNT: 00047

...ABSTRACT: 1985. The 1995 study showed that job seekers are more dissatisfied with their current employment **compared** to a 1985 **survey**.

12/3,K/31 (Item 11 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB
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07587140 SUPPLIER NUMBER: 15926245 (USE FORMAT 7 OR 9 FOR FULL TEXT)
The effectiveness of four interventions for the prevention of low back pain.
Lahad, Amnon; Malter, Alex D.; Berg, Alfred O.; Deyo, Richard A.
JAMA, The Journal of the American Medical Association, v272, n16, p1286(6)
Oct 26, 1994
ISSN: 0098-7484 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 6575 LINE COUNT: 00529

... Frymoyer JW, Snook S. Epidemiology and cost. In: Pope MH, Andersson GBJ, Frymoyer JW, Chaffin DB, eds. **Occupational Low Back Pain**. St Louis, Mo: Mosby Year Book; 1991:95-113. [9.] Dwyer AP...

...Am. 1990;72:403-408. [18.] Boden SD, Wiesel SW. Lumbosacral segmental motion in normal **individuals**: have we been measuring instability properly? Spine. 1990; 15:571-576. [19.] Andersson GBJ. Factors...

...JW, Pope MH, Clement JH, at el. Risk factors in low back pain: an epidemiologic **survey**. J Bone Joint Surg Am. 1983;65:213-218. [22.] Pietri F, Leclerc A, Boitel...

...J Work Environ Health. 1992; 18:52-58. [23.] Klein BP, Jensen RC, Sanderson LM. **Assessment** of worker's compensation claims for back strains/sprains. J Occup Med. 1984;26:443...

...Does leisure time physical activity prevent low back disorders? a prospective study of metal industry **employees**. Spine. 1993;18:863-871. [27.] Svensson HO, Andersson GBJ. Low-back pain in 40...

...30.] Bigos SJ, Battie MC, Fisher LD, Hansson TH, Spengler DM, Nachamson AL. A prospective **evaluation** of preemployment screening methods for acute industrial back pain. Spine. 1992;17:922-926. [31.] Heliovaara M, Makela M, Knekt P, Impivaara O, Aromaa A. **Determinants** of sciatica and low-back pain. Spine. 1991;16:608-618. [32.] Holmstrom EB, Lindell...

...physical training and ergonomic counseling on the psychological perception of work and on the subjective **assessment** of low back insufficiency. Scand J Rehabil Med. 1981;13:1-9. [41.] Pope MH...Scand. 1985;56:40-42. [52.] Million R, Haavik Nilsen K, Jayson MIV, Baker RD. **Evaluation** of low back pain and **assessment** of lumbar corsets with and without back supports. Ann Rheumatic Dis. 1981;40:449-454...

...of back care classes. Rheumatol Rehab. 1981;20:227-232. [81.] Wood DJ. Design and **evaluation** of a back injury prevention program within a geriatric hospital. Spine. 1987;12:77-82...

...Valanis B, Vollmer W, Stevens N, Overton C. The Back Injury Prevention Project pilot study: **assessing** the effectiveness of back attack: an injury prevention program among nurses, aides, and orderlies. J...

...478-481. [85.] Venning PJ, Walter SD, Stitt LW. Personal and job-related factors as **determinants** of incidence of back injuries among nursing personnel. J Occup Med. 1987;29:820-825...Orthopedics. 1988;11:285-288. [88.] Reddell CR, Congleton JJ, Huchingson RD, Montgomery JF. An **evaluation** of a weightlifting belt and back injury prevention training class for airline baggage handlers. Appl...

12/3,K/32 (Item 12 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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07535362 SUPPLIER NUMBER: 16261080 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Interior to implement departmentwide use of MARS. (the Office of Personnel Management's Microcomputer Assisted Rating System)
Smith, James M.
Government Computer News, v13, n19, p108(1)
August 29, 1994
ISSN: 0738-4300 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 500 LINE COUNT: 00039

...ABSTRACT: component of the OPM's Integrated Automated Staffing System, it offers network connectivity to applicant **databases** as well as do job referrals. By using MARS, agencies will be able to customize employment **questionnaires** and other screening tools, score answers automatically and scan applications electronically.

12/3,K/33 (Item 13 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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07366553 SUPPLIER NUMBER: 16366691

AEA survey finds job turnover is slowing. (American Electronics Assn)
(includes related article about how the survey was done)

Bellinger, Robert

Electronic Engineering Times, n817, p79(1)

Oct 3, 1994

ISSN: 0192-1541

LANGUAGE: ENGLISH

RECORD TYPE: ABSTRACT

ABSTRACT: A **survey** by the American Electronics Assn (AEA) of 333 member companies reveals that turnover rates for engineers are down slightly in 1993 **compared** with the previous year. The **survey**, which covers mostly smaller companies, shows a turnover rate of 9.5%, a 0.2% improvement **compared** with 1992. Turnover rates are calculated by dividing the number of terminations in a calendar year by average employment for the year. Layoffs are not counted. **Software** engineers changed **jobs** at a higher rate, 8.2%, than hardware engineers, 7.7%; and for West Coast companies with fewer than 100 **employees**, the rate for software engineers was 24.5%. The high number on the West Coast...

12/3,K/34 (Item 14 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB

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06808455 SUPPLIER NUMBER: 14375094 (USE FORMAT 7 OR 9 FOR FULL TEXT)

U.S. multinational companies: operations in 1991.

Mataloni, Raymond J., Jr.

Survey of Current Business, v73, n7, p40(19)

July, 1993

ISSN: 0039-6222

LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 4995 LINE COUNT: 00407

... available in August; their availability will be announced on the inside back cover of the **Survey** of Current Business. (1.) Each U.S. parent is classified in the industry that accounts...largely offset by an increase in "other" manufacturing. (2.) Through BEA's efforts to improve **survey** coverage, some affiliates that existed in prior years were added to the **survey** universe in 1991. Some of these affiliates should have been reported in earlier years but...

...of foreign affiliates in 1990 are discussed in "U.S. Multinational Companies: Operations in 1990," **Survey** of Current Business 72 (August 1992): 62-63. (4.) Firms meeting certain technology-transfer and...

...data for all of these measures except net income are nonduplicative and thus yield meaningful **comparisons** between parent and MOFA shares. The ratio of MOFA net income to total MNC net...

...production workers by manufacturing MOFA's; the estimates were derived from data collected 1989 benchmark **survey** of U.S. direct investment abroad. For details, (7.) It should be noted that the...

...covered. (8.) The data on total U.S. merchandise exports and imports used for this **comparison** are on a Census basis; exports include reexports and military grant shipments. The data are from table lines 1 and 9, in "U.S. International Transactions, First Quarter 1993," **Survey** of Current Business 73 (June 1993): 76-77. (9.) For this calculation, "U.S. merchandise...

...use as a proxy for "sales of goods" by U.S. parents to unaffiliated foreign **persons**. The two measures are closely related but differ because of cases in which U.S...

...included in their sales or in this table. (12.) To illustrate the issues involved in **determining** changes in domestic employment that may result from U.S. direct investment abroad, suppose a...

...in the sample, a country must have hosted manufacturing together had at least 10,000 **employees** in 1989. Such countries accounted for roughly 95 percent of all employment by manufacturing in...

12/3,K/35 (Item 15 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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06679133 SUPPLIER NUMBER: 14093201 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Get into the trenches if you want to win at productivity. (DP Issues)

(Column)
Perry, William E.
Government Computer News, v12, n15, p30(1)
July 19, 1993
DOCUMENT TYPE: Column ISSN: 0738-4300 LANGUAGE: ENGLISH
RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 796 LINE COUNT: 00061

ABSTRACT: Managers should join **employees** in doing day-to-day tasks to be able to understand what the jobs entail, to expand their skills and to improve **employee** morale. To make such job swapping work, it is important that the manager be trained...

...the assigned job should encompass a complete task and that the manager's performance be **evaluated** after the completion of the task. It would also be beneficial for workers to do...

...in areas, such as staffing the help desk, calling vendors for assistance, conducting end-user **surveys**, training end users and installing new **software** versions. **Job** swapping is found to be an effective tool for increasing productivity and enhancing morale.

12/3,K/36 (Item 16 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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06508234 SUPPLIER NUMBER: 14378571 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Job bridging: downsizing without RIFs. (reduction-in-force)

(Forum-Personnel Management)
Liebman, Helene; McCarthy, Steve
Public Manager: The New Bureaucrat, v22, n2, p25(3)
Summer, 1993
ISSN: 1061-7639 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
WORD COUNT: 2185 LINE COUNT: 00184

... the case, the activity can use internal resources, drawing primarily from its servicing personnel staff. **Employee** relations specialists or staffing specialists can provide counseling support in the CTC. Classifiers can conduct **employee** interviews, research alternative careers, and prepare SF-171s and resumes. Staffing specialists can **identify** vacancies and **match employees** to vacancies. Administrative staff from any organizational unit can maintain the databases and provide administrative support in the career transition center. If the activity uses internal resources, HGL's **job** bridging tools-- **surveys**, **questionnaires**, forms, **automated** data bases, lists of **job** banks, lists of reference materials, and other resources--are available.

Motivating the Workforce to Search...

12/3,K/37 (Item 17 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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06223058 SUPPLIER NUMBER: 14190923 (USE FORMAT 7 OR 9 FOR FULL TEXT)

Attitude survey on robot workers.

Robinson, Robert K.; Fink, Ross L.; Rose, William B., Jr.

Robotics Today, v5, n3, p5(2)

Fall, 1992

ISSN: 0193-6913 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 1148 LINE COUNT: 00102

ABSTRACT: Aerospace industry workers respond to a **survey** designed to **determine employee** reaction to the implementation of robots in the workplace. By the year 2000 it is...

...Robot technology also introduces new jobs such as programming, robot operation and maintenance, hardware and **software** design. The **jobs** being eliminated are the more hazardous, unpleasant and monotonous occupations. The **survey** indicates 75.7 percent of those assembly workers surveyed express moderate to high concern that...

...about \$20 per hour. Worker involvement in changes and awareness of how those changes affect **employees** is necessary.

12/3,K/38 (Item 18 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB

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06199171 SUPPLIER NUMBER: 13601381 (USE FORMAT 7 OR 9 FOR FULL TEXT)

Survey finds remodelers with computers make more money.

Benderoff, Eric

Professional Builder and Remodeler, v57, n15, p44(2)

Nov, 1992

ISSN: 1053-6353 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

WORD COUNT: 711 LINE COUNT: 00064

... the year it computerized, he says. "This year we will approach \$2 million."

This software **survey** was conducted to determine how remodelers use three types of software: accounting, job costing and...

...job-costing are linked to the remodeler's job-site expenses. Skaff defines estimating as **determining** the cost of the job from site-prep to clean-up. Job-costing, on the other hand, establishes the budgets and profit margins for those **individual** tasks.

"Estimating begins to control a job through its job costs," he explains, "and a..."

12/3,K/39 (Item 19 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB

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04789118 SUPPLIER NUMBER: 08726556 (USE FORMAT 7 OR 9 FOR FULL TEXT)

Designing dual career paths and compensation.

Moravec, Milan; McKee, Beverly

Personnel, v67, n8, p4(5)

August, 1990

ISSN: 0031-5702 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 2615 LINE COUNT: 00220

... for patents, publication, and exceptional accomplishments should be comparable for managers and individual contributors.

Involving **individual** contributors, managers, and compensation experts from the beginning was probably the most important success factor

...

...ought to be done to achieve success, rather than on what had been done. Rewarding **Individual** Talent The process helped build consensus among the various functionsmanagement, technical areas, compensation, **employee** relations-as job **evaluation** moved from behind closed doors, and mindsets about compensation and job structure began to change...

...time-in-grade promotions has been replaced by a focus on performance-based career progression. **Individual** contributors as well as managers are assured that they will be rewarded for what they do best. This assurance is not only a motivating and mobilizing factor for all **employees** but also a tool for recruiting outstanding innovators. Milan Moravec is human resources manager at...

...large and small firms and has held assignments in areas including organization and management development, **employee** relations, recruitment, college relations, policy, compensation, and **online** job posting. Moravec also has written articles for HR Magazine, Electronic Business, The Personnel News, San...

...Wyatt Company's San Francisco office. She provides client services in the areas of job **evaluation**, salary administration, Performance appraisal, development and training, and salary **surveys**. She serves on Wyatt's national performance-management committee, which is responsible for Wyatt's...

...The Nationwide Insurance Companies, headquartered in Columbus, Ohio. There she developed a computer-based job- **evaluation** system covering more than 400 professional, administrative, technical, and supervisory jobs and 8,000 **employees**.

12/3,K/40 (Item 20 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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03728294 SUPPLIER NUMBER: 07168386
The vendor team's appeal; commercial developers offer their software folks different strokes. (Computerworld's annual job satisfaction survey results)

Kay, Sheryl
Computerworld, v23, n13, p101(1)
March 27, 1989
ISSN: 0010-4841 LANGUAGE: ENGLISH RECORD TYPE: ABSTRACT

ABSTRACT: The results of Computerworld magazine's annual job satisfaction **survey** indicate that although corporate information systems (IS) professionals are happy with their **jobs**, **software** developers working for vendors think their work is more appealing. Some of the reasons given ...

...a highly-regarded vendor. One obvious reason is the less formal atmosphere at vendors as **compared** to a corporate IS department. Some developers feel vendors offer a more creative and challenging...

...for developers at vendors vary from \$35,000 to \$45,000 per year for a **person** with three to five years of experience.

12/3,K/41 (Item 21 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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02828485 SUPPLIER NUMBER: 04260538 (USE FORMAT 7 OR 9 FOR FULL TEXT)
BLS area wage surveys will cover more areas. (Bureau of Labor Statistics earnings data-gathering)

Scofea, Laura
Monthly Labor Review, v109, p19(5)
June, 1986
CODEN: MLARA ISSN: 0098-1818 LANGUAGE: ENGLISH RECORD TYPE:
FULLTEXT
WORD COUNT: 2902 LINE COUNT: 00236

... pay differentials, however, is restricted to production workers in manufacturing.

Findings for each area wage **survey** are published in a separate BLS bulletin.² To aid in interarea pay **comparisons**, average area pay levels in four **employment** groups--office clerical, **electronic** data processing, skilled maintenance, and unskilled plant jobs--are related to pay levels for all...

...pay levels = 100. Results are published in an annual summary release.³ Results of the **individual surveys**, after appropriate weighting to account for areas not surveyed, are also combined to develop pay...
...Also, special articles appear in the Monthly Labor Review, with in-depth analyses of specific **survey** findings.⁵

The area wage survey program has grown considerably since it started in fiscal...

12/3,K/42 (Item 22 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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02486126 SUPPLIER NUMBER: 04006592 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Where do you fit in? (Logistics Research Group careers survey)
LaLonde, Bernard J.; Emmelhainz, Larry W.
Chilton's Distribution, v84, p32(5)
Nov, 1985
ISSN: 0273-6721 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
WORD COUNT: 715 LINE COUNT: 00058

... characteristics of those executives;

4. A future perspective.

To meet these goals a four-page **questionnaire** was designed and mailed at the end of July, 1985 to 719 members of the National Council of Physical Distribution Management (NCPDM) and other industry executives **identified** from supplementary mailing lists or rosters. To be sure that the **questionnaire** represented perceptions of top logistics executives, the **questionnaire** was mailed to the **individual** with the highest perceived position if there were two executives with the same firm in the sample. Responses from people who did not appear to have a senior executive logistics **position** were deleted from the **database**. The responses which were usable represented 161 executives, a 22.4 percent response rate, and ...

12/3,K/43 (Item 23 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
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02021426 SUPPLIER NUMBER: 03075040 (USE FORMAT 7 OR 9 FOR FULL TEXT)
The naked computer. (book reviews)
Office Administration and Automation, v45, p56(1)
Jan, 1984
DOCUMENT TYPE: review ISSN: 0745-4325 LANGUAGE: ENGLISH
RECORD TYPE: FULLTEXT
WORD COUNT: 535 LINE COUNT: 00044

... Grove, Pa. 19090; 1983; \$14.95 (\$10.75 for AMS members).
The results of a **survey** of over 4,000 practicing managers on major

trends impacting the white-collar workplace are analyzed. The author **identifies** 49 problem areas and outlines plans of action for each area. He shows how meaningful **jobs** can be created in an **automated** setting, discusses how to ensure maximum return from an OA investment, and how to boost **employee** productivity and morale.

OFFICE AUTOMATION: JEKYLL OR HYDE. Working Women Education Fund, 1224 Huron Rd...

12/3,K/44 (Item 1 from file: 160)
DIALOG(R)File 160:Gale Group PROMT(R)
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01844640

INFODYNE AND PARKVIEW CENTER FOR OCCUPATIONAL HEALTH INSTALL PULMONARY SCREENING UNIT

News Release November 25, 1987 p. 1

... unit for the performance and transmission of their patients pulmonary tests through the InfoDyne system **software**. The Parkview Center for **Occupational** Health installation adds to the growing network of clinics and companies on the InfoDyne system. This InfoDyne system concept accommodates multi-plant and clinic on-site **employee** testing through a confidential nationwide telecommunications network and extensive data management capability. It provides for...

...measuring pulmonary function. Several options are available that provide enhanced report features, optional pulmonary health **questionnaires** and permit you to communicate with the InfoDyne diagnostic medical network, as well as, other...

... the basics of test administration and instrument operation. During each test, RFU will display test **identification** information. Graphic displays of the patient/ **employee** efforts (ATPS), the values for the FECI, FEV1/FVC, and FEF 25/75, test acceptability...

12/3,K/45 (Item 2 from file: 160)
DIALOG(R)File 160:Gale Group PROMT(R)
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01429179

High-tech firms pen new chapter in their 10-year-old success story.

STAR-LEDGER (NEWARK, NJ) January 19, 1986 p. ec10,51

... C Harrison of the Research and Development Council of New Jersey. There are 120,000 **employees** in the state's 500 Research and Development labs currently. Private funds account for 92...

... California. The New York, NY area, which includes New Jersey, will experience great growth in **jobs** for **electronic** technicians, according to a **survey** by DeVry Technical Institute. Mercer county's economic development division director, S Gable, attributes New Jersey's attractiveness to high tech firms to its affordable housing **compared** with California's Silicon Valley.

12/3,K/46 (Item 1 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
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02420148 SUPPLIER NUMBER: 63130746 (USE FORMAT 7 OR 9 FOR FULL TEXT)

new releases. (News Briefs)

T H E Journal (Technological Horizons In Education), 27, 11, 105
June, 2000

... their career options, and opportunities to interact with their communities. The program uses criterion-referenced **surveys** for skill **assessment**, **comparing individuals** directly to specific **occupational** skill requirements. The **software** includes a workbook for career planning, so that school districts don't have to design...

12/3,K/47 (Item 2 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
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02031238 SUPPLIER NUMBER: 19090751 (USE FORMAT 7 OR 9 FOR FULL TEXT)
High Tech Industry Taking Bigger Slice Of American Pie.
Newsbytes, pNEW02040071
Feb 4, 1997
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 780 LINE COUNT: 00067

TEXT:

...workers. The study also includes an overview of high-tech exports for each state, and **identifies** the leading high-tech industry segments in each state. According to the study, "The high...

...440 average wage of a private sector worker, particularly in the better-paying professional specialty **jobs**, such as **software** and computer-related services. "This report is going to overturn the apple cart of conventional...

...of Utah and Idaho as high-tech centers," Archey said. In terms of employment, the **survey** found that in 1995, the top ten high-technology states by employment were California, Texas...

...9 billion in California. The total US high-tech payroll in 1995 was \$189 billion, **compared** to \$145 billion in 1990. Between 1990 and 1995, the average wage of a high...

...New Jersey, California, Massachusetts, and Idaho. In each of these states, the average pay per **employee**, exceeded \$50,000 in 1995. Cyberstates is available from the AEA for \$135 for members...

12/3,K/48 (Item 3 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
(c) 2003 The Gale Group. All rts. reserv.

01254590 SUPPLIER NUMBER: 06610904 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Software industry salaries grow. (marketweek)
MacWEEK, v2, n35, p50(1)
Aug 30, 1988
ISSN: 0892-8118 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
WORD COUNT: 103 LINE COUNT: 00008

... D.C.-based trade organization, has released the results of its first Software Industry Salary **Survey**. The **survey**, in which more than 120 software publishers participated, charts salary and benefits profiles for 30 **positions** common in the **software** industry. The SPA said the average pay raise planned for fiscal 1989 for managerial positions is 8.3 percent, while non-managerial **employees** can look for a 7.2 percent raise on the average. These **compare** to fiscal 1988 increases of 9.7 percent for managerial and 8 percent for non-managerial **employees**.

12/3,K/49 (Item 4 from file: 275)

DIALOG(R)File 275:Gale Group Computer DB(TM)
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01241421 SUPPLIER NUMBER: 06298745 (USE FORMAT 7 OR 9 FOR FULL TEXT)
DEC to redo job titles. (Digital Equipment Corp.)
Dooley, Bill
MIS Week, v9, n3, p1(2)
Jan 18, 1988
ISSN: 0199-8838 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 791 LINE COUNT: 00062

... exempt employees will be classified by May 1 of this year."
Managers at DEC will **evaluate** and review the **questionnaires** and will **assess** the content of the work currently being performed before classifying the **employees** under DEC's Job Information System (JIS), which will target the **matching** of **employees** ' **job** content to appropriate **job** descriptions listed in the new **on - line** JIS system, they noted.
Insiders said that the JEC program has already involved hundreds of
...

12/3,K/50 (Item 5 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
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01100684 SUPPLIER NUMBER: 00548664
Putting Your Job on the Line.
Shea, T.
InfoWorld, v6, n22, p36-37
May 28, 1984
DOCUMENT TYPE: directory ISSN: 0199-6649 LANGUAGE: ENGLISH
RECORD TYPE: ABSTRACT

ABSTRACT: Although still in the infancy stage, **on - line** **job** searching is a service with great potential. The ability to provide employers with a select field of **applicants** and their resumes and provide **job hunters** with an anonymous means of searching available **positions** would require a well-run **on - line** data base. Four companies are currently setting up employment data-bases. Computer Search International operates...

...on The Source. The network is used by executive search firms to share information about **applicants** and job openings and operates like multiple listings for real estate. Job **applicants** pay The Source connect fee and **survey** the openings and submit their resumes electronically. Direct Connection provides Job Bank on CompuServe which...
...and renting terminals to companies for recruiting information. CARI uses the GE Computer Network to **match** clients to **candidates** .

12/3,K/51 (Item 1 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
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03919766 Supplier Number: 50149090 (USE FORMAT 7 FOR FULLTEXT)
-REED COMPUTER GROUP: IT job-seekers get more on-line help
M2 Presswire, pN/A
July 9, 1998
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 630

(USE FORMAT 7 FOR FULLTEXT)
TEXT:
M2 PRESSWIRE-9 July 1998-REED COMPUTER GROUP: IT **job - seekers** get more **on - line** help (C)1994-98 M2 COMMUNICATIONS LTD RDATE:090798 * New

user-friendly features for @ComputerWeekly...

...the @ComputerWeekly web site, part of Reed Computer Group whose flagship title is Computer Weekly. **Job - seekers** can surf job options via improved, user-friendly navigation facilities on this leading web site...

...functions have been simplified, making this site the most effective way to find a new **job on - line**. The powerful search engine ensures that looking for the latest vacancies for a particular job...

...Weekly back issues from January 1996 to date. The editorial pages now incorporate more hyper- **links**, providing improved navigation between the various sections of the site. The @ComputerWeekly site has been...

...with ease. Job-hunting on the Internet is becoming more and more popular - in a **survey** conducted by NOP, over 30% of IT professionals had used the Internet when looking for a job. For many IT **job - seekers**, using the Net is second only to scanning the major computer titles. @ComputerWeekly is one...

12/3,K/52 (Item 2 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
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03801976 Supplier Number: 48243165 (USE FORMAT 7 FOR FULLTEXT)
Brands Not Important; Overall Experiences Are
Interactive PR & Marketing News, v5, n2, pN/A
Jan 23, 1998
Language: English Record Type: Fulltext
Document Type: Newsletter; Professional
Word Count: 625

... with the technology are spending more as their comfort level with the medium increases.

By **comparison**, the GUV **survey** conducted in April/May 1997 showed that more than 40% of respondents reported spending over \$100 in purchases over the Web, up considerably from the Sixth **survey** where only 30% had spent this much. Tracking usage by frequent users give **online** retailers the unique **position** to upsell based not only on past purchases, but experience with Web buying. If a **person** has made three or more purchases from your site, each around \$50, why not suggest...

12/3,K/53 (Item 3 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
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02794713 Supplier Number: 45669915 (USE FORMAT 7 FOR FULLTEXT)
The Key to Surviving a Government Audit
Set-Aside Alert, v3, n15, pN/A
July 17, 1995
Language: English Record Type: Fulltext
Document Type: Newsletter; Trade
Word Count: 600

... basic types of audits you are likely to encounter. The first is the pre-award **survey**. This is a review done prior to the award of a specific contract to satisfy...

...the size of both your company and the contract to be awarded, a pre-award **survey** can take from as little as one or two days to several weeks. It usually...

...accounting records. Instead, the auditor will check to see that you have the ability to **identify** and track your costs and assign them to the

proper contracts. You can go a long way toward satisfying this concern by installing a **computerized** job cost accounting package and making sure you accounting staff is competent. The auditor will also try to **determine** whether you have sufficient resources to do the work required by the contract. Be prepared...

...demonstrate that you either have or can obtain necessary working capital, office space, equipment, and **employees**.

Another frequent audit type is the labor floor check. For one of these, the auditor...

12/3,K/54 (Item 4 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
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02717076 Supplier Number: 45511251 (USE FORMAT 7 FOR FULLTEXT)

CENTRAL STATISTICAL OFFICE - PROPOSED MERGER OF CSO AND OPCS

M2 Presswire, pN/A

May 1, 1995

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 835

... benefits in merging the Central Statistical Office (CSO) and the Office of Population Censuses and **Surveys** (OPCS). Subject to the views of other interested parties, who will be asked to comment...

...be benefits in merging the Central Statistical Office and the Office of Population Censuses and **Surveys**. We have concluded that there would be benefits from such a merger. Subject to the...

...more widely within Government. The changes should also enable gaps in Government statistics to be **identified** and tackled more easily and put the Agency in a strong **position** to exploit technological developments, including **electronic** dissemination. The Agency proposals do not remove from Departments any of their existing statistical responsibilities, although some changes in responsibilities would not be ruled out where **individual** examination showed them to be sensible and cost-effective. Existing CSO and OPCS policies and...

.18/3,K/1 (Item 1 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07970531 Supplier Number: 66575425 (USE FORMAT 7 FOR FULLTEXT)
**JOBLINE INTERNATIONAL AB (JOBL): INTERIM REPORT THIRD QUARTER ENDED
SEPTEMBER 30, 2000.**

PR Newswire, p0492

Oct 31, 2000

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 3513

... increase of 10% from the last quarter. Year to date Jobline has delivered 15,289 **candidates**, through **matching candidates** from the **database** with **job profiles**.

To support a further growth, significant efforts have been made in hiring and developing a...

18/3,K/2 (Item 2 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07843295 Supplier Number: 65483651 (USE FORMAT 7 FOR FULLTEXT)
**International Assessment Network Contributes 'Million Dollar' Technology
Prize To America's Kids Connect 2000.**

PR Newswire, p7607

Sept 26, 2000

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 696

... MAPP Career Appraisals.

In addition, International Assessment Network's unique technology is able to create **job profiles** and **match** them **online** to **individuals**.

Z H Computer, Inc.

Z H Computer, Inc., the parent company of International Assessment Network...

18/3,K/3 (Item 3 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07691509 Supplier Number: 63643391 (USE FORMAT 7 FOR FULLTEXT)
Companies Tap E-Recruiting.(Internet/Web/Online Service Information)

Boyd, Jade

InternetWeek, p13

July 24, 2000

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Trade

Word Count: 773

... hiring system, said Kerry Dunlap, Ariba's manager of global human resources systems. BrassRing continuously **compares** **job** postings against a **database** of **profiles**, notifying **candidates** and hiring managers as soon as a match is found.

Ariba used to get half...

18/3,K/4 (Item 4 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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Q7320204 Supplier Number: 62019057 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb Announces Exam Preparation Products for Microsoft Windows 2000 Certification.
PR Newswire, pNA
May 11, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 862

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet. In 1999, Dice.com was ranked as...

18/3,K/5 (Item 5 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07297534 Supplier Number: 61872372 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb's Dice.com Offers Expanded Services With Online IT Certification Preparation and Assessment Products.
PR Newswire, pNA
May 3, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 808

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet. In 1999, dice.com was ranked as...

18/3,K/6 (Item 6 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07284129 Supplier Number: 61802237 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb's Dice.com Launches Exclusive IT Job Listings and Content For Dilbert.com's Career Zone.
PR Newswire, pNA
April 11, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 781

... candidates by email when jobs that match their customized profiles are posted. Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. In 1999, dice.com was ranked as...

18/3,K/7 (Item 7 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

07278856 Supplier Number: 61797487 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb Launches New Web-Based Recruiting Management System.
PR Newswire, pNA
April 5, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade

Word Count: 814

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet. In 1999, Dice.com was ranked as...

18/3,K/8 (Item 8 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07263065 Supplier Number: 61699509 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb Announces Content and Marketing Agreement with Yahoo!
PR Newswire, p6246
April 26, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 760

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.
EarthWeb's dice.com was recently ranked...

18/3,K/9 (Item 9 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

07192401 Supplier Number: 61399717 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb's Dice.com to Provide Exclusive IT Job Listings For Career Zone on Dilbert.com.
PR Newswire, p8357
April 7, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 527

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.
EarthWeb's Dice.com was ranked number...

18/3,K/10 (Item 10 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

07191914 Supplier Number: 61399188 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb's Dice.com Announces Leading Position With Over 175,000 IT Jobs Currently Posted.
PR Newswire, p7800
April 7, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 635

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.

EarthWeb's dice.com was ranked number...

18/3,K/11 (Item 11 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

07191887 Supplier Number: 61399158 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb's Dice.com Selected to Provide IT Job Listings on the Go2Net Network.
PR Newswire, p7749
April 7, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 570

... online and offers many value-added services including JobSeeker, which emails candidates when posted jobs **match** their customized **profiles** ; Announce Availability, which **posts** **job** **seeker** **profiles** **online** ; and **links** to additional career search resources. EarthWeb's dice.com was ranked number one in San...

18/3,K/12 (Item 12 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07188294 Supplier Number: 61381614 (USE FORMAT 7 FOR FULLTEXT)
Computer Sciences, Continental Airlines, Enron, GTE, Lockheed Martin, Microsoft and Nordstrom Select EarthWeb's Dice.com to Recruit IT Professionals.
PR Newswire, p4446
April 7, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 603

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ; Announce Availability, which **posts** **job** **seeker** **profiles** **online** ; and **links** to additional career search resources on the Internet. EarthWeb's Dice.com was ranked number...

18/3,K/13 (Item 13 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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07149810 Supplier Number: 60946843 (USE FORMAT 7 FOR FULLTEXT)
Snowball.com to Help JobDirect.com Expand Reach to Generation i; No. 1 College Recruitment Web Site Chooses Largest Online Network for Young Adults to Build Brand and Audience.
Business Wire, p0068
March 30, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 567

... very first Internet service to enable employers to conduct accurate, customized database searches to pinpoint **candidates** . Through JobDirect.com's exclusive **database** **matching** system, **job** **profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database of ...

18/3,K/14 (Item 14 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

07119535 Supplier Number: 60264220 (USE FORMAT 7 FOR FULLTEXT)
JobDirect.com and Snowball.com Team Up to Bring Job Opportunities to Students.

Business Wire, p1059
March 20, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 544

... very first Internet service to enable employers to conduct accurate, customized database searches to pinpoint **candidates**. Through JobDirect.com's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database of ...

18/3,K/15 (Item 15 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

07102956 Supplier Number: 60057270 (USE FORMAT 7 FOR FULLTEXT)
Proxicom Brings recruitDYNAMICS.com to Life On the Internet.

Business Wire, p1279
March 13, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 637

... to participate in an open online bidding process that captures detailed data such as consultant **profiles** and **job** requisitions, in addition to **automated candidate matching** and notification.
"Proxicom's leadership position in e-business development, along with recruitDYNAMICS.com's...

18/3,K/16 (Item 16 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

07011804 Supplier Number: 59268343 (USE FORMAT 7 FOR FULLTEXT)
EarthWeb's Dice.com Adds Two Linux Related Sites to its Custom Search Network.

PR Newswire, p6062
Feb 9, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 721

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles**; Announce Availability, which **posts job seeker profiles online**; and **links** to additional career search resources on the Internet. EarthWeb's dice.com was recently ranked...

18/3,K/17 (Item 17 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

Q7007184 Supplier Number: 59234241 (USE FORMAT 7 FOR FULLTEXT)
Energyjobs.com Offers Candidates \$500 Sign-On Bonus.
PR Newswire, p4639
Feb 8, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 423

... the option to remain anonymous while pursuing job opportunities.
All profiles become part of the **Candidate Database**, and **job seekers**
have three ways to find a **job**.

Participating employers search the **Database** to **match candidate profiles** to their open positions. Energyjobs.com notifies candidates by e-mail on behalf of the...

18/3,K/18 (Item 18 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

06976372 Supplier Number: 59014891 (USE FORMAT 7 FOR FULLTEXT)
Boeing, Chase, Chubb, CIGNA, Harris, Oracle and US West Select EarthWeb's dice.com To Recruit IT Professionals.
PR Newswire, p1928
Jan 27, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 626

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles**; Announce Availability, which **posts job seeker profiles online**; and **links** to additional career search resources on the Internet. EarthWeb's Dice.com was ranked number...

18/3,K/19 (Item 19 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

06975225 Supplier Number: 59017825 (USE FORMAT 7 FOR FULLTEXT)
JobDirect.com Ranked No.1 Job-Search Web Site Among College Students, No.4 Among All College-Oriented Sites.
Business Wire, p1609
Jan 27, 2000
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 468

... very first Internet service to enable employers to conduct accurate, customized database searches to pinpoint **candidates**. Through JobDirect.com's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database of ...

18/3,K/20 (Item 20 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

06897978 Supplier Number: 57902129 (USE FORMAT 7 FOR FULLTEXT)
Position Your Personnel Based on Personality.
BARTLETT, BRAD
Pest Control, v67, n11, p50

Nov, 1999
Language: English Record Type: Fulltext
Document Type: Magazine/Journal; Trade
Word Count: 1656

... profiles illustrate and describe the personality traits supporting peak performance, and are the baseline for **comparing the personality traits** of candidates and **employees**.

By **comparing** these traits to the **job profiles** using Drake P3 System **software**, managers select more peak performers and maximize the potential of current employees with greater consistency...

18/3,K/21 (Item 21 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06886424 Supplier Number: 58304197 (USE FORMAT 7 FOR FULLTEXT)
Amazon.com, Excite.com, MCI, Nasdaq, PeopleSoft, Staples & Yahoo Select EarthWeb's dice.com to Recruit IT Professionals.
PR Newswire, p6253
Dec 20, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 755

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles**; Announce Availability, which **posts job seeker profiles online**; and **links** to additional career search resources on the Internet.
EarthWeb's Dice.com was ranked number...

18/3,K/22 (Item 22 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

06813812 Supplier Number: 57607463 (USE FORMAT 7 FOR FULLTEXT)
Apple, Bear Stearns, Cisco, 3Com, GM, IBM & Charles Schwab Select EarthWeb's Dice.com to Recruit IT Professionals.
PR Newswire, p7141
Nov 17, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 771

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles**; Announce Availability, which **posts job seeker profiles online**; and **links** to additional career search resources on the Internet.
EarthWeb's Dice.com was recently ranked...

18/3,K/23 (Item 23 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

06790912 Supplier Number: 57387798 (USE FORMAT 7 FOR FULLTEXT)
Userfriendly.org Selects EarthWeb's dice.com to Provide Job Listings On Their Website's Career Search Section.
PR Newswire, p8843
Nov 8, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 583

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.

About EarthWeb

EarthWeb Inc. (Nasdaq: EWBX) (http...

18/3,K/24 (Item 24 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)

(c) 2003 The Gale Group. All rts. reserv.

06732063 Supplier Number: 56527278 (USE FORMAT 7 FOR FULLTEXT)

EarthWeb Releases Dice.com Salary Survey for the IT Industry.

PR Newswire, p2880

Oct 19, 1999

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 917

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.

EarthWeb's dice.com was recently ranked...

18/3,K/25 (Item 25 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)

(c) 2003 The Gale Group. All rts. reserv.

06718168 Supplier Number: 56223486 (USE FORMAT 7 FOR FULLTEXT)

JobDirect.com Announces Completion of Its Outstanding New Management Team;

Industry Veterans Join Executive Team of #1 Internet Job Resource.

Business Wire, p1693

Oct 12, 1999

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 465

... candidates to fill college graduate and entry-level positions.
Additionally, through JobDirect.com's exclusive **database matching**
system, **job profiles** are **matched** to the appropriate **candidate** every
24 hours. With JobDirect.com's search functionality, employers can access
the database and...

18/3,K/26 (Item 26 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)

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06699157 Supplier Number: 56020886 (USE FORMAT 7 FOR FULLTEXT)

JobDirect.com Signs New Agreements with MCI WorldCom, Xerox, Americorps,

EMC, Salomon Smith Barney, First Union, Sherwin Williams & Lucent

InterNetworking Systems.

Business Wire, p0305

Oct 6, 1999

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 635

... the first Internet service that allows employers to conduct
accurate, customized database searches to pinpoint **candidates** for filling
college level **positions** . Additionally, through JobDirect's exclusive

database matching system, job profiles are matched to the appropriate candidate every 24 hours. With JobDirect's search functionality, employers can access the database of resumes...

18/3,K/27 (Item 27 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06697450 Supplier Number: 56005978 (USE FORMAT 7 FOR FULLTEXT)
Bank of America, Disney, Gap, HP, Intel and Wells Fargo Select EarthWeb's dice.com To Recruit IT Professionals.
PR Newswire, p0203
Oct 5, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 791

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ;
Announce Availability, which **posts** **job** **seeker** **profiles** **online** ;
and **links** to additional career search resources on the Internet.
EarthWeb's Dice.com was recently ranked...

18/3,K/28 (Item 28 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2003 The Gale Group. All rts. reserv.

06603706 Supplier Number: 55623702 (USE FORMAT 7 FOR FULLTEXT)
Earthweb's Dice.Com Announces Eight Exclusive Agreements.
PR Newswire, p9567
Sept 1, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 552

... added services including JobSeeker, which notifies candidates by e-mail when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts** **job** **seeker** **profiles** **online** ;
and **links** to additional career search resources on the Internet.
About EarthWeb
EarthWeb Inc. (www.earthweb.com...

18/3,K/29 (Item 29 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06588012 Supplier Number: 55551876 (USE FORMAT 7 FOR FULLTEXT)
Earthweb's dice.com Ranked #1 in Information Technology Jobs by Dynamic Logic.
PR Newswire, p5830
August 25, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 707

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ;
Announce Availability, which **posts** **job** **seeker** **profiles** **online** ;
and **links** to additional career search resources on the Internet.
About EarthWeb
EarthWeb Inc. (www.earthweb.com...

18/3,K/30 (Item 30 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06580791 Supplier Number: 55522887 (USE FORMAT 7 FOR FULLTEXT)
Resumix Internet Recruiter Users Can Now Post Jobs to Leading High-Tech Job Board Dice.com.
Business Wire, p1035
August 23, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 700

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.
About Resumix
Founded in 1988, Resumix provides...

18/3,K/31 (Item 31 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06533846 Supplier Number: 55333915 (USE FORMAT 7 FOR FULLTEXT)
JobDirect.com and Lycos Announce Content Alliance.
Business Wire, p1285
August 3, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 582

... the first Internet service that allows employers to conduct accurate, customized database searches to pinpoint **candidates** for filling college level **positions** . Additionally, through JobDirect's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect's search functionality, employers can access the database of resumes...

18/3,K/32 (Item 32 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06533529 Supplier Number: 55330929 (USE FORMAT 7 FOR FULLTEXT)
Dice.com Opens Job Service Memberships to Companies In Addition to Recruiting Firms.
PR Newswire, p4437
August 3, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 476

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.
About EarthWeb
EarthWeb Inc. (www.earthweb.com...)

18/3,K/33 (Item 33 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)

6. (c) 2003 The Gale Group. All rts. reserv.

06482631 Supplier Number: 55135432 (USE FORMAT 7 FOR FULLTEXT)
Energy.com Signs Alliance with CareerSite to Host Energyjobs.com.
PR Newswire, p0027
July 13, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 608

... that CareerSite technology will be shaping this path."
Features specifically designed for the employers include **job**
postings, **automated matching of jobs and candidate profiles**, and
a searchable **candidate** database. Other employer-related features include
personalized web-based recruiting management tools that streamline posting
...

18/3,K/34 (Item 34 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06405101 Supplier Number: 54855613 (USE FORMAT 7 FOR FULLTEXT)
Headway Resources Forms Strategic Alliance with JobDirect.com; Joint
Marketing Agreement Expands Headway's Reach via the Internet.
PR Newswire, p7104
June 11, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 522

... the first Internet service that allows employees to conduct
accurate, customized database searches to pinpoint **candidates** for filling
college level **positions**. Additionally, through JobDirect's exclusive
database matching system, **job profiles** are **matched** to the
appropriate **candidate** every 24 hours. Based on match, job information is
then automatically "pushed" via email to...

18/3,K/35 (Item 35 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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06355110 Supplier Number: 54687138 (USE FORMAT 7 FOR FULLTEXT)
Olsten's of Chicago and JobDirect.com Sign Sales & Marketing Agreement for
Chicago Market.
Business Wire, p1500
May 20, 1999
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 373

... the first Internet service that allows employers to conduct
accurate customized database searches to pinpoint **candidates** for filling
college level **positions**. Additionally, through JobDirect's exclusive
database matching system, **job profiles** are **matched** to the
appropriate **candidate** every 24 hours. Based on the match, job information
is then automatically "pushed" via email...

18/3,K/36 (Item 36 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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04958050 Supplier Number: 47285320 (USE FORMAT 7 FOR FULLTEXT)

4. (1) **New Web Site Promotes Region to Attract Critical Technical Resources**

PR Newswire, p0409DAW019

April 9, 1997

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 859

... to QuestMatch that then initiates a search. Using a proprietary database query technology, QuestMatch accurately **matches** qualified **candidates** in the exclusive Telecom Corridor **database**. **Position** details are then e-mailed to **matching candidates**. Only the personal **profiles** of interested candidates are released to the employer, ensuring complete confidentiality to those who are...

18/3,K/37 (Item 37 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)

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04452602 Supplier Number: 46535531 (USE FORMAT 7 FOR FULLTEXT)

CareerPath.com online employment service names Michael Forrest as new CEO; service continues to expand with addition of 18 affiliate newspapers.

Business Wire, p07110115

July 11, 1996

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 888

... listings database, CareerPath.com will soon introduce a comprehensive package of related employment services for **job seekers** and advertisers. These include a resume **database**, searching capabilities, employer/ **job seeker matching** services, company **profiles** and "alerts," which will allow the employer or job seeker to be notified any time...

18/3,K/38 (Item 38 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)

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04147653 Supplier Number: 46055381 (USE FORMAT 7 FOR FULLTEXT)

IntelliMatch teams with San Jose Mercury News to test market on-line career service.

Business Wire, p01101154

Jan 10, 1996

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 534

... firms with openings for high tech professionals. Employers will be able to access the resume **database** and download detailed **profiles** of **job candidates** that **match** their needs and immediately contact them. IntelliMatch technology will enable employers to identify the best...

18/3,K/39 (Item 39 from file: 16)

DIALOG(R)File 16:Gale Group PROMT(R)

(c) 2003 The Gale Group. All rts. reserv.

01230081 Supplier Number: 41422347 (USE FORMAT 7 FOR FULLTEXT)

Valley firms plot job net

Electronic Engineering Times, p58

July 2, 1990

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Trade

Word Count: 349

... Silicon Valley and staff from the Sunnyvale office of EDD. The service will focus on **employment** and **job** training, using the state's " **Job Match** " computerized **job** listing and **applicant profile** system.

Representatives from member companies will be stationed at the office to field questions from...

18/3,K/40 (Item 1 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

11174796 SUPPLIER NUMBER: 54765181 (USE FORMAT 7 OR 9 FOR FULL TEXT)
New Technologies Improve Selection.
RUSSELL, CHUCK
HR Focus, 76, 6, S5
June, 1999
ISSN: 1059-6038 LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 1589 LINE COUNT: 00131

ABSTRACT: Employers can successfully and efficiently screen **job applicants** using **computerized personality** tests designed to **match** behavioral traits with job requirements. Such tests are inexpensive, easy to run on a PC...

18/3,K/41 (Item 2 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

08447206 SUPPLIER NUMBER: 17950605 (USE FORMAT 7 OR 9 FOR FULL TEXT)
CareerPath.com named one of the 100 Top Web Sites.
Business Wire, p2070076
Feb 7, 1996
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 343 LINE COUNT: 00034

... and date....''
CareerPath plans to add new features, including more sophisticated searching capabilities, a resume **database**, employer/ **job seeker matching** services, company **profiles** and ''alerts'' which will allow employers and job hunters to be notified any time a...

18/3,K/42 (Item 3 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

08282865 SUPPLIER NUMBER: 17502202 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Interactive classified ad service launched.
Webb, William
Editor & Publisher, v128, n43, p38(1)
Oct 28, 1995
ISSN: 0013-094X LANGUAGE: English RECORD TYPE: Fulltext; Abstract
WORD COUNT: 576 LINE COUNT: 00052

... addition to the job listings database, Careerpath.com intends to introduce related employment services for **job seekers** and advertisers, including a resume **database**, searching capabilities, employer/ **job seeker matching** services, company **profiles** and job notification alerts." The basic service is free to Web surfers; the additional "valueadded..."

18/3,K/43 (Item 4 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

05482553 SUPPLIER NUMBER: 11395658 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Hospitals probe job candidates' values for organizational 'fit.'
(psychological tests and structured interviewing in employee selection)
Eubanks, Paula
Hospitals, v65, n20, p36(2)
Oct 20, 1991
ISSN: 0018-5973 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
WORD COUNT: 1393 LINE COUNT: 00117

... process for internal and external candidates seeking positions at the supervisory level and above.

A computerized skills profiling system for determining "position and person specifications," is being developed for selected positions by a human resources representative, the hiring manager...

7

18/3,K/44 (Item 5 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

03900038 SUPPLIER NUMBER: 06967948 (USE FORMAT 7 OR 9 FOR FULL TEXT)
Second Annual Directory of Human Resources Services, Products and Suppliers, January 1989. (directory)
Personnel, v66, n1, pD1(167)
Jan, 1989
DOCUMENT TYPE: directory ISSN: 0031-5702 LANGUAGE: ENGLISH
RECORD TYPE: FULLTEXT; ABSTRACT
WORD COUNT: 155534 LINE COUNT: 14711

18/3,K/45 (Item 6 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

02947208 SUPPLIER NUMBER: 04314999
Job profiles created to match candidates to positions ; software can help in recruiting.
Grace, Kay Sprinkel
National Law Journal, v8 , Mon ed, col 1, p28
July 28, 1986
ISSN: 0162-7325 LANGUAGE: ENGLISH RECORD TYPE: CITATION

Job profiles created to match candidates to positions ; software can help in recruiting.

18/3,K/46 (Item 1 from file: 160)
DIALOG(R)File 160:Gale Group PROMT(R)
(c) 1999 The Gale Group. All rts. reserv.

00462572
Improve your internal placement process through an automated candidate job matching system.
Personnel Journal January, 1979 p. 26-29+1

...finance division of Citibank, discusses the bank's job match system. His discussion includes: job match profiles ; response categories; requisitioning supervisor; the candidate ; the interviewer; scoring; match requests; automated matching ; match reports; job match applications; and finally, a discussion of flaws and potential.

18/3,K/47 (Item 1 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
(c) 2003 The Gale Group. All rts. reserv.

03193180 Supplier Number: 46541853 (USE FORMAT 7 FOR FULLTEXT)
**CAREERPATH.COM: CareerPath.com Online employment service names Michael
Forrest as new CEO**
M2 Presswire, pN/A
July 15, 1996
Language: English Record Type: Fulltext
Document Type: Newswire; Trade
Word Count: 917

... listing database, CareerPath.com will soon introduce a
comprehensive package of related employment services for **job seekers**
and advertisers. These include a resume **database**, searching capabilities,
employer/ **job seeker matching** services, company **profiles** and
"alerts," which will allow the employer or job seeker to be notified any
time...

18/3,K/48 (Item 2 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
(c) 2003 The Gale Group. All rts. reserv.

02987690 Supplier Number: 46093428 (USE FORMAT 7 FOR FULLTEXT)
HELP WANTED HOME PAGES
Information & Interactive Services Report, v17, n2, pN/A
Jan 26, 1996
Language: English Record Type: Fulltext
Document Type: Newsletter; Trade
Word Count: 85

Employers will be able to access the resume **database** and download
detailed **profiles** of **job candidates** that **match** their needs. Free
Agent can be found on Mercury Center at <http://www.sjmercury.com>...

18/3,K/49 (Item 3 from file: 636)
DIALOG(R)File 636:Gale Group Newsletter DB(TM)
(c) 2003 The Gale Group. All rts. reserv.

02887956 Supplier Number: 45865546 (USE FORMAT 7 FOR FULLTEXT)
SIX NEWSPAPERS LAUNCH NATIONAL INTERNET JOB SERVICE
Media Daily, v3, n200, pN/A
Oct 17, 1995
Language: English Record Type: Fulltext
Document Type: Newsletter; Trade
Word Count: 466

... employment services for job seekers and advertisers, the companies
said.

These will include a resume **database**, searching capabilities,
employer/ **job seeker matching** services, company **profiles** and
"alerts," which will allow the employer or job seeker to be notified any
time...

File 47:Gale Group Magazine DB(TM) 1959-2003/Aug 07
(c) 2003 The Gale group
File 122:Harvard Business Review 1971-2003/Jul
(c) 2003 Harvard Business Review
File 148:Gale Group Trade & Industry DB 1976-2003/Aug 15
(c)2003 The Gale Group
File 275:Gale Group Computer DB(TM) 1983-2003/Aug 15
(c) 2003 The Gale Group
File 444:New England Journal of Med. 1985-2003/Aug W3
(c) 2003 Mass. Med. Soc.
File 482:Newsweek 2000-2003/Aug 13
(c) 2003 Newsweek, Inc.
File 609:Bridge World Markets 2000-2001/Oct 01
(c) 2001 Bridge
File 610:Business Wire 1999-2003/Aug 18
(c) 2003 Business Wire.
File 619:Asia Intelligence Wire 1995-2003/Aug 17
(c) 2003 Fin. Times Ltd
File 622:EIU Magazines 2000-2003/Aug 18
(c) 2003 EIU Magazines
File 624:McGraw-Hill Publications 1985-2003/Aug 18
(c) 2003 McGraw-Hill Co. Inc
File 635:Business Dateline(R) 1985-2003/Aug 14
(c) 2003 ProQuest Info&Learning
File 646:Consumer Reports 1982-2003/Jul
(c) 2003 Consumer Union
File 647:CMP Computer Fulltext 1988-2003/Jul W3
(c) 2003 CMP Media, LLC
File 674:Computer News Fulltext 1989-2003/Aug W2
(c) 2003 IDG Communications
File 696:DIALOG Telecom. Newsletters 1995-2003/Aug 17
(c) 2003 The Dialog Corp.
File 748:Asia/Pac Bus. Jrnls 1994-2003/Aug 05
(c) 2003 The Dialog Corporation
File 810:Business Wire 1986-1999/Feb 28
(c) 1999 Business Wire

?ds

Set	Items	Description
S1	103095	(JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST OR POSTS OR OCCUPATION?) (5N) (DB OR DATABASE? OR SOFTWARE OR - COMPUTER? OR AUTOMATE? OR ELECTRONIC OR ONLINE OR ON()LINE)
S2	7542986	MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? OR EVALUAT? OR LINK OR LINKS OR LINKING?
S3	5416503	CANDIDATE? OR (JOB OR EMPLOYMENT) () (SEEKER? OR HUNTER OR HUNTERS) OR APPLICANT? OR EMPLOYEE? OR INCUMBENT? OR PERSON? ? OR INDIVIDUAL? ?
S4	32	(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY) () (TRAIT OR TRAITS) (5N) (SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S5	2587	S1(3N)S2
S6	468	S5(3N)S3
S7	376	S6 NOT PY>2000
S8	270	RD (unique items)
S9	0	S8(S)(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY) () (TRAIT OR TRAITS)
S10	8	S8(S)(SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S11	0	S1(S)S2(S)S4
?		

10/3,K/1 (Item 1 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

12618554 SUPPLIER NUMBER: 65494114 (USE FORMAT 7 OR 9 FOR FULL TEXT)
New Study by IDC for Vertical Sky Puts Spotlight on Exposure Risks for eBusinesses.
PR Newswire, 6192
Sept 25, 2000
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 529 LINE COUNT: 00047

... six-month period could cause the responsible IT person to lose their job.
IDC's **survey identified software** bugs and upgrades as significant causes for Web site outages. "Few upgrades or changes to...

10/3,K/2 (Item 2 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c)2003 The Gale Group. All rts. reserv.

12070241 SUPPLIER NUMBER: 61953376 (USE FORMAT 7 OR 9 FOR FULL TEXT)
App Offers Interactive Recruitment -- ADVANTAGE HIRING'S ONLINE QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH CRITERIA.(Company Business and Marketing)
Murphy, Chris
InformationWeek, 217
May 8, 2000
ISSN: 8750-6874 LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 448 LINE COUNT: 00041

App Offers Interactive Recruitment -- ADVANTAGE HIRING'S ONLINE QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH CRITERIA.(Company Business and Marketing)

10/3,K/3 (Item 1 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
(c) 2003 The Gale Group. All rts. reserv.

02463657 SUPPLIER NUMBER: 68018187 (USE FORMAT 7 OR 9 FOR FULL TEXT)
E-Business Exposure Risks.(Industry Trend or Event)
Enterprise Systems Journal, 15, 12, 14
Dec, 2000
ISSN: 1053-6566 LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 141 LINE COUNT: 00014

... six-month period could cause a responsible IT person to lose his job.
IDC's **survey identified software** bugs and upgrades as significant causes for Web site outages.
For more information, visit Vertical...

10/3,K/4 (Item 2 from file: 275)
DIALOG(R)File 275:Gale Group Computer DB(TM)
(c) 2003 The Gale Group. All rts. reserv.

01241421 SUPPLIER NUMBER: 06298745 (USE FORMAT 7 OR 9 FOR FULL TEXT)
DEC to redo job titles. (Digital Equipment Corp.)
Dooley, Bill
MIS Week, v9, n3, p1(2)
Jan 18, 1988

... classified by May 1 of this year."

Managers at DEC will evaluate and review the **questionnaires** and will assess the content of the work currently being performed before classifying the employees under DEC's Job Information System (JIS), which will target the **matching** of **employees'** **job** content to appropriate **job** descriptions listed in the new **on - line** JIS system, they noted.

Insiders said that the JEC program has already involved hundreds of ...

10/3,K/5 (Item 1 from file: 619)
DIALOG(R)File 619:Asia Intelligence Wire
(c) 2003 Fin. Times Ltd. All rts. reserv.

06541952 JIODFAAWAIW (USE FORMAT 7 FOR FULLTEXT)

JOBSTREET IN REGIONAL EXPANSION

FERINA MANECKSHA

COMPUTIMES (Malaysia)

Monday, September 27, 1999

JOURNAL CODE: CTMA LANGUAGE: English RECORD TYPE: Fulltext

WORD COUNT: 646

TEXT:

...30 per cent of the total recruitment market by 2003," he said. Based on recent **surveys**, the online market in Malaysia, Singapore and the Philippines alone is expected to reach US...

...Sun Microsystems, Schlumberger and JD Edwards. Among the services offered by JobStreet for employers and **job seekers** are **online** posting of **job** openings equipped with **matching** and notification engine, a resume management software called SIVA which automates all resume-handling tasks...

10/3,K/6 (Item 1 from file: 635)
DIALOG(R)File 635:Business Dateline(R)
(c) 2003 ProQuest Info&Learning. All rts. reserv.

0947034 99-09813

Working the web to fill job openings.

Harrell, Lisa

Journal of Business-Spokane (Spokane, WA, US), V13 N11 pB1

PUBL DATE: 980604

WORD COUNT: 1,266

DATETIME: WA, US, Pacific

TEXT:

...the Internet resumes of potential job candidates.

Internet use on rise nationally

In a 1997 **survey** conducted by New York City-based Lee Hecht Harrison, an international career services firm, 88...

...human resources executives who responded said they had used electronic sources such as the Internet, **electronic** resume banks, and internal **job** posting systems to **identify candidates** in 1996. That percentage was up

from 40 percent two years earlier, the firm said...

10/3,K/7 (Item 2 from file: 635)

DIALOG(R)File 635:Business Dateline(R)

(c) 2003 ProQuest Info&Learning. All rts. reserv.

0168196 90-51694

New Computerized Personnel Availability Inquiry System Will Serve Los Angeles and Orange County Businesses

Anonymous

Business Wire (San Francisco, CA, US) s1 p1

PUBL DATE: 901001

WORD COUNT: 366

DATELINE: Santa Monica, CA, US

TEXT:

...register with The Job Place for a \$25 service charge after completing an extensive profile **questionnaire** which covers experience, skills and other job-related factors, such as maximum commuting distance, flex-time needs, to better **match** them with potential **positions**. To keep the **database** current, the **candidate**'s record is kept in the computer system for three months.

Renewals will be accepted...

10/3,K/8 (Item 1 from file: 647)

DIALOG(R)File 647:CMP Computer Fulltext

(c) 2003 CMP Media, LLC. All rts. reserv.

01215263 CMP ACCESSION NUMBER: IWK20000508S0073

App Offers Interactive Recruitment - ADVANTAGE HIRING'S ONLINE

QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH CRITERIA

CHRIS MURPHY

INFORMATIONWEEK, 2000, n 785, PG217

PUBLICATION DATE: 000508

JOURNAL CODE: IWK LANGUAGE: English

RECORD TYPE: Fulltext

SECTION HEADING: THE NEW WORKPLACE

WORD COUNT: 423

App Offers Interactive Recruitment - ADVANTAGE HIRING'S ONLINE

QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH CRITERIA

File 9:Business & Industry(R) Jul/1994-2003/Aug 15
 (c) 2003 Resp. DB Svcs.
 File 15:ABI/Inform(R) 1971-2003/Aug 16
 (c) 2003 ProQuest Info&Learning
 File 20:Dialog Global Reporter 1997-2003/Aug 18
 (c) 2003 The Dialog Corp.
 File 95:TEME-Technology & Management 1989-2003/Jul W4
 (c) 2003 FIZ TECHNIK
 File 476:Financial Times Fulltext 1982-2003/Aug 18
 (c) 2003 Financial Times Ltd
 File 610:Business Wire 1999-2003/Aug 18
 (c) 2003 Business Wire.
 File 613:PR Newswire 1999-2003/Aug 18
 (c) 2003 PR Newswire Association Inc
 File 624:McGraw-Hill Publications 1985-2003/Aug 18
 (c) 2003 McGraw-Hill Co. Inc
 File 634:San Jose Mercury Jun 1985-2003/Aug 15
 (c) 2003 San Jose Mercury News
 File 810:Business Wire 1986-1999/Feb 28
 (c) 1999 Business Wire
 File 813:PR Newswire 1987-1999/Apr 30
 (c) 1999 PR Newswire Association Inc

?ds

Set	Items	Description
S1	97060	(JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST OR POSTS OR OCCUPATION?)(5N)(DB OR DATABASE? OR SOFTWARE OR - COMPUTERI? OR AUTOMATE? OR ELECTRONIC OR ONLINE OR ON()LINE)
S2	9388017	MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? OR EVALUAT? OR LINK OR LINKS OR LINKING?
S3	6033204	CANDIDATE? OR (JOB OR EMPLOYMENT)() (SEEKER? OR HUNTER OR H-UNTERS) OR APPLICANT? OR EMPLOYEE? OR INCUMBENT? OR PERSON? ? OR INDIVIDUAL? ?
S4	35	(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY)() (TRAIT OR TRAITS)(5N)(SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S5	10468	S1(S)S2
S6	3171	S5(S)S3
S7	0	S6(S)S4
S8	251	S6(S)(SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S9	93	S8 NOT PY>2000
S10	83	RD (unique items)
S11	80	S10 NOT BUG? ?
S12	58	S11 NOT POST? ?
S13	0	S1(S)S2(S)S4
S14	707	S1(3N)S2(3N)S3
S15	122	S14(3N)(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY)
S16	121	S15 NOT S12
S17	106	S16 NOT PY>2000
S18	63	RD (unique items)

12/3,K/1 (Item 1 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

2908799 Supplier Number: 02908799 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Tying the knot with admin
(Texas Instrument India's Intranet provides facilities for employees to make travel arrangements, sell shares, apply for leave, apply for internal vacancies)
Business Line, p 27
September 06, 2000
DOCUMENT TYPE: Journal ISSN: 0971-7528 (India)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 721

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

...through the Web site.

With TI India enabling HR functionalities over the Internet and intranet, **employees** can apply for leave online. If the leave is not sanctioned, the **employee** is informed at his desk. **Employees** can also review the balance of leave online. As with any other IT company, in...
...part of the recruitment process. The company maintains a database of resumes forwarded by prospective **candidates**. The Web site **links** to the database containing resumes and any operations manager, depending on the requirements of his team, can access the database at any point of time and select the **candidates**. Another facility allows existing **employees** to apply **online** for new **jobs** created within the company. The Web site contains details pertaining to opportunities available in-house...

...various automated functions of the company. The company also carries out its annual organisational effectiveness **survey** and performance appraisals on the Net. VXL Instruments has developed software for the **individual** development and performance system. The software covers the functional areas of performance appraisal process right from setting a job mission, defining key result areas, accomplishments, skill **assessment**, 360 degree feedback to **individual** development plan and career goals. The Web-enabled appraisal system provides **employees** and supervisors a structured system to agree upon objectives, job mission, assignments etc for a specific time period; **identifying** and chalking out an **individual** plan skill **assessment** and 360 degree appraisal, which allows the **employee** to select the people, superiors, peers and subordinates from whom he wants the feedback. The Web-based software also allows access to all **employees** of the organisation from any point in the country and provides them with a medium to feed their **individual** performance details as well as their subordinates' performance **assessment** details which then go to the Web server. Apart from the obvious advantages such as reduced paperwork and time in following the procedures, the online style makes the tech-happy **employees** "feel involved" and "one with the organisation," say HR experts..

12/3,K/2 (Item 2 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

2892485 Supplier Number: 02892485 (USE FORMAT 7 OR 9 FOR FULLTEXT)
WebTop: Speedy, Efficient Hiring -- RECRUITSOFT.COM OFFERS A NUMBER OF ENHANCEMENTS FOR COMPANIES TO ACQUIRE TALENT
(Recruitsoft.com's Version 3.1 of Recruiter WebTop allows businesses to more effectively assess job candidates' skills and share information with all personnel involved in hiring)
Information Week, p 142

August 21, 2000

DOCUMENT TYPE: Journal ISSN: 8750-6874 (United States)

LANGUAGE: English RECORD TYPE: Fulltext

WORD COUNT: 304

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

...of Recruiter WebTop provided a template for recruiters to write their own screening questions for **job seekers** applying **online**. Version 3.1 offers a database of 15,000 questions for **assessing candidates'** skills, saving recruiters time when creating online **questionnaires**.

Another Recruiter WebTop feature lets administrators create user profiles that specify what information each employee...

12/3,K/3 (Item 3 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

2887043 Supplier Number: 02887043

Economic Scene: The Internet is lowering the cost of advertising and searching for jobs

(World: Number of Internet job boards is estimated at 30,000, according to **Economic Scene** column by Alan B Krueger)

New York Times, v CXLIX, n 51,455, p C2

July 20, 2000

DOCUMENT TYPE: National Newspaper ISSN: 0362-4331 (United States)

LANGUAGE: English RECORD TYPE: Abstract

ABSTRACT:

...specialized listings like Accounting.com. The Internet is affecting the way that employers recruit **job candidates** and the way potential **employees** look for jobs. By making it easier and faster to fill vacancies, the Internet can cut job search costs for both employers and **employees**. The cost of listing an ad on a Internet job board is only about 5...

...major newspaper for 30 d and the online ads might reach as many or more **job seekers**. Job boards are partly taking the place of newspaper help-wanted ads. Although the number...

...Conference Board. The volume of help-wanted ads has remained constant during the 1990s. Unemployed **job seekers** were two-thirds more likely to use the Internet to look for work than to...

...traditional help-wanted ads, according to a new study of the 12/98 Current Population **Survey**. Some 15% of unemployed workers and 7% of employed workers routinely used the Internet to...

...at home, 50% of those who were unemployed and 15% of those who were employed went **online** to look for **jobs**. Some 16% of white unemployed **job seekers** looked for work via the Internet, vs only 7% of Hispanics and 9% of blacks. However, blacks and Hispanics with Internet access were more likely to search for **jobs online** than whites. Only 5% of manual workers used the Internet to look for work, vs over one-third of unemployed managerial, technical and professional **job seekers**. The Internet might not necessarily reduce unemployment, because workers might become more selective about the jobs they accept and employers might also continue to search for **employees** until they find a more suitable **candidate**. Worker turnover could rise as workers switch jobs more frequently, but better **matches** between **candidates** and the jobs they fill could reduce the number of firings and resignations. However, productivity...

12/3,K/4 (Item 4 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

2795434 Supplier Number: 02795434 (USE FORMAT 7 OR 9 FOR FULLTEXT)
App Offers Interactive Recruitment -- ADVANTAGE HIRING'S ONLINE
QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH CRITERIA
(Advantage Hiring rolls out hosted application service that assists
companies in questioning potential job candidates over the Internet)
Information Week, p 217
May 08, 2000
DOCUMENT TYPE: Journal ISSN: 8750-6874 (United States)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 415

App Offers Interactive Recruitment -- ADVANTAGE HIRING'S ONLINE
QUESTIONNAIRE HELPS MANAGERS MATCH JOB CANDIDATES WITH CRITERIA

12/3,K/5 (Item 5 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

2163379 Supplier Number: 02163379 (USE FORMAT 7 OR 9 FOR FULLTEXT)
NAPM Offers Skills-Evaluation Tool
(The National Association of Purchasing Management introduced SkillQuest,
an Internet-delivered training-assessment tool)
Electronic Buyers News, p 70
June 15, 1998
DOCUMENT TYPE: Journal ISSN: 0164-6362 (United States)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 145

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

SkillQuest, an Internet-delivered training- **assessment** tool developed by the National Association of Purchasing Management, creates personalized **questionnaires** used by the association to **evaluate individual** strengths and weaknesses in purchasing-related areas. Questions are custom-tailored to test only the purchasing activities that exist within the user's **job** functions.

The SkillQuest **software** , for Windows 3.x or Windows 95, can be downloaded from the NAPM's Web...

12/3,K/6 (Item 6 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

1922141 Supplier Number: 01922141 (USE FORMAT 7 OR 9 FOR FULLTEXT)
takes: The Internet
(Survey by Lee Hecht Harrison shows that 90% of executive job seekers
questioned said they used the Internet in seeking a new job)
AdWeek East, v XXXVIII, n 34, p 15
August 25, 1997
DOCUMENT TYPE: Journal; Survey ISSN: 0199-2864 (United States)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 144

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

...the multitude of executives steered to the unemployment line by

corporate restructuring, according to a **survey** by career services firm Lee Hecht Harrison. Consider this fact: 90 percent of the 635 **job seekers** questioned said they used the Internet in hunting for a new job. Of those, 72 percent said they used the Internet to research firms they might want to work for, **compared** to 46 percent who said the same in a similar **survey** last year. And 64 percent went **online** to search **employment** listings (as opposed to 54 percent in 1996). Use of the World Wide Web remains principally a passive activity, however. Only 19 percent of **survey** respondents said they have posted their resumes on the Net in the hope of being...

12/3,K/7 (Item 7 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

1895557 Supplier Number: 01895557 (USE FORMAT 7 OR 9 FOR FULLTEXT)
THE THIRD WAVE
(A survey revealed 66% of Fortune 1,000 firms intend to conduct business on the Internet within two years)
Computer Business Review, v 5, n 7, p N/A
July 01, 1997
DOCUMENT TYPE: Journal; Survey ISSN: 0161-7389 (United Kingdom)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 3878

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

...benefits are not all about cost saving. Companies can use the technology to establish tight **links** with trading partners, as with EDI. These can not only lead to higher sales, but...network accessible only to chosen partners, called the Trading Process Network (TPN) and designed to **link** up corporate buyers and suppliers. According to Gary Hare, vice president of product development at...

...that the cost of sending out contract information to potential suppliers was about \$150 per **employee**. "This cost has been virtually eliminated," says Hare. Suppliers are now notified of contracts via...

...TOOLS Two years ago there were only a handful of vendors offering software designed to **link** legacy systems to Web front-ends. Even then, many of these packages were of dubious...

...of 'self service software'. It offers semi-custom tools for building specific applications, and for **linking** various front-end and back systems using agent technology. Edify's CEO Jeff Crowe asserts...

...there are significant technical obstacles, big business is clearly planning to adopt Internet technologies. A **survey** carried out by Forrester Research found that 66% of Fortune 1,000 intend to conduct... button' on the browser may have no equivalent in the database. * Is there a phone **link** built in to allow a customer to query something on the spot, and will contact...

12/3,K/8 (Item 8 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

1736010 Supplier Number: 01736010 (USE FORMAT 7 OR 9 FOR FULLTEXT)
High Tech Industry Taking Bigger Slice Of American Pie
(High technology has become America's silicon breadbasket, employing more than four million American workers; "Cyberstates" listed)
Newsbytes News Network, p N/A

February 04, 1997

DOCUMENT TYPE: Journal (United States)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 702

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

...workers. The study also includes an overview of high-tech exports for each state, and **identifies** the leading high-tech industry segments in each state. According to the study, "The high...

...440 average wage of a private sector worker, particularly in the better-paying professional specialty **jobs**, such as **software** and computer-related services. "This report is going to overturn the apple cart of conventional...

...of Utah and Idaho as high-tech centers," Archey said. In terms of employment, the **survey** found that in 1995, the top ten high-technology states by employment were California, Texas...

...9 billion in California. The total US high-tech payroll in 1995 was \$189 billion, **compared** to \$145 billion in 1990. Between 1990 and 1995, the average wage of a high...

...New Jersey, California, Massachusetts, and Idaho. In each of these states, the average pay per **employee**, exceeded \$50,000 in 1995. Cyberstates is available from the AEA for \$135 for members...

12/3,K/9 (Item 1 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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02076082 62456337

Software bits

Rivenbark, Leigh

HRMagazine v45n10 PP: 186 Oct 2000

ISSN: 1047-3149 JRNL CODE: PAD

WORD COUNT: 400

...TEXT: via the Internet. The company's eTests use abilities and behavior forecasting and a character **survey** to **evaluate employees**. Web delivery lets users administer, score and archive tests entirely online, with secure data storage...

12/3,K/10 (Item 2 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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02054792 58481902

Web top: Speedy, efficient hiring

Greenemeier, Larry

Informationweek n800 PP: 142 Aug 21, 2000

ISSN: 8750-6874 JRNL CODE: IWK

WORD COUNT: 339

...TEXT: of Recruiter WebTop provided a template for recruiters to write their own screening questions for **job seekers** applying online. Version 3.1 offers a database of 15,000 questions for **assessing candidates**' skills, saving recruiters time when creating online **questionnaires**.

Another Recruiter WebTop feature lets administrators create user profiles that specify what information each employee...

12/3,K/11 (Item 3 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01961014 46613159

Unequal pay for women and men

Robinson, Derek
International Labour Review v138n3 PP: 329-333 1999
ISSN: 0020-7780 JRNL CODE: BOU
WORD COUNT: 2427

...TEXT: and 1958 and examine in great detail their relative wages between 1978 and 1991. One **survey** focuses on the position of the second cohort in 1991 when its members were 33 years old and the results are **compared** with those of a **survey** of the first cohort in 1977-78 when its members were almost 32 years old. This combination of sources gives the authors a unique **database** from which to analyse pay, **employment** and education variables by sex and within each sex. Access to data on **individuals** allows them to make rich and valuable analyses, including one on the effect of changes...

... occurred during the 1980s. And because their work is based on the personal characteristics of **individuals** they do not need to make assumptions about the distribution of average features of their...

12/3,K/12 (Item 4 from file: 15)
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01559768 02-10757

Netsolutions

Velozy, Frank
IIE Solutions v30n1 PP: 12 Jan 1998
ISSN: 1085-1259 JRNL CODE: INE
WORD COUNT: 693

...TEXT: many programs and educational products, the organization publishes the NAPM Report on Business, a purchasing **survey** and economic trend indicator. In 1923, the group issued its "Principles and Standards of Purchasing...

... business standards in purchasing. In 1974, the association established the Certified Purchasing Manager (CPM) program, **identifying** procurement as a profession requiring high standards of ability, performance, and education. In order to be certified as a CPM, **applicants** must pass an examination and have either five years of purchasing/materials management experience or three years experience and a bachelor's degree. **Applicants** also must accumulate 35 points by attending continuing education classes or seminars, or by contributing...

... flagship publication, Purchasing Today, are also available. A "members only" section contains an article and **employment database**, as well as an interactive message forum where members can exchange information on purchasing topics.

12/3,K/13 (Item 5 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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01274192 99-23588

Job satisfaction challenge helps keep employees happy and productive

Munn, Roderick W
HRMagazine v41n8 PP: 36-40 Aug 1996

...TEXT: on the low rating in a field provided for this purpose.

(Table Omitted)

Once an **employee** has completed the **survey**, data are compiled using the facilitator module. The facilitator module is also used to customize...

... and graphs (histograms), or generate cross-tab data files that can be imported into spreadsheet **software**.

One strength of **Job Satisfaction Challenge** is its ability to focus discussion on important employment issues. For example, once...

12/3,K/14 (Item 6 from file: 15)
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00996949 96-46342

An introduction to the theory and estimation of a job-search model

Zaretsky, Adam M; Coughlin, Cletus C

Federal Reserve Bank of St. Louis Review v77n1 PP: 53-65 Jan/Feb 1995

ISSN: 0014-9187 JRNL CODE: FSL

WORD COUNT: 6439

...TEXT: 24b.

DATA DESCRIPTION AND ANALYSIS

The St. Louis County Economic Council conducted an automated telephone **survey** of former McDonnell Douglas **employees** who were laid off between September 1990 and January 1991. Although there were 1,198 respondents to this **survey**, only 1,174 were usable for our analysis.(8) Twenty-four observations were discarded because...

... found full-time employment (more than 5 hours per week) at the time of the **survey** in September 1991. A respondent was considered reemployed only if the job was full-time...

...were working part-time (at most 35 hours per week) at the time of the **survey** were considered still searching for full-time **employment**.

The **automated** telephone **questionnaire** posed unique difficulties because all of the relevant variables are categorical. Thus, variables normally considered...

12/3,K/15 (Item 7 from file: 15)
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00952880 96-02273

The computerized personnel manager

Komando, Kim

Office Systems v11n10 PP: 14-20 Oct 1994

ISSN: 8750-3441 JRNL CODE: OFS

WORD COUNT: 1318

...TEXT: and the position.

Here's where HireRight excels by helping managers conduct thorough evaluations of **job applicants**. The **software** gathers information about the **applicant**'s background, past work history, and attitudes toward

honesty, integrity and drug use. **Surveys** appraise the **applicants'** motivation, style and expectations for themselves and for the employer.

For example, the question "If...

12/3,K/16 (Item 8 from file: 15)
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00920240 95-69632

Job evaluation in the 1990s

Anonymous

Industrial Relations Review & Report n562 PP: 15-16 Jun 1994

ISSN: 0046-9246 JRNL CODE: RRR

WORD COUNT: 1523

...TEXT: pay information provided by other employers using the same system. This means that jobs are **matched** in the salary **surveys** not only on the basis of a description of the job concerned, but also using...

... The down-side of such an approach is that, in systems designed to facilitate external **comparisons**, key elements cannot be adjusted to meet the needs of **individual** client organisations without undermining the validity of the **comparisons**.

Competency-based pay and job evaluation

JE suppliers all provided information on work being done...

12/3,K/17 (Item 9 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00769614 94-19006

Social construction of communication technology

Fulk, Janet

Academy of Management Journal v36n5 PP: 921-950 Oct 1993

ISSN: 0001-4273 JRNL CODE: AMA

WORD COUNT: 11839

...TEXT: B.A. degrees (80%) and were between 30 and 50 years of age (72%).

The **survey** was supplemented by observations of system use and by postsurvey interviews with 27 **individuals** chosen to maximize variation in hierarchical level, **job** type, and attitudes toward **electronic** mail.

Individuals' work group membership was obtained from company records. Actual electronic mail message traffic was computer-captured for a period of one week of system use for **comparison** to the **survey** reports.

MEASURES

ENDOGENOUS VARIABLES. Perceptions of electronic mail richness were measured by asking respondents to...

12/3,K/18 (Item 10 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00761535 94-10927

Avoiding salary survey "pitfalls": What to look for to get meaningful, comparable results

Ramsey, Scott C

ABSTRACT: In **evaluating** external salary **surveys** for possible use to assure that pay practices are competitive, several key areas deserve particular attention. They include: 1. **position comparability**, 2. competitive information, 3. **database** consistency, and 4. benefits information. For an external salary **survey** to provide the information needed by the organization to assure that pay practices are competitive...

... in the study must be genuine competitors for the skills and talents of the salaried **employees**. Pay **surveys** that include information about benefits practices among firms competing for managers and professionals also help **identify** new and emerging practices that should be considered - both to remain competitive and at times...

12/3,K/19 (Item 11 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00743613 93-92834

The usefulness of computer-based information to public managers

Kraemer, Kenneth L; Danziger, James N; Dunkle, Debora E; King, John L
MIS Quarterly v17n2 PP: 129-148 Jun 1993
ISSN: 0276-7783 JRNL CODE: MIS
WORD COUNT: 8802

...TEXT: and data

To measure the extent to which public managers find CBI useful and to **assess** the factors that might account for differential levels of utility, this analysis used data obtained...

... Danziger and Kraemer, 7991). In both studies, investigators from the project spent one to two **person** weeks conducting field research in each city to gather data on the local conditions, the...

... semi-structured interviews with top management, MIS professionals, and user department personnel. In addition, user **survey** **questionnaires** were distributed to approximately 2,500 city government **employees** in the 42 cities in 1976 and to approximately 5,000 city government **employees** in the 46 cities in 1988. The user **survey** focused on questions regarding the use and impact of **computerization** on the **job**. The **questionnaire** contained sections completed by all respondents and also special sections designed for specific roles, e...

12/3,K/20 (Item 12 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00539355 91-13699

CAJE: Computer-Aided Job Evaluation for the 1990s

O'Neal, Sandra

Compensation & Benefits Review v22n6 PP: 14-19 Nov/Dec 1990
ISSN: 0886-3687 JRNL CODE: CPR

ABSTRACT: Computer-aided **job** **evaluation** (CAJE) features **electronic** data entry, computerized checking of **questionnaire** responses, and automated output of a variety of compensation reports. It is a decision-making tool that, when used with human judgment, results in job **evaluation** outcomes. CAJE begins with the completion of a structured job analysis **questionnaire** that contains a series of multiple-choice or

closed-end questions. After completion, the **questionnaires** are fed directly into the computer. Data verification is generally conducted by a compensation professional...

... CAJE scoring routines - algorithms - are based on a theory of how work is valued. After **determining** the relative ranking of positions, a CAJE system operates in the same manner as a traditional plan. Able Enterprises' compensation director found that communicating **evaluation** results to **employees** was significantly easier given their participation in the **questionnaire** phase. Moreover, Able managers were equipped to explain job **evaluation** outcomes in a way not previously available to them. ...

12/3,K/21 (Item 13 from file: 15)
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00402880 88-19713

A Longitudinal Study of Adjustment to Technological Change: From Mass to Computer-Automated Batch Production

Majchrzak, Ann; Cotton, John

Journal of Occupational Psychology v61n1 PP: 43-66 Mar 1988

ISSN: 0305-8107 JRNL CODE: JOP

ABSTRACT: A longitudinal study was conducted of workers' responses to a change from jobs using low- **automated**, mass assembly technology to **jobs** using computer- **automated** batch (CAB) manufacturing technology. Four independent sets of factors were **identified** from the literature as having the possibility to affect worker adjustment to technological change: 1...

...job satisfaction, 3. organizational commitment, and 4. perceived quality of life. Data were obtained through **questionnaires** completed by 31 transferred workers at a Western Electric facility. The results show that actual changes to **individual** jobs were the most important set of factors **determining** adjustment. Perceived job characteristics and management factors, as well as background characteristics, predicted worker adjustment ...

12/3,K/22 (Item 14 from file: 15)
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00400318 88-17151

Hunter: Auto Rates Can Be Cut 25 Percent

Brostoff, Steven

National Underwriter (Property/Casualty/Employee Benefits) v92n16 PP: 76

Apr 18, 1988

ISSN: 0163-8912 JRNL CODE: NUN

...ABSTRACT: The 2nd phase of the plan would prohibit insurance companies from refusing to insure an **individual** based on that **person**'s lifestyle or **occupation**. The 3rd part would establish **computerized** information systems that allow consumers to **comparison**-shop for insurance. The final phase of the plan would require insurers to consider such...

... cars when establishing rates. American Insurance Association President Robert E. Vagley has responded that one **survey** estimates that 41% of consumers do shop for auto insurance.

12/3,K/23 (Item 15 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
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00328462 86-28876

The Dimensionality of Job Characteristics: Some Neglected Issues

Fried, Yitzhak; Ferris, Gerald R.

Journal of Applied Psychology v71n3 PP: 419-426 Aug 1986

ISSN: 0021-9010 JRNL CODE: JAP

...ABSTRACT: characteristics within jobs. Data for the study were drawn from a reanalysis of the original **Job Diagnostic Survey (JDS) database**, which includes information on **job** characteristics of 6,930 **employees** working on 876 jobs in 56 different organizations. On the sample, a 3-factor solution was found to **match** best to an a priori structure using principal axis factor analysis, oblique factor rotations, and...

12/3,K/24 (Item 16 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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00321271 86-21685

Kopp's HRM Software System

Premack, Steven L.; Munson, Debbie Sanders

Personnel Administrator v31n6 PP: 32-37 Jun 1986

ISSN: 0031-5729 JRNL CODE: PAD

...ABSTRACT: Software System (HRMSS) consists of 3 modules: 1. a main module that manipulates a central **employee** database, 2. an **applicant**-tracking module that controls access to 3 **databases** -- **applicant**-tracking, open- **position** tracking, and Equal Employment Opportunity-tracking, and 3. an expanded main module that extends its...

... human resource database and code screens. The human resource database has 6 screens, including organization **incumbent** data, vacation, sick leave, and personal leave summary information. All 3 modules have desirable user...

...the expanded main module and a wage-salary program that will address job analysis, job **evaluation**, and market **survey** analysis.

12/3,K/25 (Item 17 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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00291100 85-31534

Age, Education, Job Tenure, Salary, Job Characteristics, and Job Satisfaction: A Multivariate Analysis

Lee, Raymond; Wilbur, Elizabeth R.

Human Relations v38n8 PP: 781-791 Aug 1985

ISSN: 0018-7267 JRNL CODE: HRL

ABSTRACT: Studies based on life cycle and career stage models have indicated that **determinants** of job attitudes change, depending on the particular stage of the career. Age has been...

... extent this relationship is influenced by other variables, such as education, job tenure, salary, and **job** characteristics. The study used a **database** provided by a **survey** of 1,707 public **employees** of a county government and a state government in the US. The results indicated that job satisfaction increased with age. Younger **employees** were less satisfied overall with their jobs, particularly with the intrinsic characteristics of the work; older **employees** demonstrated more satisfaction with the extrinsic characteristics. The same differences were found when the effects ...

12/3,K/26 (Item 18 from file: 15)
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00237892 84-16453

Marketing: A Perspective on Its Use in Financial Services

Walsh, Patricia C.

Credit v10n2 PP: 15-18 Mar/Apr 1984

ISSN: 0097-8345 JRNL CODE: CRE

...ABSTRACT: communication with customers, 4. reactivation of the former customer file, and 5. orientation of all **employees** to the marketing plan. To **identify** clearly one customer from another and communicate appropriately with customers, the database should include information on homeownership, ages of children, avocations, education, and **employment**. The **database** gives the marketer full control of the advertising or marketing activity, and provides for improved...

... action. Communication with customers can be maintained through direct mail, personalized print technology, telephone marketing **surveys**, and 2-way communications, such as toll-free telephone counseling.

12/3,K/27 (Item 19 from file: 15)
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00104007 79-19068

Automated Personnel Systems Give Billion-Dollar Banks Edge on Human Resource Management

Kon, Pamela Lubin

Bank Systems & Equipment v16n10 PP: 50-54 Oct. 1979

ISSN: 0005-5050 JRNL CODE: BSE.

ABSTRACT: Several large banks with 1500 or more **employees** are using computerized human resource information systems to help **match employees** ' skills with various jobs and promotions as they come open. Some use a skills inventory system for exempt **employees** which stores personnel data like pay and performance information. Others, like Bank of America, are going even further and are automating their job posting systems. **Employee** attitude **surveys** are being computerized by Citibank so the bank will know how **employees** feel about various **job** related topics. **Computerization** of **employee** information also has helped in producing annual Employment Information Reports required by the Equal Employment Opportunity Commission. Career pathing, dividing skills and jobs into families as a prelude to **job** posting, is also being **computerized**. Finally, these computerized systems have helped reduce turnover and have promoted upward mobility and job...

12/3,K/28 (Item 20 from file: 15)
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00040997 76-06804

MATCHING MANAGERS' AMBITIONS WITH COMPANY NEEDS

CLUTTERBUCK, DAVID

INTERNATIONAL MANAGEMENT V31 N5 PP: 43-44 MAY 1976

ISSN: 0020-7888 JRNL CODE: IMG

ABSTRACT: AKZO IS ASKING ITS MANAGERS TO **ASSESS** THEIR OWN AMBITIONS AND CAREER PROSPECTS. THIS GIVES THE COMPANY A PICTURE OF ITS MANAGERS...

... AND CONFIDENTIAL BETWEEN THE MAN AND THE MANAGEMENT DEVELOPMENT STAFF THAT OPERATES THE PROGRAM. THE **ASSESSMENT** INVOLVES LENGTHY

QUESTIONNAIRES FOR THE MANAGER AND THE TWO BOSSES ABOVE HIM, AS WELL AS A PERSONAL INTERVIEW WITH A DEVELOPMENT STAFF MEMBER. PLANS ARE STORED IN A **COMPUTERIZED** FILE FOR USE WHEN A **JOB** VACANCY OCCURS. THE PROCEDURE HAS ADDED FLEXIBILITY TO ORGANIZATIONAL PROMOTIONS. BUT THE MANAGEMENT-DEVELOPMENT SPECIALISTS...

...MANAGERS WHEN THEIR ASPIRATIONS SEEM IMPRACTICAL. SPECIAL COUNSELING AND JOB RESTRUCTURING ARE HELPFUL. WHEN AN **EMPLOYEE** NEEDS TRAINING FOR HIS NEXT CHOSEN STEP, THE COMPANY PROVIDES IT. PROBLEMS WITH SLOW FEEDBACK...

12/3,K/29 (Item 1 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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24842951

"Show me the money"

MEDIA WEEK

November 09, 2000

JOURNAL CODE: WMWK LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 3632

... and a job move,a she says. aoeItas simply not the case. To be successful **online** - and to get the **job** in the first place - you have to have a solid understanding of the sector. To...

... field,a says Mather. aoeToday, because of the skills shortage it has created, there are **candidates** with one yearas experience who are getting deals looking at AGBP25,000 basic, with equity...

... and develop personally has also grown.a The reality of the aoeboo effecta is that **candidates** are, if not more wary, then certainly more likely to find a more structured route...

... have turned into folded.com when the second round of venture capital didnat appear. So **candidates** tend to have more realistic objectives. They may still want to develop a career path...at the moment. And that is where there will be a premium for the quality **candidates** .a Of course, all the bad news doesnat mean there isnat a great deal of...

... still clearly a lot going on in the sector but there arenat really the right **candidates** available. In many respects the sector needs to mature to provide more experienced people from...

... level it is clearly harder to differentiate quality, and employers are working with many more **candidates** a so many feel they can afford to be choosy as they know they will...

... While some believe that employers can afford to bide their time until the right graduate **candidate** emerges from the pack, Lathane believes the highest quality graduates are being lost to other...

... of TSMS by Granada and with more consolidation on the way,a says Fleming. aoeGood **candidates** are always hard to come by, but theyare even harder to find now, and new...

... head up new divisions. At the sales exec/media planner level itas more difficult to **assess** what the impact will be.a On the other hand, a growing sector, such as...

... knowledge base is a vital resource. aoeOn the whole I think there are now more **candidates** about, and there is more fluidity in the market for **candidates** ,a added Perry. Of course, it must never be said that sales folks are just chasing the big green dragon called money. There are other issues at play for **candidates** , as there are for employers as well. And

... to come down to building a good personal relationship and recruiters, and headhunters not bullshitting **candidates**. a Jim Brown, managing director of recruitment specialist round8, agrees. aoeMany of the best **candidates** are becoming desensitised to headhunting calls. They are less likely to rush to meet a...

... perfect for. a And the proliferation of online recruitment sites has not helped matters from either **candidate** or client perspective. Monster, Peoplebank, Totaljobs, Fish4, StepStone and Top Jobs on the Net are...

... recruiters to be prepared to challenge the brief if they believe there is a strong **candidate** who could fit in but doesn't have the right background. a With the skills shortage that training is a large part of the overall investment they make in an **employee**. That said, it's down to the **individual** organisation as to how seriously they take issues like training. But if they have to...

... their initial brief, but has the right attitude to buy into the company. And the **candidates** need to understand what objectives they have in career development, especially in new media, which can be a very vague term. a Lathane believes quality **candidates** could benefit handsomely from the more flexible approach to brief and intake. But it would be a mistake to think a cashola payday is the only thing on a **candidate's** agenda. aoeFor instance I know one particularly fine **candidate** who negotiated up a publisher's salary from AGBP35,000 to AGBP60,000, but still ended...

... he said. So maybe the lesson to learn is that the skilled and sought after **candidates** aren't just necessarily chasing the cash. It's a little like the attitudes of many new...

... see a greater fluidity in the market for aoe mature new media players. aoeThese types of **candidate** are starting to come into the market, perhaps because a lot have come from start...

... future will see a cooling in wage inflation. aoeBut the rate of increase will be **determined** at the end of the day by the revenues earned. After all, if you are talking about a business development manager coming in to break new ground, the **candidate** with those skills and abilities will always be sought after. But in general basic salary...

... has to come a point when things settle down. a Ken Lathane believes multi-skilling **candidates** will be in the strongest wage negotiating position, whether that be the ability to sell...

... set by the US experience, a he says. aoeThese days the American equivalent media sales **person** can earn up to 10% of their turnover, and big US names are prepared to...

... really a if you are good, a says Fleming. aoeAnd the salaries will be there to **match**. a n Next issue: in the concluding part of our Employment **Survey**, we take a look beyond the pounds to see what people really think of the...

12/3,K/30 (Item 2 from file: 20)

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24731196

Job searchers wary of the net

Chris Taylor

MEDIA WEEK

July 06, 2000

JOURNAL CODE: WMWK LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 299

...and one in 10 of those who do apply go on to interview stage. The **survey** also found that online job hunters are demanding, requiring extras from online services such as advice on improving career prospects, employment news, industry reports, career advice, discussion forums and salary **surveys**. Most importantly, online job seekers are concerned with confidentiality, with only one in eight uploading...

...to reach them, said Andy Baker, managing director of workthing.com. The report also **identified** eight broad online recruitment user groups, including Clock Watching Clickers, Digital Man, Mouse Potatoes, Super...

12/3,K/31 (Item 3 from file: 20)
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13649789 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Canon, Dartmouth, Drexel, EMC, Gillette and StorageTek Select EarthWeb to Reach and Support IT Professionals
PR NEWSWIRE
November 06, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 788

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... engineers and system administrators to CIOs and other IT professionals. In addition to the salary **survey**, dice.com offers many value-added services to job seekers including Announce Availability, which sends job seeker profiles to over 8,000 dice.com member companies; JobSeeker, which notifies **candidates** by email when jobs are posted which **match** their customized profiles; and ResumeOnline, which gives **job seekers** a place to keep an online resume.

About EarthWeb's ITKnowledge
EarthWeb's ITKnowledge ([http...](http://www.earthweb.com/itknowledge/))

12/3,K/32 (Item 4 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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13469830 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Pro2Net, Advantage Hiring Team Up to Help HR Professionals Cope with Explosion in Online Recruiting
BUSINESS WIRE
October 25, 2000
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 539

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... employers alike. More than 5 million resumes are on the Internet. According to a 1998 **survey** by J. Walter Thompson, 70 percent of HR professionals used the Internet for recruiting, **compared** to 21 percent in a 1996 **survey**.

"Pro2Net represents the ideal audience for our services," said Dave Patrick, Advantage Hiring's vice...

12/3,K/33 (Item 5 from file: 20)
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13384373 (USE FORMAT 7 OR 9 FOR FULLTEXT)

EarthWeb Releases Annual IT Industry Salary Survey

PR NEWswire

October 19, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 668

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... engineers and system administrators to CIOs and other IT professionals. In addition to the salary **survey**, dice.com offers many value-added services to job seekers including Announce Availability, which sends job seeker profiles to over 8,000 dice.com member companies; JobSeeker, which notifies **candidates** by email when jobs are posted which **match** their customized profiles; and ResumeOnline, which gives **job seekers** a place to keep an online resume.

About EarthWeb Career Solutions

EarthWeb Career Solutions, part...

12/3,K/34 (Item 6 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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12712949 (USE FORMAT 7 OR 9 FOR FULLTEXT)

mpoint.com Sets New Standard for Meeting and Convention Industry

PR NEWswire

September 06, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 1024

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... is a comprehensive, online employment resource dedicated to meeting professionals. In addition to browsing jobs, **candidates** may choose from a number of career-searching services and resources including a confidential resume...

... resource, Hot Topics compiles daily postings from mpoint's discussion forum. -- Planner Pulse - This instant **survey** allows planners to share their views, and track the views of their peers, on industry issues. Features up-to-the-minute results, with **surveys** updated weekly and past results available in the archives. -- Online Purchasing - mpoint provides planners with...

12/3,K/35 (Item 7 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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12575344 (USE FORMAT 7 OR 9 FOR FULLTEXT)

WetFeet.com Acquires Top Internship Research Site - InternshipPrograms.com

PR NEWswire

August 28, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 610

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... culture and fit, and avoid the hassles of the job search process. In an online **survey** of 400 people conducted by WetFeet.com, 69 percent of respondents ranked an internship as...

12/3,K/36 (Item 8 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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10150132 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Webhire Launches New Employment Services Network

BUSINESS WIRE

March 20, 2000

JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 652

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... descriptions; CreativeGood, a customer experience consulting and research firm; Brainbench, for pre-employment testing and **assessment**; Perseus, for **employee survey** design; and Trainingnet.com, for access to highly qualified corporate trainers.

About Webhire

Webhire is...

12/3,K/37 (Item 9 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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09789897 (USE FORMAT 7 OR 9 FOR FULLTEXT)

US SEARCH.com Signs Pact as Exclusive Pre-Employment Screening Provider For QuickHire Management System

PR NEWSWIRE

February 28, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 848

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... power of the Internet to the recruiting process. Its hiring management system includes automated hiring, **survey** and employment testing software to reduce the time and resources required in **identifying** and selecting the most qualified **candidates** for any position.

About US SEARCH.com

Headquartered in Los Angeles, California, US SEARCH.com...

12/3,K/38 (Item 10 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

09714316

Geodezie CS decreases proceeds by 10% to 125 mil Kc

ACCESS CZECH REPUBLIC BUSINESS BULLETIN

February 14, 2000

JOURNAL CODE: WACB LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 157

Geodezie CS (Liberec, Czech Republic), land **survey** and cartography firm, expects proceeds of about 140 mil Kc in 2000. The share of...

... firm's proceeds is increasing. It should be 50% in 2000 and nearly 95% prospectively **compared** to 40% in 1999. The company's proceeds decreased by 10% to 125 mil Kc in 1999 **compared** to 1998. According to preliminary results, the company saw a gross profit of 1.9...

...1998. Geodezie CS has a stock of 13.571 mil Kc. The number of its **employees** decreased from 238 to 200 during 1999. >AB >TB Geodezie CS (Liberec, Czech Republic), land **survey** and cartography firm, economic indices, in mil Kc Year 1997 1998 1999 -----
----- Proceeds 146 139 125 Economic result 0.31 1.0611 1.92

Number of **employees** 238 238 200 1net profit 2gross profit >TE

12/3,K/39 (Item 11 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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09526099

Majority of Australians on under \$A30,000 a year find saving difficult

Jeff Centenera

ABIX - AUSTRALASIAN BUSINESS INTELLIGENCE (CANBERRA TIMES) , p21

February 11, 2000

JOURNAL CODE: WTCT LANGUAGE: English RECORD TYPE: ABSTRACT

WORD COUNT: 103

A **survey** conducted by online jobs firm Monster.com.au has found that most Australians earning less...

... year struggle to save. Managing director Tom Freed said on 10 February 2000 that the **survey** of 4,000 people revealed that 62 per cent of workers found they usually had...

... than males, with 65.2 per cent of women attempting to put some money aside **compared** with 39 per cent of men. Banking and finance **employees** were better savers on the whole than clerical and administrative staff.

12/3,K/40 (Item 12 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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07316914 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Fortune 500's Top Recruiter, American Recruitment, to Become WorkSeek.com

PR NEWSWIRE

September 20, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 464

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... questionnaire. The sites offer a proprietary profile matching system presenting candidates with an efficient and **electronic** means to locate only the **jobs** that fit them best. WorkSeek.com worked with Fortune 500 corporations to **identify** the most relevant data fields required for hiring.

"This is an important development for the...

12/3,K/41 (Item 13 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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06948690 (USE FORMAT 7 OR 9 FOR FULLTEXT)

CollegeHire.com Overhauls Web Site to Provide Students and Customers With Expanded Services

BUSINESS WIRE

August 30, 1999

JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 1248

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... more than a keyword database search or provides students listings of jobs that don't **match** their skills. CollegeHire.com provides client companies with a full portfolio of **candidate** information, adding two

interviews with qualified experts, a work preferences **survey**, and scores from proprietary online skills **assessment** tests. Meanwhile, students receive online updates on interview processes at multiple companies and extensive background...

12/3,K/42 (Item 14 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

06802702 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**Teknekron Infoswitch Named to 'Top 500' Firms in Telecom Industry by
Telecom Business Magazine**
PR NEWSWIRE
August 19, 1999
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 344

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... environment to screen applicants for customer representative jobs; and AutoSurvey(TM), the only automated customer **survey** that gathers immediate customer feedback that can be tied to a specific call experience
"The...

12/3,K/43 (Item 15 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

06261502 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**Nerd or pro demand high
World-wide shortage**
CANBERRA TIMES , CT ed, p13
July 19, 1999
JOURNAL CODE: WCTS LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 751

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... including advice on living and working overseas, visa requirements and interview techniques.
Candidates completed an on - line **questionnaire**, which was **matched to jobs on its database**.
The best matches were sent to the candidate's private web page, hosted on the...

12/3,K/44 (Item 16 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

04569798 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**FEATURE/Help-Wanted Ads Still Most Effective Recruitment Tool Despite Rapid
Growth of Internet Recruitment Activity**
BUSINESS WIRE
March 09, 1999
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 781

... be generated via the Internet and job recruitment web sites this year. According to the **survey**, however, more companies are allowing prospective **candidates** to submit their resumes or job applications online. Of those companies that maintain a Web site for recruitment purposes, 38% of respondents to the Olsten **survey** say they will allow

online submissions in 1999 compared with only 17% two years ago. These companies indicate that they typically receive an average...

12/3,K/45 (Item 17 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

03488316

PR Newswire California Summary, Wednesday, November 18 up to 2:00 P.M. PT
PR NEWSWIRE
November 18, 1998
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 1335

...SFW038 11/18/1998 08:01 r f bc-CA-Excite-Inc. (REDWOOD CITY) Excite
Automates the Job of Keeping Job Postings Current LAW028 11/18/1998
08:02 r f bc-CA-NJ-BlueSky-Micrsft...

12/3,K/46 (Item 18 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

03165463 (USE FORMAT 7 OR 9 FOR FULLTEXT)
CareerMosaic Named "Best Online Recruiting Enterprise" and "Best in Class"
by Internet Business Network
BUSINESS WIRE
October 20, 1998
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 667

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... which the index defines as large databases of jobs with access to large databases of candidates. The index is based on surveys of 2,620 users of web recruiting services, assessing needs, techniques, customer satisfaction, and various perceptions of 50 web recruiting service providers. In addition...

12/3,K/47 (Item 19 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

03007580

TMG Develops New Low-Cost X-Ray Databases
PR NEWSWIRE
October 05, 1998
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 515

... by Zip Code. Providers can use the data to map installations in their market areas, identify competing sites and better site their won new facilities. The price for each database depends on the number of records in each segment. Individual segment databases range in price from \$150 to \$2,750. All seven databases totaling 14...

...a subspecialty in medical imaging markets. TMG compiles census databases on major imaging markets, which survey the vast majority of all imaging sites in the U.S. by telephone interviews with...

12/3,K/48 (Item 20 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter

02901856

Edify Enters Emerging Market for Web Business Banking Software

PR NEWSWIRE

September 23, 1998

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 1167

... raise the bar for Web-centric, enterprise class application software. In its annual Cash Management **Survey** to be released this week, Ernst and Young LLP, a global financial services firm, found that 65% of the banks responding to its **survey** are preparing to offer Internet-based information reporting in 1999, while slightly more than half...

...Banking System Business Banking Suite includes six customer self service modules that provide authorized business **employees** with an intelligent financial portal for accessing account information, initiating transactions, and communicating directly with...

... amount, and transaction sort features to create customized views of information. Business owners can also **link** into their personal accounts, providing them with easy access to their entire banking relationship. * Payments...

...owner or master user to assign account access privileges and transaction approval limits to other **employees** in the company, ensuring that appropriate security controls and procedures are maintained. BBS also includes three administration modules that provide authorized financial institution **employees** with a complete set of services for managing the business customer throughout the customer lifecycle...

... service solutions offer organizations the means to automate, integrate and personalize interactions with customers and **employees**, yielding stronger, more profitable relationships. The company's software has been licensed to more than...

... is distributed directly and through leading solutions providers, application partners and distributors worldwide. With 400 **employees**, Edify Corporation is headquartered in Santa Clara, California, with European headquarters in London, England. Additional...

12/3,K/49 (Item 21 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

01802502

Software Firm Collects Info for San Antonio Region Labor Market Data System

Patricia Konstam

KRTBN KNIGHT-RIDDER TRIBUNE BUSINESS NEWS (SAN ANTONIO EXPRESS-NEWS)

June 01, 1998 14:46

JOURNAL CODE: KSAE LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 619

... of education or training is required and other information. The data will come from a **survey** now under way of all 22,000 employers in San Antonio and 12 surrounding counties. "The... .

... paying occupations or the 20 occupations most in demand locally. Or a company considering moving here could **assess** the supply of workers it needs. The system will not reveal what an **individual** employer pays. After a year of discussions, Alamo Workforce last month awarded a \$150,000, one-year contract to Eriss Corp. to **survey** employers and build an interactive Internet Web page where users can access the information.

"This is...

... its San Diego, Calif., headquarters, Eriss has contacted about 17,000 area employers and completed **surveys** with more than 4,000, said Todd Hyde, the company's vice president of business development. "Employer...

... are asked whether they would consider hiring a high-school student, a welfare recipient or a **person** who speaks only Spanish for that occupation. "It is exactly the kind of real-world data...

12/3,K/50 (Item 22 from file: 20)
DIALOG(R) File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

01286571 (USE FORMAT 7 OR 9 FOR FULLTEXT)
CareerMosaic Named Top Job Site On the Web
BUSINESS WIRE
March 31, 1998 7:14
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 464

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... users visiting the site increased by 18 percent over the previous month, according to the **survey**. In another development, CareerMosaic recently hit a high of 400,000 job searches in a single day. It currently averages 350,000 job searches a day. According to the **survey**, other leading career sites which attracted shares of at-home users included Monster Board, CareerPath...

... job-hunting and resume-writing; research tools; and a special feature for college students, with **links** to employers and other resources for those entering the job market. CareerMosaic also offers industry...

... home page with EE Times, for electrical engineering jobs. CareerMosaic has a global reach, with **individual** sites in more than a dozen countries in North America, Europe, Asia, and Australia. It...

... a multimillion dollar advertising agreement with Yahoo!(R) (www.yahoo.com) that includes promotion of **online job** fairs on Yahoo!'s metro sites in major markets in the U.S. and around...

... on July 4, 1994 by Bernard Hodes Advertising, Inc., the world's leading recruitment and **employee** communications agency and a division of the Omnicom Group. The site records over 35 million...

12/3,K/51 (Item 1 from file: 476)
DIALOG(R) File 476:Financial Times Fulltext
(c) 2003 Financial Times Ltd. All rts. reserv.

0007021760 B0DCKCYAGMFT
Survey of Software at Work, Spring 1993 (13): Substantial business benefits for BT - How software helps track complex projects and reduce operational costs / Large scale application

CLAIRE GOODING
Financial Times, P XII
Thursday, March 11, 1993
DOCUMENT TYPE: NEWSPAPER LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
Word Count: 1,726

...forecast of the materials and resources necessary for each job. This might include a site **survey**, measurement of cable runs, breakdown of materials, and cost estimates. Hornet's role is to...

...the actual execution of jobs against the scheduled dates. BT had evolved Wasp, its works **database** for all Worldwide Networks internal **jobs**, out of a previous Internal Works Info System, IWIS. Used together, the two allow for cradle-to-grave planning of activities, down to the level of **individuals** being allotted to specific tasks at given sites and times. Projects and injected work requests are logged on to Hornet at the tactical planning stage, and **assessed** for the timescale in which they can be achieved. Hornet helps plan and delivery, through...

12/3,K/52 (Item 1 from file: 610)
DIALOG(R)File 610:Business Wire
(c) 2003 Business Wire. All rts. reserv.

00402505 20001106311B9920 (USE FORMAT 7 FOR FULLTEXT)
Headhunter.net Delves Deeper Into Diversity Employment With Online Career Fair-Helps employers achieve diversity recruitment goals, targets online, untapped market
Business Wire
Monday, November 6, 2000 10:05 EST
JOURNAL CODE: BW LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 665

In an informal **survey** conducted by the Society for Human Resource Management (SHRM), more than half of all respondents ranked online recruitment sites as the most effective way to recruit diversity **candidates**, 68% ranking job fairs as one of the best recruitment methods. By combining online recruitment...

...Headhunter.net is providing the best of both worlds by enabling employers to attract qualified **candidates** while providing a broad range of job possibilities to **job seekers online**.

"Headhunter.net's **Online** Career Fair provides an accessible means for employers to connect to the untapped marketplace of...

12/3,K/53 (Item 2 from file: 610)
DIALOG(R)File 610:Business Wire
(c) 2003 Business Wire. All rts. reserv.

00306346 20000622174B7674 (USE FORMAT 7 FOR FULLTEXT)
eTest Offers the Recruiting Market a Tool for Qualifying Job Candidates
Business Wire
Thursday, June 22, 2000 08:16 EDT
JOURNAL CODE: BW LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 666

...100 companies reports that 40 percent are using some form of psychological testing in the **employment** selection process.

"As the **online** recruiting market shifts toward an emphasis on providing quality candidates, our pre-screening assessment will...

12/3,K/54 (Item 3 from file: 610)
DIALOG(R)File 610:Business Wire
(c) 2003 Business Wire. All rts. reserv.

00268397 20000501122B8816 (USE FORMAT 7 FOR FULLTEXT)
CareerSite Corporation and The Consortium for EST Training Target Electronic Systems Industry
Business Wire
Monday, May 1, 2000 08:08 EDT
JOURNAL CODE: BW LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 807

...number two in
resume quality by the national Electronic Recruiting Index).

The EST CareerSite provides **job seekers** with necessary career management tools. Using a private profile with secure password protection, **candidates** can market themselves anonymously to employers while maintaining complete control over identity disclosure. Tools that...

...job search process with one click of the mouse include: automatic e-mail notification of **job matches** based on registered preferences, **online** resume storage, cover letter submissions, and the ability to search and apply for jobs. In...

...a career resource center, and an online bookstore is readily available. According to a 1999 **survey** by The Consortium for EST Training, a not-for-profit corporation comprised of electronic systems...

...with CareerSite finally gives us an exciting web-based tool which allows potential employers and **employees** to find each other."

"The combination of CareerSite's software and infrastructure with the consortium...

12/3,K/55 (Item 4 from file: 610)
DIALOG(R)File 610:Business Wire
(c) 2003 Business Wire. All rts. reserv.

00205763 20000301061B1844 (USE FORMAT 7 FOR FULLTEXT)
Online Resumes Put Jobseekers At Risk; Resume Sites Sell Personal Data, Warns Industry Watchdog myjobsearch.com
Business Wire
Wednesday, March 1, 2000 09:03 EST
JOURNAL CODE: BW LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 715

...About Myjobsearch.com

Myjobsearch.com is a career portal, serving as the home base for **online job seekers**. The site, which is accessible for free, contains tens of thousands of **links** to career resources, including **links** to salary **surveys** and other sources of current occupational compensation trends. Job seeking resources are intelligently organized and...

...com has gained national attention because

of its unique focus on providing services for the **individual** jobseeker, rather than for the corporate employer. Myjobsearch.com is based in Salt Lake City...

12/3,K/56 (Item 5 from file: 610)
DIALOG(R)File.610:Business Wire
(c) 2003 Business Wire. All rts. reserv.

00184518 20000201032B9316 (USE FORMAT 7 FOR FULLTEXT)
Study From Myjobsearch.com Indicates Employers Pay New Hires More Than Existing Workers
Business Wire
Tuesday, February 1, 2000 15:17 EST
JOURNAL CODE: BW LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 542

...online job seekers. The site, which is accessible for free, contains tens of thousands of **links** to career resources, including **links** to salary **surveys** and other sources of current occupational compensation trends. Job seeking resources are intelligently organized and...

...com has gained national attention because of its unique focus on providing services for the **individual** jobseeker, rather than for the corporate employer. Myjobsearch.com is based in Salt Lake City...

12/3,K/57 (Item 1 from file: 613)
DIALOG(R)File 613:PR Newswire
(c) 2003 PR Newswire Association Inc. All rts. reserv.

00166678 19990820DAF017 (USE FORMAT 7 FOR FULLTEXT)
Teknekron Infoswitch's President Wins Prestigious Pioneer Award For Contributions to Call Center Industry
PR Newswire
Friday, August 20, 1999 11:19 EDT
JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 434

...AutoQuality(R), for call monitoring and logging; JASS(TM), a software program for screening job **applicants** for call center agents; P&Q Review(R), an on-line performance **evaluation** program for agents and entire call center operations; and AutoSurvey(TM), the only automated customer **survey** that can be linked to the handling agent.

Teknekron Infoswitch has been named one of...

12/3,K/58 (Item 1 from file: 624)
DIALOG(R)File 624:McGraw-Hill Publications
(c) 2003 McGraw-Hill Co. Inc. All rts. reserv.

0014088
Information Processing
Business Week May 5, 1986; Pg 112A; Number 2945
Journal Code: BW ISSN: 0007-7135

Section Heading: Information Processing

Word Count: 896 *Full text available in Formats 5, 7 and 9*

BYLINE:

EDITED BY CATHERINE L. HARRIS

TEXT:

...now, large systems will take top priority.

SOFTWARE THAT TRIES TO SORT OUT

COMPARABLE WORTH

Comparable worth, the concept of giving equal pay to **employees** in **comparable** but dissimilar jobs, is a tricky thing. How do you decide, for example, whether an administrative assistant's job is **comparable** to a mail-room supervisor's? Thomas E. Bartlett, chairman of Wyvern Research Associates Inc., a Burlingame (Calif.) consulting company, thinks he has an answer. Wyvern has developed a complex **software** program that can weigh **job** characteristics and come out with a valuation of how much each position is worth. In the **evaluation** process, which costs a minimum of \$3,000, every **employee** answers **questionnaires** that include a rating of a number of important characteristics, such as degree of responsibility...

... accumulated answers. Although some find the system too subjective, Bartlett says that it makes the **evaluation** process smoother and fairer than when a professional **evaluator** does it. Some two dozen companies have hired Wyvern, he reports.

18/3,K/1 (Item 1 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

2866523 Supplier Number: 02866523 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Companies Tap E-Recruiting
(Tight hiring market for IT and other professionals leads companies to new generation of Web-based recruiting services; some enable firms to "sell" themselves to potential employees visiting their Web site)
InternetWeek, p 13
July 24, 2000
DOCUMENT TYPE: Journal ISSN: 0746-8121 (United States)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 731

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

...hiring system, said Kerry Dunlap, Ariba's manager of global human resources systems. BrassRing continuously **compares job** postings against a **database of profiles**, notifying **candidates** and hiring managers as soon as a match is found.

Ariba used to get half...

18/3,K/2 (Item 2 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

2404185 Supplier Number: 02404185 (USE FORMAT 7 OR 9 FOR FULLTEXT)
India: Siemens Info bags Rs 6-cr Oil and Natural Gas Corp deal
(Siemens Information Systems has received a Rs6 crores order from Oil & Natural Gas for the implementation of SAP R/3 enterprise resource planning software)
Business Line, p n/a
March 06, 1999
DOCUMENT TYPE: Journal ISSN: 0971-7528 (India)
LANGUAGE: English RECORD TYPE: Fulltext
WORD COUNT: 249

(USE FORMAT 7 OR 9 FOR FULLTEXT)

TEXT:

...the project include rationalisation of recruitment applications based on multiple applications and previously rejected applications, **matching of applicant profile** with the **position** requirements and establishing a reliable, **online employee** database.

The project is being taken up as part of the restructuring at ONGC through ...

18/3,K/3 (Item 3 from file: 9)
DIALOG(R)File 9:Business & Industry(R)
(c) 2003 Resp. DB Svcs. All rts. reserv.

1347394 Supplier Number: 01347394
Interactive Job Service Offered by Newspapers
(Six of the biggest newspapers in the nation to offer comprehensive national interactive employment service)
Direct Marketing Magazine, v 58, n 8, p 11
December 1995
DOCUMENT TYPE: Journal; News Brief ISSN: 0012-3188 (United States)
LANGUAGE: English RECORD TYPE: Abstract

ABSTRACT:

...for CareerPath to offer a comprehensive package of related employment services for both advertisers and **job seekers**. Also included will be a resume **database**, searching capabilities, employer/ **job seeker matching** services and company **profiles**. A few more details are included.

18/3,K/4 (Item 1 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

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02048947 57246112

Recruiting systems control resume chaos

Borck, James R

InfoWorld v22n30 PP: 47-48 Jul 24, 2000

ISSN: 0199-6649 JRNL CODE: IFW

WORD COUNT: 2203

...TEXT: workforce market that is extremely competitive.

Re-sort candidate data by any criteria.

Save interesting **candidates** with one click.

Quickly search online **databases**, **matching profiles** of **applicants** to **job** requirements.

ICPLANET provides an easy interface for posting jobs and finding candidates.

View any candidates...

18/3,K/5 (Item 2 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

(c) 2003 ProQuest Info&Learning. All rts. reserv.

01602204 02-53193

A few good employees

McCune, Jenny C

Management Review v87n4 PP: 38-40 Apr 1998

ISSN: 0025-1895 JRNL CODE: MRV

WORD COUNT: 1781

...ABSTRACT: area range from programs that automate and manage the flood of resumes prompted by electronic **job** postings to **software** applications that **evaluate job candidates**' skills and **personality** traits. All can help streamline the process, lower costs and reduce turnover. For the past...

...TEXT: area range from programs that automate and manage the flood of resumes prompted by electronic **job** postings to **software** applications that **evaluate job candidates**' skills and **personality** traits. All can help streamline the process, lower costs and reduce turnover.

For the past...

... job seekers. What makes it special is that Aspen Tree designs the application for each **job** and company. Its **electronic** quizzing also **determines** whether a **candidate** has the **personality** traits and expertise required.

ApView isn't meant to replace the hiring manager, but rather...

18/3,K/6 (Item 3 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01135053 97-84447

Interactive job service offered by newspapers

Santoro, Elaine

Direct Marketing v58n8 PP: 11 Dec 1995

ISSN: 0012-3188 JRNL CODE: DIM

WORD COUNT: 199

...TEXT: of related employment services for job seekers and advertisers. The service will offer a resume **database**, searching capabilities, employer/ **job seeker matching** services and company **profiles**. Also available will be "alerts," which will allow the employer or job seeker to be...

18/3,K/7 (Item 4 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2003 ProQuest Info&Learning. All rts. reserv.

01113418 97-62812

Interactive classified ad service launched

Webb, William

Editor & Publisher v128n43 PP: 38 Oct 28, 1995

ISSN: 0013-094X JRNL CODE: EDP

WORD COUNT: 562

...TEXT: addition to the job listings database, CareerPath.com intends to introduce related employment services for **job seekers** and advertisers, including a resume **database**, searching capabilities, employer/ **job seeker matching** services, company **profiles** and job notification "alerts." The basic service is free to Web surfers; the additional "value ...

18/3,K/8 (Item 5 from file: 15)
DIALOG(R)File 15:ABI/Inform(R)
(c) 2003 ProQuest Info&Learning. All rts. reserv.

00577404 91-51751

Hospitals Probe Job Candidates' Values for Organizational "Fit"

Eubanks, Paula

Hospitals v65n20 PP: 36, 38 Oct 20, 1991

ISSN: 0018-5973 JRNL CODE: HPT

WORD COUNT: 1301

...TEXT: process for internal and external candidates seeking positions at the supervisory level and above.

A **computerized skill- profiling** system for **determining " position and person specifications,"** is being developed for selected positions by a human resources representative, the hiring manager...

18/3,K/9 (Item 1 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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14338139 (USE FORMAT 7 OR 9 FOR FULLTEXT)

iClassified(TM) appoints new President

CANADA NEWSWIRE

December 20, 2000

JOURNAL CODE: WCNW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 362

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... as the only universally accessible network of job voiceAds and voice Resumes with 24/7 **on - line matching** for employers and **job - seekers** , providing voice **profiles** of **candidates** and appended references. An innovative, easy and accessible alternative to newspapers, Web sites and employment...

18/3,K/10 (Item 2 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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13013605 (USE FORMAT 7 OR 9 FOR FULLTEXT)
International Assessment Network Contributes 'Million Dollar' Technology Prize To America's Kids Connect 2000
PR NEWSWIRE
September 26, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 693

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... MAPP Career Appraisals.
In addition, International Assessment Network's unique technology is able to create **job profiles** and **match** them **online** to **individuals** .
Z H Computer, Inc.
Z H Computer, Inc., the parent company of International Assessment Network...

18/3,K/11 (Item 3 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

11888875 (USE FORMAT 7 OR 9 FOR FULLTEXT)
CanadaStartups.com and careerXact team up to match startups with startup talent
CANADA NEWSWIRE
July 11, 2000
JOURNAL CODE: WCNW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 451

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... needs of some of the world's biggest companies."
About careerXact
careerXact is the first **online** career **assessment** and 'job application' tool that validly quantifies an **applicant 's personality** and interests/motivation to match them with their most suitable jobs. Our goal is to...

18/3,K/12 (Item 4 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

11888095 (USE FORMAT 7 OR 9 FOR FULLTEXT)
careerXact Launches Online Career Assessment and Job Application Tool
CANADA NEWSWIRE
July 11, 2000
JOURNAL CODE: WCNW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 355

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... discovering what other careers might be suitable for them.

About careerXact

careerXact is the first online career assessment and 'job application' tool that validly quantifies an applicant's personality and interests/motivation to match them with their most suitable jobs. Our goal is to...

18/3,K/13 (Item 5 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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10972304 (USE FORMAT 7 OR 9 FOR FULLTEXT)

EarthWeb Announces Exam Preparation Products for Microsoft Windows 2000 Certification

PR NEWSWIRE

May 11, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 892

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that match their customized profiles ; Announce Availability, which posts job seeker profiles online ; and links to additional career search resources on the Internet. In 1999, Dice.com was ranked as...

18/3,K/14 (Item 6 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

10857141 (USE FORMAT 7 OR 9 FOR FULLTEXT)

JobDirect.com, The Leading College Job Site, Launches New Service for Small Businesses Looking to Hire

PR NEWSWIRE

May 04, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 464

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... very first Internet service to enable employers to conduct accurate, customized database searches to pinpoint candidates . Through JobDirect.com's exclusive database matching system, job profiles are matched to the appropriate candidate every 24 hours. With JobDirect.com's search functionality, employers can access the database of ...

18/3,K/15 (Item 7 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

10833386 (USE FORMAT 7 OR 9 FOR FULLTEXT)

EarthWeb's Dice.com Offers Expanded Services With Online IT Certification Preparation and Assessment Products

PR NEWSWIRE

May 03, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 831

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. In 1999, dice.com was ranked as...

18/3,K/16 (Item 8 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10744646 (USE FORMAT 7 OR 9 FOR FULLTEXT)

EarthWeb Announces Content and Marketing Agreement with Yahoo!

PR NEWSWIRE

April 26, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 801

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. EarthWeb's dice.com was recently ranked...

18/3,K/17 (Item 9 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter
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10512870 (USE FORMAT 7 OR 9 FOR FULLTEXT)

EarthWeb's Dice.com Launches Exclusive IT Job Listings and Content For Dilbert.com's Career Zone

PR NEWSWIRE

April 11, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 811

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... candidates by email when jobs that **match** their customized **profiles** are posted. Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. In 1999, dice.com was ranked as...

18/3,K/18 (Item 10 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10424849 (USE FORMAT 7 OR 9 FOR FULLTEXT)

EarthWeb Launches New Web-Based Recruiting Management System

PR NEWSWIRE

April 05, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 852

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates

by email when jobs are posted that **match** their customized **profiles** ;
Announce Availability, which **posts** **job** **seeker** **profiles** **online** ;
and **links** to additional career search resources on the Internet. In 1999,
Dice.com was ranked as...

18/3,K/19 (Item 11 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10383240 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**JobDirect.com Signs Contracts with Thirteen High Profile Companies to Bring
Corporate Exposure to College Graduates**
PR NEWSWIRE
April 03, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 593

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... very first Internet service to enable employers to conduct
accurate, customized database searches to pinpoint **candidates** . Through
JobDirect.com's exclusive **database** **matching** system, **job** **profiles**
are **matched** to the appropriate **candidate** every 24 hours. With
JobDirect.com's search functionality, employers can access the database of
...

18/3,K/20 (Item 12 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10326340 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**Snowball.com to Help JobDirect.com Expand Reach to Generation i; No. 1
College Recruitment Web Site Chooses Largest Online Network for Young
Adults to Build Brand and Audience**
BUSINESS WIRE
March 30, 2000
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 551

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... very first Internet service to enable employers to conduct
accurate, customized database searches to pinpoint **candidates** . Through
JobDirect.com's exclusive **database** **matching** system, **job** **profiles**
are **matched** to the appropriate **candidate** every 24 hours. With
JobDirect.com's search functionality, employers can access the database of
...

18/3,K/21 (Item 13 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10274973 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**LinuxMall.com to Offer Customized Linux Job Searches; LinuxMall.com
Announces Agreement With EarthWeb's Dice.com**
PR NEWSWIRE
March 27, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 645

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... added services, including; JobSeeker, which notifies candidates by e-mail when jobs are posted that **match** their customized **profiles**, Announce Availability, which **posts job seeker profiles online**, as well as **links** to additional career search resources on the Internet. EarthWeb's Dice.com was recently ranked...

18/3,K/22 (Item 14 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10218391 (USE FORMAT 7 OR 9 FOR FULLTEXT)
EarthWeb Expands With Five Additional Exclusive Agreements and New Corporate Clients for Dice.com
PR NEWSWIRE
March 23, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 855

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles**; Announce Availability, which **posts job seeker profiles online**; and **links** to additional career search resources on the Internet. In 1999, dice.com was ranked as...

18/3,K/23 (Item 15 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10150563 (USE FORMAT 7 OR 9 FOR FULLTEXT)
JobDirect.com and Snowball.com Team Up to Bring Job Opportunities to Students
BUSINESS WIRE
March 20, 2000
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 533

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... very first Internet service to enable employers to conduct accurate, customized database searches to pinpoint **candidates**. Through JobDirect.com's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database of ...

18/3,K/24 (Item 16 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10048695 (USE FORMAT 7 OR 9 FOR FULLTEXT)
EarthWeb's Dice.com to Provide Exclusive IT Job Listings on InformIT.com
PR NEWSWIRE
March 14, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 687

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles**;

Announce Availability, which posts job seeker profiles online ;
and links to additional career search resources on the Internet.
EarthWeb's dice.com was recently ranked...

18/3,K/25 (Item 17 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

10026031 (USE FORMAT 7 OR 9 FOR FULLTEXT)

(www.recruitdynamics.com) - the new standard in IT staffing for matching
hiring

BUSINESS WIRE

March 13, 2000

JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 731

... to participate in an open online bidding process that captures
detailed data such as consultant profiles and job requisitions, in
addition to automated candidate matching and notification.

"Proxicom's leadership position in e-business development, along with
recruitDYNAMICS.com's...

18/3,K/26 (Item 18 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

09947132 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Hays PLC - Interim Results

REGULATORY NEWS SERVICE

March 06, 2000

JOURNAL CODE: WRNS LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 3960

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... features. Consultants based in our 200 offices continue to be
involved in ensuring that the candidate / job database remains
up-to-date, assessing the skill and personality of candidates to
produce a short-list for employers, selling job vacancies to the candidates
...

18/3,K/27 (Item 19 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

09820013 (USE FORMAT 7 OR 9 FOR FULLTEXT)

EarthWeb's Dice.com to Provide Exclusive IT Job Listings For Career Zone on
Dilbert.com

PR NEWSWIRE

February 29, 2000

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 569

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates
by email when jobs are posted which match their customized profiles ;
Announce Availability, which posts job seeker profiles online ;
and links to additional career search resources on the Internet.
EarthWeb's Dice.com was ranked number...

18/3,K/28 (Item 20 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

09814831 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**EarthWeb's Dice.com Announces Leading Position With Over 175,000 IT Jobs
Currently Posted**
PR NEWSWIRE
February 29, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 660

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates
by email when jobs are posted which **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.
EarthWeb's dice.com was ranked number...

18/3,K/29 (Item 21 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

09814611 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**EarthWeb's Dice.com Selected to Provide IT Job Listings on the Go2Net
Network**
PR NEWSWIRE
February 29, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 605

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... online and offers many value-added services including JobSeeker,
which emails candidates when posted jobs **match** their customized **profiles**
; Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources. EarthWeb's dice.com was
ranked number one in San...

18/3,K/30 (Item 22 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

09735638 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**Computer Sciences, Continental Airlines, Enron, GTE, Lockheed Martin,
Microsoft and Nordstrom Select EarthWeb's Dice.com to Recruit IT
Professionals**
PR NEWSWIRE
February 24, 2000
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 633

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates
by email when jobs are posted which **match** their customized **profiles** ;
Announce Availability, which **posts job seeker profiles online** ;
and **links** to additional career search resources on the Internet.
EarthWeb's Dice.com was ranked number...

18/3,K/31 (Item 23 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

09047211 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**JobDirect.com Partners With Fast Company Magazine to Provide Resources to
Campus Career Centers**
BUSINESS WIRE
January 07, 2000
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 593

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... searches to pinpoint candidates for filling college level positions. Additionally, through JobDirect.com's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database of...

18/3,K/32 (Item 24 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

08803955 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**Amazon.com, Excite.com, MCI, Nasdaq, PeopleSoft, Staples & Yahoo Select
EarthWeb's dice.com to Recruit IT Professionals**
PR NEWSWIRE
December 20, 1999
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 770

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. EarthWeb's Dice.com was ranked number...

18/3,K/33 (Item 25 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

08272406 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**Apple, Bear Stearns, Cisco, 3Com, GM, IBM & Charles Schwab Select
EarthWeb's Dice.com to Recruit IT Professionals**
PR NEWSWIRE
November 17, 1999
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 794

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. EarthWeb's Dice.com was recently ranked...

18/3,K/34 (Item 26 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
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08154300 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Austin, Texas-Based Firm Aims to Link Workers, Jobs via Internet

Heather Cocks

KRTBN KNIGHT-RIDDER TRIBUNE BUSINESS NEWS (AUSTIN AMERICAN-STATESMAN - TEXAS)

November 08, 1999

JOURNAL CODE: KASS LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 544

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... next job. As openings crop up among Hire.com clients, the company's e-Recruiter **software** kicks in, **matching jobs to candidate profiles** and sending e-mail alerts to the appropriate users.

"In the talent wars, the best...

18/3,K/35 (Item 27 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

08120399 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Userfriendly.org Selects EarthWeb's dice.com to Provide Job Listings On Their Website's Career Search Section

PR NEWSWIRE

November 08, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 568

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles**; Announce Availability, which **posts job seeker profiles online**; and **links** to additional career search resources on the Internet.

About EarthWeb

EarthWeb Inc. (Nasdaq: EWBX) (http...

18/3,K/36 (Item 28 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

07905937 (USE FORMAT 7 OR 9 FOR FULLTEXT)

DormNow.com, Inc. and JobDirect.com Form Relationship to Better Serve Student Needs

PR NEWSWIRE

October 25, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 440

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... searches to pinpoint candidates for filling college level positions. Additionally, through JobDirect.com's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database of...

18/3,K/37 (Item 29 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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07710050 (USE FORMAT 7 OR 9 FOR FULLTEXT)
**JobDirect.com Announces Completion of Its Outstanding New Management Team;
Industry Veterans Join Executive Team of #1 Internet Job Resource**
BUSINESS WIRE
October 12, 1999
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 498

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... candidates to fill college graduate and entry-level positions. Additionally, through JobDirect.com's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database and...

18/3,K/38 (Item 30 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

06987182 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Earthweb's Dice.Com Announces Eight Exclusive Agreements
PR NEWSWIRE
September 01, 1999
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 539

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... added services including JobSeeker, which notifies candidates by e-mail when jobs are posted that **match** their customized **profiles**; **Announce Availability**, which **posts job seeker profiles online**; and **links** to additional career search resources on the Internet.
About EarthWeb
EarthWeb Inc. (www.earthweb.com...

18/3,K/39 (Item 31 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

06904436 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Miami Automated Employment Center Promises Effortless Job-Finding
Jack Rejtman
KRTBN KNIGHT-RIDDER TRIBUNE BUSINESS NEWS (MIAMI HERALD - FLORIDA)
August 26, 1999
JOURNAL CODE: KMHR LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 637

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... Spanish to Vietnamese.
The machine hums and whirs for a few seconds and then tells **applicants** whether a **job** in the **database** **matches** their **profile**. If none exists, **applicants** are directed to Adecco's Web site. If a job matches, applicants are asked to...

18/3,K/40 (Item 32 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

06889908 (USE FORMAT 7 OR 9 FOR FULLTEXT)
Earthweb's dice.com Ranked #1 in Information Technology Jobs by Dynamic

Logic

PR NEWSWIRE

August 25, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 714

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet.

About EarthWeb

EarthWeb Inc. (www.earthweb.com...

18/3,K/41 (Item 33 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

06845948 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Resumix Internet Recruiter Users Can Now Post Jobs to Leading High-Tech Job Board Dice.com

BUSINESS WIRE

August 23, 1999

JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 786

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet.

About Resumix

Founded in 1988, Resumix provides...

18/3,K/42 (Item 34 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

(c) 2003 The Dialog Corp. All rts. reserv.

06515218 (USE FORMAT 7 OR 9 FOR FULLTEXT)

JobDirect.com and Lycos Announce Content Alliance

BUSINESS WIRE

August 03, 1999

JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 707

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... the first Internet service that allows employers to conduct accurate, customized database searches to pinpoint **candidates** for filling college level **positions** . Additionally, through JobDirect's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect's search functionality, employers can access the database of resumes...

18/3,K/43 (Item 35 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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06514278 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Dice.com Opens Job Service Memberships to Companies In Addition to

Recruiting Firms

PR NEWSWIRE

August 03, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 485

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet.

About EarthWeb

EarthWeb Inc. (www.earthweb.com...

18/3,K/44 (Item 36 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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06179910 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Energy.com Signs Alliance with CareerSite to Host Energyjobs.com

PR NEWSWIRE

July 13, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 606

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... that CareerSite technology will be shaping this path."

Features specifically designed for the employers include **job** postings, **automated matching of jobs and candidate profiles** , and a searchable **candidate** database. Other employer-related features include personalized web-based recruiting management tools that streamline posting

...

18/3,K/45 (Item 37 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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05707232 (USE FORMAT 7 OR 9 FOR FULLTEXT)

Headway Resources Forms Strategic Alliance with JobDirect.com; Joint Marketing Agreement Expands Headway's Reach via the Internet

PR NEWSWIRE

June 11, 1999

JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT

WORD COUNT: 571

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... the first Internet service that allows employees to conduct accurate, customized database searches to pinpoint **candidates** for filling college level **positions** . Additionally, through JobDirect's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. Based on match, job information is then automatically "pushed" via email to...

18/3,K/46 (Item 38 from file: 20)

DIALOG(R)File 20:Dialog Global Reporter

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04322877 (USE FORMAT 7 OR 9 FOR FULLTEXT)

New product will vet job applicants

SECTION TITLE: Business
IRISH INDEPENDENT
February 15, 1999
JOURNAL CODE: FII LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 340

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... probably carry it off for another 45 days. Far more important to get the right **person** in the first place." The **software** will **profile** the **job** and then goes on to **assess** a **candidate** accurately. It matches the job to the candidate and even suggests questions to ask at...

18/3,K/47 (Item 39 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

04261071 (USE FORMAT 7 OR 9 FOR FULLTEXT)
CareerSite.com Signs Licensing Deal with Advance Internet Inc.
BUSINESS WIRE
February 08, 1999
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 707

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... and funded by individual, institutional, and media company investors.

Careersite.com features for employers include:

-- Job postings -- Automated matching of their jobs to **candidate profiles** -- Searchable **candidate database** -- Personalized Web-based recruiting management tools that streamline posting and resume management -- Automatic posting - job...

18/3,K/48 (Item 40 from file: 20)
DIALOG(R)File 20:Dialog Global Reporter
(c) 2003 The Dialog Corp. All rts. reserv.

02842252
New Globecareers.Com -- Outstanding Online Access To Top Candidates And Career Opportunities
CANADA NEWSWIRE
September 17, 1998
JOURNAL CODE: WCNW LANGUAGE: English RECORD TYPE: FULLTEXT
WORD COUNT: 606

...posting capability and a comprehensive range of tools to manage the recruitment process. For a **job seeker**, GLOBEcareers provides free access to a searchable **job database**. **Candidates** can review company **profiles**, **link** to company Web sites, read related Globe and Mail articles, review a resource centre of...

18/3,K/49 (Item 1 from file: 610)
DIALOG(R)File 610:Business Wire
(c) 2003 Business Wire. All rts. reserv.

00232192 20000313073B0217 (USE FORMAT 7 FOR FULLTEXT)
Proxicom Brings recruitDYNAMICS.com to Life On the Internet
Business Wire
Monday, March 13, 2000 08:42 EST
JOURNAL CODE: BW LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 671

...to participate in an open online bidding process that captures detailed data such as consultant **profiles** and **job** requisitions, in addition to **automated candidate matching** and notification.
"Proxicom's leadership position in e-business development, along with recruitDYNAMICS.com's...

18/3,K/50 (Item 2 from file: 610)
DIALOG(R)File 610:Business Wire
(c) 2003 Business Wire. All rts. reserv.

00115619 19991006279B0305 (USE FORMAT 7 FOR FULLTEXT)
JobDirect.com Signs New Agreements with MCI WorldCom, Xerox, Americorps, EMC, Salomon Smith Barney, First Union, Sherwin Williams & Lucent InterNetworking Systems
Business Wire
Wednesday, October 6, 1999 14:52 EDT
JOURNAL CODE: BW LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 651

...the first Internet service that allows employers to conduct accurate, customized database searches to pinpoint **candidates** for filling college level **positions**. Additionally, through JobDirect's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect's search functionality, employers can access the database of resumes...

18/3,K/51 (Item 1 from file: 613)
DIALOG(R)File 613:PR Newswire
(c) 2003 PR Newswire Association Inc. All rts. reserv.

00325699 20000503CGW007 (USE FORMAT 7 FOR FULLTEXT)
Earthweb's Dice.Com Offers Expanded Services with Online It Certification Preparation And Assessment Products IT Career Solutions -- Certification Preparation to Job Postings -- from their Dice.com Account
PR Newswire
Wednesday, May 3, 2000 08:36 EDT
JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT
DOCUMENT TYPE: NEWSWIRE
WORD COUNT: 814

...value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles**; Announce Availability, which **posts job seeker profiles online**; and links to additional career search resources on the Internet. In 1999, dice.com was ranked as ...

18/3,K/52 (Item 2 from file: 613)
DIALOG(R)File 613:PR Newswire
(c) 2003 PR Newswire Association Inc. All rts. reserv.

00304238 20000403NYM127 (USE FORMAT 7 FOR FULLTEXT)
Jobdirect.Com Signs Contracts with Thirteen High Profile Companies to Bring Corporate Exposure to College Graduates Corporation, and Northrup Grumman Choose JobDirect.com to Effectively Reach College and Graduate-Level Candidates

PR Newswire

Monday, April 3, 2000 13:30 EDT

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 566

...very first Internet service to enable employers to conduct accurate, customized database searches to pinpoint **candidates** . Through JobDirect.com's exclusive **database matching** system, **job profiles** are **matched** to the appropriate **candidate** every 24 hours. With JobDirect.com's search functionality, employers can access the database of...

18/3,K/53 (Item 3 from file: 613)

DIALOG(R)File 613:PR Newswire

(c) 2003 PR Newswire Association Inc. All rts. reserv.

00255017 20000128NYF027 (USE FORMAT 7 FOR FULLTEXT)

Fawcette's Development Exchange Chooses Earthweb's Dice.Com to Provide It Job Listings for Devx.Com

PR Newswire

Friday, January 28, 2000 12:12 EST

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 643

...value-added services including JobSeeker, which notifies candidates by email when jobs are posted that **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. EarthWeb's dice.com was recently ranked...

18/3,K/54 (Item 4 from file: 613)

DIALOG(R)File 613:PR Newswire

(c) 2003 PR Newswire Association Inc. All rts. reserv.

00254359 20000127NYTH138 (USE FORMAT 7 FOR FULLTEXT)

Boeing, Chase, Chubb, Cigna, Harris, Oracle And US West Select Earthweb's Dice.Com to Recruit It Professionals

PR Newswire

Thursday, January 27, 2000 14:34 EST

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 592

...value-added services including JobSeeker, which notifies candidates by email when jobs are posted which **match** their customized **profiles** ; Announce Availability, which **posts job seeker profiles online** ; and **links** to additional career search resources on the Internet. EarthWeb's Dice.com was ranked number...

18/3,K/55 (Item 5 from file: 613)

DIALOG(R)File 613:PR Newswire

(c) 2003 PR Newswire Association Inc. All rts. reserv.

00197176 19991019CGTU029 (USE FORMAT 7 FOR FULLTEXT)

EarthWeb Releases Dice.com Salary Survey for the IT Industry

PR Newswire

Tuesday, October 19, 1999 08:38 EDT

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 967

...value-added services including
JobSeeker, which notifies candidates by email when jobs are posted which
match
their customized **profiles** ; Announce Availability, which **posts** **job**
seeker
profiles **online** ; and **links** to additional career search resources on
the
Internet. EarthWeb's dice.com was recently ranked...

18/3,K/56 (Item 6 from file: 613)

DIALOG(R)File 613:PR Newswire

(c) 2003 PR Newswire Association Inc. All rts. reserv.

00188715 19991005CGTU015 (USE FORMAT 7 FOR FULLTEXT)

**Bank of America, Disney, Gap, HP, Intel and Wells Fargo Select EarthWeb's
dice.com To Recruit IT Professionals**

PR Newswire

Tuesday, October 5, 1999 16:00 EDT

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 834

...value-added services including JobSeeker,
which notifies candidates by email when jobs are posted which **match** their
customized **profiles** ; Announce Availability, which **posts** **job** **seeker**
profiles
online ; and **links** to additional career search resources on the
Internet.
EarthWeb's Dice.com was recently ranked...

18/3,K/57 (Item 7 from file: 613)

DIALOG(R)File 613:PR Newswire

(c) 2003 PR Newswire Association Inc. All rts. reserv.

00179595 19990920LAM019 (USE FORMAT 7 FOR FULLTEXT)

Fortune 500's Top Recruiter, American Recruitment, to Become WorkSeek.com

PR Newswire

Monday, September 20, 1999 09:01 EDT

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 438

...They will then complete a form-based,
detailed electronic questionnaire. The sites offer a proprietary **profile**
matching system presenting **candidates** with an efficient and **electronic**
means
to locate only the **jobs** that fit them best. WorkSeek.com worked with
Fortune
500 corporations to identify the most...

18/3,K/58 (Item 8 from file: 613)

DIALOG(R)File 613:PR Newswire

(c) 2003 PR Newswire Association Inc. All rts. reserv.

00158126 19990804NYW041 (USE FORMAT 7 FOR FULLTEXT)

Learn2.com Granted Patent for Streaming Technology; Streaming Used to Create Engaging Multimedia Learning Content

PR Newswire

Wednesday, August 4, 1999 07:16 EDT

JOURNAL CODE: PR LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT

DOCUMENT TYPE: NEWSWIRE

WORD COUNT: 568

...to be
accessed instantly on the Web. Learn2.com is also an Internet
learning
community that offers consumers tips and step-by-step instructions
on a
broad spectrum of skills, activities and tasks, as well as
immediately
accessible multimedia consumer training courses and tutorials...

18/3,K/59 (Item 1 from file: 810)

DIALOG(R)File 810:Business Wire

(c) 1999 Business Wire . All rts. reserv.

0602782 BW0115

CAREERPATH.COM: CareerPath.com online employment service names Michael Forrest as new CEO; service continues to expand with addition of 18 affiliate newspapers

July 11, 1996

Byline: Business Editors

...listings database, CareerPath.com will soon
introduce a comprehensive package of related employment services for
job seekers and advertisers. These include a resume **database** ,
searching capabilities, employer/ **job seeker matching** services,
company **profiles** and "alerts," which will allow the employer or job
seeker to be notified any time...

18/3,K/60 (Item 2 from file: 810)

DIALOG(R)File 810:Business Wire

(c) 1999 Business Wire . All rts. reserv.

0555437 BW0076

CAREERPATH COM: CareerPath.com named one of the 100 Top Web Sites

February 07, 1996

Byline: Business Editors & Interactive/Multimedia Writers

...and
date...."

CareerPath plans to add new features, including more
sophisticated searching capabilities, a resume **database** , employer/ **job**
seeker matching services, company **profiles** and "alerts" which will
allow employers and job hunters to be notified any time a...

18/3,K/61 (Item 3 from file: 810)

DIALOG(R)File 810:Business Wire

(c) 1999 Business Wire . All rts. reserv.

0547046 BW1154

INTELLIMATCH SJ MERCURY: IntelliMatch teams with San Jose Mercury News to test market on-line career service

January 10, 1996

Byline: Business/Technology Editors

...firms with openings for high tech professionals. Employers will be able to access the resume **database** and download detailed **profiles** of **job candidates** that **match** their needs and immediately contact them. IntelliMatch technology will enable employers to identify the best...

18/3,K/62 (Item 1 from file: 813)
DIALOG(R)File 813:PR Newswire
(c) 1999 PR Newswire Association Inc. All rts. reserv.

1226489 DAW015
VHA Signs Agreement to Include JobSpan on VHaseCURE.net(TM)

DATE: February 11, 1998 11:42 EST WORD COUNT: 670

... process of external applicants and internal employees. The JobSpan service has since become the premier **automated applicant profiling / job matching** service and state of the art software application for employers and workers in the health...

18/3,K/63 (Item 2 from file: 813)
DIALOG(R)File 813:PR Newswire
(c) 1999 PR Newswire Association Inc. All rts. reserv.

1079692 DAW019
New Web Site Promotes Region to Attract Critical Technical Resources

DATE: April 9, 1997 12:13 EDT WORD COUNT: 824

...to QuestMatch that then initiates a search. Using a proprietary database query technology, QuestMatch accurately **matches** qualified **candidates** in the exclusive Telecom Corridor **database**. **Position** details are then e-mailed to **matching candidates**. Only the personal **profiles** of interested candidates are released to the employer, ensuring complete confidentiality to those who are...

File 344:Chinese Patents Abs Aug 1985-2003/Mar
(c) 2003 European Patent Office
File 347:JAPIO Oct 1976-2003/Apr(Updated 030804)
(c) 2003 JPO & JAPIO
File 350:Derwent WPIX 1963-2003/UD,UM &UP=200352
(c) 2003 Thomson Derwent

?ds

Set	Items	Description
S1	10792	(JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST OR POSTS OR OCCUPATION?) (5N) (DB OR DATABASE? OR SOFTWARE OR - COMPUTERI? OR AUTOMATE? OR ELECTRONIC OR ONLINE OR ON()LINE)
S2	2268991	MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? OR EV-ALUAT? OR LINK OR LINKS OR LINKING?
S3	427014	CANDIDATE? OR (JOB OR EMPLOYMENT) () (SEEKER? OR HUNTER OR H-UNTERS) OR APPLICANT? OR EMPLOYEE? OR INCUMBENT? OR PERSON? ? OR INDIVIDUAL? ?
S4	1	(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY) () (TRAIT,OR TRAITS) (5N) (SURV-EY OR SURVEYS OR QUESTIONNAIRE?)
S5	28	S1(5N)S2(5N)S3
S6	1	S1 AND S2 AND S4
S7	1	S6 NOT S5

7/5/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

014018784 **Image available**
WPI Acc No: 2001-502998/200156
XRPX Acc No: N01-373024

Job matching method for employment services/purposes, using
personality traits assessed by administered questionnaire

Patent Assignee: CAREERXACT INC (CARE-N)

Inventor: BALDWIN B; BALDWIN G

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
CA 2281246	A1	20010228	CA 2281246	A	19990831	200156 B

Priority Applications (No.Type Date): CA 2281246 A 19990831

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
CA 2281246	A1	E	31	G06F-017/60	

Abstract (Basic): CA 2281246 A1

NOVELTY - The personal information is stored at server in fields of database, a personality **assessment** questionnaire is presented in HTML form generated by browser **software**. Each **employment position** is data profiled, and the characteristics are quantified, the desirable ranges of traits are heuristically **assessed** to **matched** with profile of prospective employee.

DETAILED DESCRIPTION - An INDEPENDENT claim is also included for a computer program product, a computing device.

USE - For **matching** candidates to specific employment positions.

ADVANTAGE - It reduces the similarities in presented resumes of candidates with the same qualification, candidates/employers may communicate to potential employers/employee at an early stage of the application process that they have a personality profile suitable to a particular position.

DESCRIPTION OF DRAWING(S) - The figure shows flow chart of steps taken for job **matching**.

pp; 31 DwgNo 6/6

Title Terms: JOB; **MATCH**; METHOD; EMPLOY; SERVICE; PURPOSE; PERSON; TRAIT;
ASSESS; ADMINISTER; QUESTIONNAIRE

Derwent Class: T01

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G11B-023/00

File Segment: EPI

5/5/1 (Item 1 from file: 347)
DIALOG(R)File 347:JAPIO
(c) 2003 JPO & JAPIO. All rts. reserv.

07281330 **Image available**
INFORMATION SYSTEM BY INTERNET MEDIA AND SERVICE CONCERNING OFFERING AND
SEEKING OF JOB

PUB. NO.: 2002-149795 [JP 2002149795 A]
PUBLISHED: May 24, 2002 (20020524)
INVENTOR(s): KINOSHITA KEIICHI
WATANABE HARUYOSHI
APPLICANT(s): KINOSHITA KEIICHI
SAISUU SUNAO
APPL. NO.: 2000-342854 [JP 2000342854]
FILED: November 10, 2000 (20001110)
INTL CLASS: G06F-017/60; G06F-017/30

ABSTRACT

PROBLEM TO BE SOLVED: To obtain information on also job-offering guides in other adjacent local regions the advertising catalogs of which are not inserted to newspapers and to obtain job-offering information at a remote place.

SOLUTION: The job-offering information handled by at least respective job-offering association catalog companies 7 is sent to a job-offering information Web server 1 through the Internet 11 to be stored in a database 4 on the server 1. Job-seeking person individual information is sent to the server 1 through the Internet 11 to be stored in the database 4 on the server 1. An information retrieval part 5 in the server 1 retrieves the database 4 and when the job-seeking person individual information is matched with the job-offering information, the job-offering information is sent back to a job-seeking person 10 through the Internet 11.

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5/5/2 (Item 2 from file: 347)
DIALOG(R)File 347:JAPIO
(c) 2003 JPO & JAPIO. All rts. reserv.

06815784 **Image available**
METHOD AND SYSTEM FOR COLLATING EMPLOYMENT POST AND AT LEAST ONE APPLICANT
WHILE USING QUALITY AND QUANTITY EVALUATION PARAMETER

PUB. NO.: 2001-043277 [JP 2001043277 A]
PUBLISHED: February 16, 2001 (20010216)
INVENTOR(s): JOHN E RAATSUMAN
MAN ZITTO SINGH
YARON HANKIN
APPLICANT(s): KORN FERRY INTERNATL FUTURESTEP INC
APPL. NO.: 11-230832 [JP 99230832]
FILED: July 13, 1999 (19990713)
INTL CLASS: G06F-017/60; G06F-017/30

ABSTRACT

PROBLEM TO BE SOLVED: To cancel the waste of an employer for an oral test with an applicant unsuitable for the organization culture of a company by collating the applicant with the employment post of an enterprise based on the assessment and evaluation of an applicant parameter and an employment parameter.

SOLUTION: Information from the employer related to the employment post and information from applicants are collected and stored in a data base(DB) 500. The information from the employer is expressed as a block 100 and

contains the employment parameter such as salary or geographical location. On the other hand, the information from the applicant is expressed as a block 300 and contains the applicant parameter such as the effort target of work or working style. Next, a collation process expressed as a block 700 is performed to the specified **post**, the **applicant** information in the **DB 500** is searched and **applicants** more than one **matched** to the employment parameter are searched. The result of the collation process is shown as a list expressing the degree of similarity between the employment parameter and the applicant and the post-collation task of manual work expressed as a block 900 is performed.

COPYRIGHT: (C)2001,JPO

5/5/3 (Item 3 from file: 347)

DIALOG(R)File 347:JAPIO

(c) 2003 JPO & JAPIO. All rts. reserv.

06450424 **Image available**

WELFARE SERVICE SUPPORTING SYSTEM AND RECORD MEDIUM

PUB. NO.: 2000-035996 [JP 2000035996 A]

PUBLISHED: February 02, 2000 (20000202)

INVENTOR(s): HIGAKI TAKAHITO

YAMASHITA HITOSHI

WADA YUJI

NOMA MASARU

MATSUZAWA MASAHIRO

NAKANO MIKA

APPLICANT(s): FUJITSU LTD

APPL. NO.: 10-204052 [JP 98204052]

FILED: July 17, 1998 (19980717)

INTL CLASS: G06F-017/60

ABSTRACT

PROBLEM TO BE SOLVED: To provide a welfare service supporting system capable of easily recognizing the information of a service provider and easily preparing a schedule effectively utilizing the service provider.

SOLUTION: This system is provided with a schedule **DB 22** for storing a **job** number for **identifying** the job of a welfare service, an **individual** number for specifying a reception side for receiving the welfare service, the individual number for specifying a provision side for providing the welfare service and the schedule data of the year, month and date of the job of the welfare service, the start time and the end time, etc., made to correspond to each other and a schedule data storage means 3 for receiving the input of the job number of the job of the welfare service, the individual number of the reception side of the welfare service, the individual number of the provision side of the welfare service and the schedule data of the job of the welfare service and storing them in the schedule **DB 22**.

COPYRIGHT: (C)2000,JPO

5/5/4 (Item 4 from file: 347)

DIALOG(R)File 347:JAPIO

(c) 2003 JPO & JAPIO. All rts. reserv.

05666760 **Image available**

IRRADIATION ANGLE VARIABLE ELECTRONIC FLASH DEVICE

PUB. NO.: 09-281560 [JP 9281560 A]

PUBLISHED: October 31, 1997 (19971031)

INVENTOR(s): HORINISHI KATSUMI

APPLICANT(s): WEST ELECTRIC CO LTD [324433] (A Japanese Company or

Corporation), JP (Japan)
APPL. NO.: 08-096509 [JP 9696509]
FILED: April 18, 1996 (19960418)
INTL CLASS: [6] G03B-015/05
JAPIO CLASS: 29.1 (PRECISION INSTRUMENTS -- Photography & Cinematography)
JAPIO KEYWORD: R131 (INFORMATION PROCESSING -- Microcomputers & Microprocessors)

ABSTRACT

PROBLEM TO BE SOLVED: To provide an irradiation angle variable electric flash device capable of accurately and inexpensively varying the irradiation angle of emitted light with simple constitution.

SOLUTION: Information based on actual light distribution data at the **individual** reference **position** of this irradiation angle variable **electronic** flash device is **compared** with information from the designing point of view and the compared result is processed by using electric processing constitution such as a control means 18, a correction means 20 and an EEPROM 19, so that a series of control operation for moving and stopping a light source 9 is performed. Thus, the irradiation angle variable electronic flash device where the reference position and the appropriate position of the light source 9 are instantaneously and accurately decided with the simple constitution unnecessitating manual adjusting work is obtained.

5/5/5 (Item 1 from file: 350)
DIALOG(R) File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

015358859 **Image available**
WPI Acc No: 2003-419797/200339
XRPX Acc No: N03-335176

Website for providing human resources information and services, provides human resource information comprising access to employee's personal record, based on employee identification credential retrieved from client computer

Patent Assignee: COOPER D (COOP-I); FISH W J (FISH-I); KOVAL M (KOVA-I); WAHL K (WAHL-I)

Inventor: COOPER D; FISH W J; KOVAL M; WAHL K

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030055691	A1	20030320	US 2001682522	A	20010914	200339 B

Priority Applications (No Type Date): US 2001682522 A 20010914

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20030055691	A1		10	G06F-017/60	

Abstract (Basic): US 20030055691 A1

NOVELTY - The website is configured to retrieve an employee identification credential from a client computer in response to the client's HTTP request. Based on the identification credential, human resources information comprising access to employee's personal data record are presented to the client, when an input is received from the client.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for human resources information and service provision system.

USE - Website for providing human resources information and services such as professional development information including **employee** user's leadership **assessments**, education management, training and development, **online employment** opportunities, leadership behaviors, leadership development and university programs.

ADVANTAGE - Eliminates the redundancy, decentralization and

misalignment of human resource (HR) data across the corporate architecture, thereby allows the employees to easily and directly access the required HR information online, without unnecessary effort and time.

DESCRIPTION OF DRAWING(S) - The figure shows the web page at an human resource website.

pp; 10 DwgNo 1/5

Title Terms: HUMAN; RESOURCE; INFORMATION; SERVICE; HUMAN; RESOURCE; INFORMATION; COMPRISE; ACCESS; EMPLOY; PERSON; RECORD; BASED; EMPLOY; IDENTIFY; RETRIEVAL; CLIENT; COMPUTER

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/6 (Item 2 from file: 350)

DIALOG(R)File 350:Derwent WPIX

(c) 2003 Thomson Derwent. All rts. reserv.

015159538 **Image available**

WPI Acc No: 2003-220066/200321

XRPX Acc No: N03-175495

Internet based job seeking method involves comparing mandatory and secondary skill information relevant to job opening with applicant qualifications for ranking applicants

Patent Assignee: MILLER R J (MILL-I)

Inventor: MILLER R J

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat. No	Kind	Date	Week
US 20020165752	A1	20021107	US 2001289151	P	20010507	200321 B
			US 2002139574	A	20020506	

Priority Applications (No Type Date): US 2001289151 P 20010507; US 2002139574 A 20020506

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 20020165752	A1		94	G06F-017/60	Provisional application US 2001289151

Abstract (Basic): US 20020165752 A1

NOVELTY - The mandatory and secondary skill information relevant to a job opening is received from an employer. The data including qualification of applicants are received and compared with the information received from the employer. The applicants are ranked based on the comparison result.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are included for the following:

- (1) Website for matching applicant to job opening matching method;
- (2) Computer **software** for **matching applicant to job** opening; and
- (3) Computer readable medium storing job seeking program.

USE - For matching applicant to job opening through internet.

ADVANTAGE - Enables matching applicants to available jobs effectively.

DESCRIPTION OF DRAWING(S) - The figure shows the flowchart illustrating the method of matching applicant to job opening.

pp; 94 DwgNo 6/30

Title Terms: BASED; JOB; SEEKER; METHOD; COMPARE; SECONDARY; SKILL; INFORMATION; RELEVANT; JOB; OPEN; QUALIFY; RANK

Derwent Class: T01; T05

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/7 (Item 3 from file: 350)

DIALOG(R)File 350:Derwent WPIX
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014907788 **Image available**
WPI Acc No: 2002-728494/200279
XRPX Acc No: N02-574803

**Movement support system for physically handicapped person , detects
present position of movable-type electronic device based on received
identification information**

Patent Assignee: MATSUSHITA DENKI SANGYO KK (MATU)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002269278	A	20020920	JP 200166696	A	20010309	200279 B

Priority Applications (No Type Date): JP 200166696 A 20010309

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2002269278	A		8	G06F-017/60	

JP 2002269278 A 8 G06F-017/60

Abstract (Basic): JP 2002269278 A

NOVELTY - A detector detects the present position of movable-type electronic device (13) based on the identification information received from and ID transmission device (11).

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is included for computer.

USE - For physically handicapped persons.

ADVANTAGE - Accurately identifies present position of movable-type electronic device by using identification information received from the ID transmission device.

DESCRIPTION OF DRAWING(S) - The figure shows the conceptual diagram of movement support system. (Drawing includes non-English language text).

ID transmission device (11)

Movable-type electronic device (13)

pp; 8 DwgNo 1/16

Title Terms: MOVEMENT; SUPPORT; SYSTEM; PHYSICAL; HANDICAPPED; PERSON;

DETECT; PRESENT; POSITION; MOVE; TYPE; ELECTRONIC; DEVICE; BASED; RECEIVE
; IDENTIFY; INFORMATION

Derwent Class: T01; W01

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G06F-017/30; H04Q-007/34

File Segment: EPI

5/5/8 (Item 4 from file: 350)

DIALOG(R)File 350:Derwent WPIX
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014829177 **Image available**
WPI Acc No: 2002-649883/200270
XRPX Acc No: N02-514476

**Job offer provision method through internet, involves showing applicant
details about job offer with work style relevant to evaluated personality
of applicant**

Patent Assignee: JINJI SOKUTEI KENKYUSHO KK (JINJ-N); RECRUIT KK (RECR-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002230152	A	20020816	JP 200130241	A	20010206	200270 B

Priority Applications (No Type Date): JP 200130241 A 20010206

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2002230152	A		23	G06F-017/60	

JP 2002230152 A 23 G06F-017/60

Abstract (Basic): JP 2002230152 A

NOVELTY - A job work style relevant to job offer received from the job offer enterprise, is registered into a job offer database. Based on the reply of an applicant to a questionnaire, the style and personality of the **applicant** is **evaluated** and a suitable work style is extracted from the **database**. A **job** relevant to the extracted work style is shown to the **applicant**.

USE - For internet based job offer system.

ADVANTAGE - Offers suitable job analysis using a different work style.

DESCRIPTION OF DRAWING(S) - The figure shows the flowchart explaining the job offer process. (Drawing includes non-English language text).

pp; 23 DwgNo 2/32

Title Terms: JOB; OFFER; PROVISION; METHOD; THROUGH; DETAIL; JOB; OFFER; WORK; STYLE; RELEVANT; EVALUATE; PERSON

Derwent Class: T01

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G06F-017/30

File Segment: EPI

5/5/9 (Item 5 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014750882 **Image available**

WPI Acc No: 2002-571586/200261

XRPX Acc No: N02-452847

Information distribution system e.g for job offer service, delivers electronic mail to applicant side terminal when job-offer conditions match with conditions of job-seeking person

Patent Assignee: MASUDA Y (MASU-I)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002197306	A	20020712	JP 2000398697	A	20001227	200261 B

Priority Applications (No Type Date): JP 2000398697 A 20001227

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2002197306	A		5	G06F-017/60	

Abstract (Basic): JP 2002197306 A

NOVELTY - Information regarding job-offers and job-hunts are registered in the server (11) and when the conditions coincide, the job offer is delivered to the applicant side terminal (13) by the electronic mail.

USE - For job offer services.

ADVANTAGE - Reduces time and effort in the applicant's side for searching jobs.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of the information distribution system. (Drawing includes non-English language text).

Server (11)

Applicant side terminal (13)

pp; 5 DwgNo 1/1

Title Terms: INFORMATION; DISTRIBUTE; SYSTEM; JOB; OFFER; SERVICE; DELIVER; ELECTRONIC; MAIL; SIDE; TERMINAL; JOB; OFFER; CONDITION; MATCH; CONDITION ; JOB; SEEKER; PERSON

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/10 (Item 6 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

014648595 **Image available**
WPI Acc No: 2002-469299/200250
XRPX Acc No: N02-370420

On - line employment consultancy service provision method involves
delivering applicant 's identification information and function
attribute information to job-offer person

Patent Assignee: IWAKI M (IWAK-I)
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002149800	A	20020524	JP 2000345548	A	20001113	200250 B

Priority Applications (No Type Date): JP 2000345548 A 20001113

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2002149800	A		6	G06F-017/60	

Abstract (Basic): JP 2002149800 A

NOVELTY - A job information recording unit of a server (20) stores ID information and function attribute information of applicants. The server transmits job offer information to applicant when applicant attribute information agrees with job attribute information. On receiving application with ID information, function attribute information of the applicant is searched from the recording unit. The function attribute and ID information are provided to the job-offer person.

USE - On-line employment consultancy service provision method.

ADVANTAGE - The time and effort and the time required for the applicant from the start of job-hunting activity are reduced. Similarly, the time and effort and time required by job-offer person for adopting the candidate for the job are also reduced.

DESCRIPTION OF DRAWING(S) - The figure shows a model describing flow of the procedure of the employment recommendation method. (Drawing includes non-English language text).

Server (20)

pp; 6 DwgNo 1/6

Title Terms: LINE; EMPLOY; SERVICE; PROVISION; METHOD; DELIVER; IDENTIFY; INFORMATION; FUNCTION; ATTRIBUTE; INFORMATION; JOB; OFFER; PERSON

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/11 (Item 7 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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014648592 **Image available**
WPI Acc No: 2002-469296/200250
XRPX Acc No: N02-370417

Online job offer system provides job offer information to
applicant , when applicant individual information and job offer
information stored in database are matched

Patent Assignee: KINOSHITA K (KINO-I); SAISHU N (SAIS-I)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002149795	A	20020524	JP 2000342854	A	20001110	200250 B

Priority Applications (No Type Date): JP 2000342854 A 20001110

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes
JP 2002149795 A 10 G06F-017/60

Abstract (Basic): JP 2002149795 A

NOVELTY - A database (4) of a web server (1), stores the job-offer information from each company (7) and applicant information. A retrieval unit (5) searches the database and returns the job-offer information to an applicant (10) through the internet (11), when the applicant individual information and job-offer information are matched.

USE - For offering or hunting job through internet.

ADVANTAGE - Since the job-offer information is provided through the internet, the job offer information can be acquired easily even at remote places. Reduces the danger of the mismatch resulting from the difference of terms and conditions with an applicant and a job-offer firm.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of the job offer system. (Drawing includes non-English language text).

Web server (1)

Database (4)

Retrieval unit (5)

Company (7)

Applicant (10)

Internet (11)

pp; 10 DwgNo 1/7

Title Terms: JOB; OFFER; SYSTEM; JOB; OFFER; INFORMATION; INDIVIDUAL; INFORMATION; JOB; OFFER; INFORMATION; STORAGE; DATABASE; MATCH

Derwent Class: T01

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G06F-017/30

File Segment: EPI

5/5/12 (Item 8 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014512797 **Image available**

WPI Acc No: 2002-333500/200237

XRPX Acc No: N02-262037

Routine work management system used in offices, has table database in which several information are stored in the form of a table, and then displayed in chart format when demand is received

Patent Assignee: OZU KK (OZUO-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002007652	A	20020111	JP 2000233730	A	20000626	200237 B

Priority Applications (No Type Date): JP 2000233730 A 20000626

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

JP 2002007652 A 18 G06F-017/60

Abstract (Basic): JP 2002007652 A

NOVELTY - A table database (11) stores individual identification information, job allocated to each person depending on their post, sections taking charge of each business, detailed information about routine work, progress report and completion of each business in the form of a table. When a demand is received, the stored information are transmitted and then displayed in a chart format.

USE - For routine work management in offices.

ADVANTAGE - Since information are displayed in chart format, the mistake on service adjustment is prevented, service performance is improved efficiently and load based on service management is reduced

greatly.

DESCRIPTION OF DRAWING(S) - The figure shows a block diagram of the routine work management system. (Drawing includes non-English language text).

Table database (11)

pp; 18 DwgNo 1/26

Title Terms: ROUTINE; WORK; MANAGEMENT; SYSTEM; OFFICE; TABLE; DATABASE; INFORMATION; STORAGE; FORM; TABLE; DISPLAY; CHART; FORMAT; DEMAND; RECEIVE

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/13 (Item 9 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014504364 **Image available**

WPI Acc No: 2002-325067/200236

XRPX Acc No: N02-255373

On - line job employment agency service system compares job applicant data and job details data from job offering person, and mutually corresponding applicant and job offering person are selected

Patent Assignee: WILL KK (WILL-N)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002074062	A	20020312	JP 2000263567	A	20000831	200236 B

Priority Applications (No Type Date): JP 2000263567 A 20000831

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
JP 2002074062	A		5 G06F-017/60	

Abstract (Basic): JP 2002074062 A

NOVELTY - An applicant homepage through which a person seeking a job enters application data and a job offering person's homepage through which person offering job are displayed on respective terminals (4,6). The data input by the job applicant and job offering person are stored in a database (8). The stored application data and the job data are compared and the mutually corresponding applicant and offering person are selected.

USE - On-line employment agency service system.

ADVANTAGE - Effective utilization of details about the job and job applicant is enabled.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of employment agency service system. (Drawing includes non-English language text).

Terminals (4,6)

Database (8)

pp; 5 DwgNo 1/1

Title Terms: LINE; JOB; EMPLOY; AGENT; SERVICE; SYSTEM; COMPARE; JOB; DATA; JOB; DETAIL; DATA; JOB; OFFER; PERSON; MUTUAL; CORRESPOND; JOB; OFFER; PERSON; SELECT

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/14 (Item 10 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014491748 **Image available**

WPI Acc No: 2002-312451/200235

XRPX Acc No: N02-245081

Radar tracking device compares target position with positional information in database, and based on which selects tracking candidate

Patent Assignee: MITSUBISHI ELECTRIC CORP (MITQ)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2002071796	A	20020312	JP 2000262161	A	20000831	200235 B

Priority Applications (No Type Date): JP 2000262161 A 20000831

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
JP 2002071796	A		10	G01S-013/72	

Abstract (Basic): JP 2002071796 A

NOVELTY - A detector (4) detects a target signal which includes position of a target based on radar echo. A selection unit compares the target position with positional information stored in a database, and based on which selects a tracking candidate. A calculating unit performs tracking calculation of the target based on the selected candidate.

USE - Radar tracking device.

ADVANTAGE - Since the tracking target is evacuated by comparing the target position and the positional information, the effective usage of the tracking capability can be achieved.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of radar device. (Drawing includes non-English language text).

Detector (4)

pp; 10 DwgNo 1/11

Title Terms: RADAR; TRACK; DEVICE; COMPARE; TARGET; POSITION; POSITION; INFORMATION; DATABASE; BASED; SELECT; TRACK; CANDIDATE

Derwent Class: W06

International Patent Class (Main): G01S-013/72

International Patent Class (Additional): G01S-007/295

File Segment: EPI

5/5/15 (Item 11 from file: 350)

DIALOG(R) File 350:Derwent WPIX

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014351182

WPI Acc No: 2002-171885/200222

XRPX Acc No: N02-130646

Employee recruitment by identifying job description and vacancies for storage in databases and computer comparison

Patent Assignee: TALWARE TECHNOLOGIES INC (TALW-N); TALWARE TECHNOLOGIES INC (TALW-N)

Inventor: ROOTENBERG A

Number of Countries: 093 Number of Patents: 003

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200207017	A2	20020124	WO 2000CA1277	A	20001030	200222 B
AU 200111228	A	20020130	AU 200111228	A	20001030	200236
KR 2002007954	A	20020129	KR 200070971	A	20001127	200253

Priority Applications (No Type Date): US 2000617784 A 20000717

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
WO 200207017	A2	E	27	G06F-017/60	

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT

RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW
Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR
IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TZ UG ZW
AU 200111228 A G06F-017/60 Based on patent WO 200207017
KR 2002007954 A G06F-017/40

Abstract (Basic): WO 200207017 A2

NOVELTY - Method consists in identifying criteria, qualifications or attributes (job description) necessary for a particular vacancy, storing the **job** description in a **database**, storing **individual** resumes and using a computer to **compare** them after conversion to computer-readable codes and generate a closest match list. The databases are on the same computer, separate computers or a network.

USE - Method is for using a computer network to seek employment and recruit employees.

ADVANTAGE - This method of searching isn't limited by keywords, removing the need to search in a particular language for posts e.g. English in a none English speaking country.

pp; 27 DwgNo 0/0

Title Terms: EMPLOY; IDENTIFY; JOB; DESCRIBE; VACANCY; STORAGE; COMPUTER; COMPARE

Derwent Class: T01

International Patent Class (Main): G06F-017/40; G06F-017/60

File Segment: EPI

5/5/16 (Item 12 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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014197068

WPI Acc No: 2002-017765/200202

XRPX Acc No: N02-014146

Method of recruiting individuals for jobs by receiving personal profiles on - line from candidates, determining potential candidates matching job requirements and assessing the candidates through off-line interviews

Patent Assignee: ESARESS HOLDINGS LTD (ESAR-N); BAUMGARTEN J (BAUM-I); KELLY C (KELL-I)

Inventor: BAUMGARTEN J; KELLY C

Number of Countries: 093 Number of Patents: 003

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200188781	A2	20011122	WO 2001IB1234	A	20010517	200202 B
US 20020026452	A1	20020228	US 2000204776	P	20000517	200220
			US 2001858881	A	20010517	
AU 200167776	A	20011126	AU 200167776	A	20010517	200222

Priority Applications (No Type Date): US 2000204776 P 20000517; US 2001858881 A 20010517

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

WO 200188781 A2 E 26 G06F-017/60

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW

US 20020026452 A1 G06F-007/00 Provisional application US 2000204776

AU 200167776 A G06F-017/60 Based on patent WO 200188781

Abstract (Basic): WO 200188781 A2

NOVELTY - Potential candidates are presented with an on-line

examination to eliminate unqualified candidates. Those people whose profiles match the job requirements and who pass the examination are then assessed off-line by a specialist experienced in evaluating candidates. They may then be interviewed, e.g. over the telephone or by video-conference, further to assess suitability and to make a final selection that may be presented to the employer.

DETAILED DESCRIPTION - To attract candidates to the site, facilities may allow candidates to enter personal details and goals and receive guidance for a suitable career path. INDEPENDENT CLAIMS are included for

- (a) a method of performing an employment search
- (b) a computer readable medium carrying a program for recruiting individuals
- (c) and a computer readable medium carrying a program for performing an employment search

USE - Recruiting staff.

ADVANTAGE - Combines the speed and capabilities of the Internet and of experienced recruitment staff.

pp; 26 DwgNo 0/5

Title Terms: METHOD; INDIVIDUAL; JOB; RECEIVE; PERSON; PROFILE; LINE;
CANDIDATE; DETERMINE; POTENTIAL; CANDIDATE; MATCH; JOB; REQUIRE; ASSESS;
CANDIDATE; THROUGH; LINE

Derwent Class: T01

International Patent Class (Main): G06F-007/00; G06F-017/60

File Segment: EPI

5/5/17 (Item 13 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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014061572 **Image available**

WPI Acc No: 2001-545785/200161

XRPX Acc No: N01-405823

Schedule management device of schedule control system, chooses employee for specific jobs based on schedule information of employee along with current position corresponding to demand from customer

Patent Assignee: NTT DATA TSUSHIN KK (NITE)

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2001209680	A	20010803	JP 200017900	A	20000124	200161 B

Priority Applications (No Type Date): JP 200017900 A 20000124

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

JP 2001209680 A 10 G06F-017/60

Abstract (Basic): JP 2001209680 A

NOVELTY - The databases (27,31) maintain the schedule information of all the employees and the suitability of each employee for a particular job. An acquiring unit acquires the information about the current position of employee. A control unit chooses the **employee matching** the job profile based on the information stored in the **databases** and the **employee's** current **position** corresponding to the customer's demand.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for schedule control system.

USE - For scheduling employees such as service engineer for specific jobs.

ADVANTAGE - Efficiently and reliably selects the most optimum employee for a specific job corresponding to the demand from a customer. Selects a different employee, if the most optimum employee for the job is not available.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of

information communication system. (Drawing includes non-English language text).

Databases (27,31)

pp; 10 DwgNo 1/5

Title Terms: SCHEDULE; MANAGEMENT; DEVICE; SCHEDULE; CONTROL; SYSTEM; CHOICE; EMPLOY; SPECIFIC; JOB; BASED; SCHEDULE; INFORMATION; EMPLOY; CURRENT; POSITION; CORRESPOND; DEMAND; CUSTOMER

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/18 (Item 14 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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013978754 **Image available**

WPI Acc No: 2001-462968/200150

System and method for informing job information

Patent Assignee: HA S Y (HASY-I)

Inventor: HA S Y

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
KR 2001007691	A	20010205	KR 200021718	A	20000424	200150 B

Priority Applications (No Type Date): KR 200021718 A 20000424

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
KR 2001007691	A		1	G06F-017/00	

Abstract (Basic): KR 2001007691 A

NOVELTY - A system and method for informing job information is provided for a job seeker to offer real-time employment information using mobile communications and to receive job application forms on networks.

DETAILED DESCRIPTION - A job information providing server(1) consists of a **job seeker database** (11), a **job offerer database** (13), a comparison part(16) and a control part(10). The **job seeker database** (11) is constructed on the basis of **job seeker** information provided from a **job seeker** (5). The **job offerer database** (13) is constructed on the basis of job offerer information provided from a job offering company(7). The **comparison** part(16) **compares job seeker** information stored in the **job seeker database** (11) and **job offerer** information stored in the **job offerer database** (13). The control part(10) provides the information to the **job seeker** (5) and the job offerer(7).

pp; 1 DwgNo 1/10

Title Terms: SYSTEM; METHOD; INFORMATION; JOB; INFORMATION

Derwent Class: T01

International Patent Class (Main): G06F-017/00

File Segment: EPI

5/5/19 (Item 15 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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013978753 **Image available**

WPI Acc No: 2001-462967/200150

System and method for providing job information

Patent Assignee: HA S Y (HASY-I)

Inventor: HA S Y

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
KR 2001007690	A	20010205	KR 200021717	A	20000424	200150 B

Priority Applications (No Type Date): KR 200021717 A 20000424

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
KR 2001007690	A	1	G06F-017/00	

Abstract (Basic): KR 2001007690 A

NOVELTY - A system and a method for providing job information is provided to improve the employment by estimating job seeker's information.

DETAILED DESCRIPTION - A job information providing server(1) consists of a job offerer database(19), a job seeker database(17), an estimation point calculation part(15), an estimation value input part(11) and a control part(10). The job offerer database(19) stores information for a company that offers a job. The job seeker database(17) stores items for job seeker conditions. The estimation point calculation part(15) provides a given estimation value for each conditional item, sums all the values and calculates a job seeker estimation point. The estimation value input part(11) allows a job offer to input an estimation value according to desired job offer conditions. The control part(10) displays a calculated job seeker estimation point on a web site. The job information providing server(1) comprises a **comparison** part(13) that **compares** the **job offerer database** (19) and the **job seeker database** (17) to find out a **matching** area. The control part(10) provides a result from the comparison part(13) to a job offerer terminal(7) and a job seeker terminal(5).

pp; 1 DwgNo 1/10

Title Terms: SYSTEM; METHOD; JOB; INFORMATION

Derwent Class: T01

International Patent Class (Main): G06F-017/00

International Patent Class (Additional): B60R-007/05; B60R-013/02;

F16B-005/12

File Segment: EPI

5/5/20 (Item 16 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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013897620 **Image available**

WPI Acc No: 2001-381833/200140

XRPX Acc No: N01-279997

Electronic commerce method for providing employment placement service e.g. health care providers, uses GUI to prompt applicant information, integrate databases and give access view to manipulate information

Patent Assignee: RICHARDSON M L (RICH-I)

Inventor: RICHARDSON M L

Number of Countries: 094 Number of Patents: 003

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
WO 200143035	A1	20010614	WO 2000US33599	A	20001212	200140 B
AU 200127266	A	20010618	AU 200127266	A	20001212	200161
US 20020072946	A1	20020613	US 99170352	P	19991213	200243
			US 2000733921	A	20001212	

Priority Applications (No Type Date): US 99170352 P 19991213; US 2000733921 A 20001212

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
WO 200143035	A1	E 66	G06F-017/60	

Designated States (National): AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP

KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT
RO RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW
Designated States (Regional): AT BE CH CY DE DK EA ES FI FR GB GH GM GR
IE IT KE LS LU MC MW MZ NL OA PT SD SE SL SZ TR TZ UG ZW
AU 200127266 A G06F-017/60 Based on patent WO 200143035
US 20020072946 A1 G06F-017/60 Provisional application US 99170352

Abstract (Basic): WO 200143035 A1

NOVELTY - The GUI integrates **job** listing, employer information and resume **database**. The database is searched for **applicants matching** particular qualifications. The employers are notified of a search result by e-mail, only charged for listings that produce hiring and the applicants on being hired are entered in a prize draw.

DETAILED DESCRIPTION - An INDEPENDENT claim is also included for a system for providing employment placement service.

USE - For providing employment placement service e.g. health care providers.

ADVANTAGE - It reduces the time and effort employers waste on unqualified and incompatible applicants.

DESCRIPTION OF DRAWING(S) - The figure shows flowchart outlining a method for access by a potential applicant.

pp: 66 DwgNo 3/25

Title Terms: ELECTRONIC; METHOD; EMPLOY; PLACE; SERVICE; HEALTH; CARE;
PROMPT; INFORMATION; INTEGRATE; ACCESS; VIEW; MANIPULATE; INFORMATION
Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

5/5/21 (Item 17 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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013851816 **Image available**

WPI Acc No: 2001-336029/200136

XRPX Acc No: N01-242559

Computer system for matching one or more candidates with an employment position of an employer using qualitative and quantitative assessment parameters uses processor to compute correspondence between candidate and employment parameters

Patent Assignee: KORN/FERRY INT FUTURESTEP INC (KORN-N)

Inventor: HANKIN Y; LERTZMAN J E; SINGH M J

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
AU 9939171	A	20010118	AU 9939171	A	19990713	200136 B

Priority Applications (No Type Date): AU 9939171 A 19990713

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
AU 9939171	A	164	G06F-017/30		

Abstract (Basic): AU 9939171 A

NOVELTY - The computer system (10) for matching one or more candidates with an employment position of an employer includes a processor and a database (500), e.g. on the Internet, accessible to the processor. The processor is programmed to retrieve **employment parameters** from the **database** and retrieve **candidate parameters** from the database. The processor then **compares** the candidate parameters with the employment parameters and computes the degree of correspondence between the candidate parameters and the employment parameters.

DETAILED DESCRIPTION - INDEPENDENT CLAIMS are included for: (i) a method of matching one or more candidates with an employment position of an employer by processing electronically captured information, e.g.

using a computer server to process data from an Internet website; (ii) a computer server for matching one or more candidates with an employment position of an employer by processing data from an Internet web site; and (iii) a method for receiving quantitative candidate information from a candidate.

USE - For matching one or more candidates with an employment position using qualitative and quantitative assessment parameters, to enable recruiting firm to use wide area network such as the Internet, to access candidates and employers from around the world.

ADVANTAGE - Enables recruitment firm to update and provide information at will. Enables recruiting service to search database using a number of parameters to better **match** qualified **candidates** with a particular **employment position**, and enables **automated** screening and **matching** of **candidates** and positions.

DESCRIPTION OF DRAWING(S) - The drawing shows an overview of the Internet recruitment process.

recruitment system (10)

pp; 164 DwgNo 2/28

Title Terms: COMPUTER; SYSTEM; MATCH; ONE; MORE; CANDIDATE; EMPLOY;
POSITION; QUALITATIVE; QUANTITATIVE; ASSESS; PARAMETER; PROCESSOR;
COMPUTATION; CORRESPOND; CANDIDATE; EMPLOY; PARAMETER

Derwent Class: T01

International Patent Class (Main): G06F-017/30

File Segment: EPI

5/5/22 (Item 18 from file: 350)

DIALOG(R) File 350:Derwent WPIX

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013824622 **Image available**

WPI Acc No: 2001-308834/200133

XRPX Acc No: N01-221010

Recruitment system for matching candidates to an employment position has database of qualitative and quantitative assessments carried out via Internet

Patent Assignee: KORN/FERRY INT FUTURESTEP INC (KORN-N)

Inventor: HANKIN Y; LERTZMAN J E; SINGH M J

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
CA 2277261	A1	20010109	CA 2277261	A	19990709	200133 B

Priority Applications (No Type Date): CA 2277261 A 19990709

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

CA 2277261 A1 E 145 G06F-017/30

Abstract (Basic): CA 2277261 A1

NOVELTY - A questionnaire with qualitative, quantitative and employee/employer questions is provided to candidates and employers, the responses are captured and stored on a database the parameters of both is compared and the degree of correspondence between the two is computed.

DETAILED DESCRIPTION - An INDEPENDENT claim is also included for a method of matching a candidate to an employment position, a computer readable medium storing a computer program product.

USE - For matching candidates to an employment position.

ADVANTAGE - It reduces the time employers spend in sorting through resumes and assessing candidates and the information can be provided and easily updated by recruitment agency.

DESCRIPTION OF DRAWING(S) - The figure shows an illustration of an experience matching process for the recruitment system.

pp; 145 DwgNo 23/28

Title Terms: SYSTEM; MATCH; CANDIDATE; EMPLOY; POSITION; DATABASE;

. QUALITATIVE; QUANTITATIVE; ASSESS; CARRY
Derwent Class: T01
International Patent Class (Main): G06F-017/30
File Segment: EPI

5/5/23 (Item 19 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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013765744 **Image available**
WPI Acc No: 2001-249955/200126
XRPX Acc No: N01-178282

Computer system for employment assistance, has processor that searches employment and applicant parameter from database to compare and compute degree of equivalence

Patent Assignee: CORN FERRY INT FUTURESTEP INC (CORN-N)
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 2001043277	A	20010216	JP 99230832	A	19990713	200126 B

Priority Applications (No Type Date): JP 99230832 A 19990713

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
JP 2001043277	A	243	G06F-017/60	

Abstract (Basic): JP 2001043277 A

NOVELTY - The processor searches employment parameter and applicant parameter from a database accessible to it. The two parameters are compared and the degree of their equivalence is computed.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for employment assistance procedure.

USE - For employment services and assistance in job assistance placement companies, enterprises.

ADVANTAGE - Reduces time required for evaluating each applicant.

DESCRIPTION OF DRAWING(S) - The figure shows the block diagram of computing system. (Drawing includes non-English language text).

pp; 243 DwgNo 2/93

Title Terms: COMPUTER; SYSTEM; EMPLOY; ASSIST; PROCESSOR; SEARCH; EMPLOY; PARAMETER; DATABASE; COMPARE; COMPUTATION; DEGREE; EQUIVALENCE

Derwent Class: T01

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G06F-017/30

File Segment: EPI

5/5/24 (Item 20 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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013039490 **Image available**
WPI Acc No: 2000-211343/200019
XRPX Acc No: N00-158140

Computer aided job searching system for employment information service, narrows down search of job offer and displays detailed information about narrow down job offer based on input individual skill information

Patent Assignee: RECRUIT KK (RECR-N); RIKURUTOEIBURIKKU KK (RIKU-N)
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
JP 11338879	A	19991210	JP 98147915	A	19980528	200019 B

Priority Applications (No Type Date): JP 98147915 A 19980528

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes
JP 11338879 A 9 G06F-017/30

Abstract (Basic): JP 11338879 A

NOVELTY - A **job** -offer **database** is searched using **individual** skill information input by an **applicant** and job offers which **matches** with input skill information are displayed. Salary information of the displayed jobs are shown to the applicant as a list. Based on individual skill information, the search of job offer is narrowed and detailed information about narrow downed job offer is displayed as search result.

USE - For providing employment information service on internet.

ADVANTAGE - Applicant can find suitable job offer by simple search operation. Presents appropriate job offers which suits an applicant.

Dwg.1/5

Title Terms: COMPUTER; AID; JOB; SEARCH; SYSTEM; EMPLOY; INFORMATION;
SERVICE; NARROW; DOWN; SEARCH; JOB; OFFER; DISPLAY; DETAIL; INFORMATION;
NARROW; DOWN; JOB; OFFER; BASED; INPUT; INDIVIDUAL; SKILL; INFORMATION

Derwent Class: T01

International Patent Class (Main): G06F-017/30

International Patent Class (Additional): G06F-017/60

File Segment: EPI

5/5/25 (Item 21 from file: 350)

DIALOG(R)File 350:Derwent WPIX

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010206674 **Image available**

WPI Acc No: 1995-107928/199515

XRPX Acc No: N95-085318

Determining speeds of motor vehicles e.g. for police use - by comparing vehicle contour information detected at separate measurement points to validate recorded speed information

Patent Assignee: HAAR J (HAAR-I); NASS J (NASS-I); NIKOLAJ D (NIKO-I);
PREISS D (PREI-I)

Inventor: HAAR J; NASS J; NIKOLAJ D; PREISS D

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
DE 4330349	A1	19950309	DE 4330349	A	19930908	199515 B

Priority Applications (No Type Date): DE 4330349 A 19930908

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes
DE 4330349 A1 8 G01P-003/64

Abstract (Basic): DE 4330349 A

The presence of a vehicle(1) is detected at two or more points(2) along the direction of travel and the speed over the distance(3) and the time are computed. At least part of the vehicle's contours(5) is detected at least two measurement positions(4) at a known distance apart.

The contour information of the **individual** measurement **positions** detected by **electronic** sensors(6) is fed to a **comparison** arrangement and the speed measurement detected as valid only when there is sufficient coincidence between the contour information for the different measurement positions.

ADVANTAGE - Reliable, i.e. error-free, detection of speeds of motor vehicles is achieved.

Dwg.2/3

Title Terms: DETERMINE; SPEED; MOTOR; VEHICLE; POLICE; COMPARE; VEHICLE;
CONTOUR; INFORMATION; DETECT; SEPARATE; MEASURE; POINT; VALID; RECORD;
SPEED; INFORMATION

Derwent Class: S02; T07

International Patent Class (Main): G01P-003/64
International Patent Class (Additional): G01P-011/00; G08G-001/052
File Segment: EPI

5/5/26 (Item 22 from file: 350)
DIALOG(R) File 350: Derwent WPIX
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009983278 **Image available**
WPI Acc No: 1994-250989/199431
XRPX Acc No: N94-198347

Single feeding station for pigs - has single pen with throughflow movement and with electronic identification of individual animals to open trough and give rationed food

Patent Assignee: VOGL G (VOGL-I)
Inventor: VOGL G
Number of Countries: 008 Number of Patents: 006
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
EP 610171	A2	19940810	EP 94890029	A	19940202	199431 B
EP 610171	A3	19950308	EP 94890029	A	19940202	199542
AT 9300172	A	19960415	AT 93172	A	19930202	199620
AT 401706	B	19961015	AT 93172	A	19930202	199646
EP 610171	B1	19970827	EP 94890029	A	19940202	199739
DE 59403816	G	19971002	DE 503816	A	19940202	199745
			EP 94890029	A	19940202	

Priority Applications (No Type Date): AT 93172 A 19930202
Cited Patents: No-SR.Pub; AT 383723; DE 3701864; DE 8701351; DE 9209391; EP 296256; US 3473515; US 3792686

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
EP 610171	A2	G	7	A01K-005/02	
Designated States (Regional): CH DE FR GB IT LI NL					
AT 401706	B			A01K-001/10	Previous Publ. patent AT 9300172
EP 610171	B1	G	8	A01K-005/02	
Designated States (Regional): CH DE FR GB IT LI NL					
DE 59403816	G			A01K-005/02	Based on patent EP 610171
EP 610171	A3			A01K-005/02	
AT 9300172	A			A01K-001/10	

Abstract (Basic): EP 610171 A

The feeding pen has remote controlled entry doors (4) and animal operated exit doors (5) to control a one way passage through the feeding position. **Electronic identification** (16) and servo controlled (15) feeding controls ensure that each **individual** animal receives the programmed feed, and that no animal can feed more than once in any one session.

The feeding trough (6) is mounted in a recessed position, or swings aside, so as not to impede the one way movement through the pen. For a recessed trough hinged covers (10,11) close the trough at the end of the feeding sequence or when an unauthorised animal enters the pen.

ADVANTAGE - Ensures that each animal receives its rations and learns the feeding process rapidly, while the pen design does not cause anxiety in the animals with no internal restrictions to movement.

Dwg.1/5

Title Terms: SINGLE; FEED; STATION; PIG; SINGLE; PEN; THROUGHFLOW; MOVEMENT
; ELECTRONIC; IDENTIFY; INDIVIDUAL; ANIMAL; OPEN; TROUGH; RATION; FOOD

Derwent Class: P14

International Patent Class (Main): A01K-001/10; A01K-005/02

File Segment: EngPI

5/5/27 (Item 23 from file: 350)

DIALOG(R) File 350:Derwent WPIX
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009072335 **Image available**
WPI Acc No: 1992-199753/199224
XRPX Acc No: N92-151110

**Computer system for use in temporary help business - screens applicants,
matches skills to job orders, monitors work schedules and stacks jobs**

Patent Assignee: STAFF PLUS INC (STAF-N)
Inventor: BREDESON S; STIPANOVICH J
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 5117353	A	19920526	US 89347828	A	19890505	199224 B

Priority Applications (No Type Date): US 89347828 A 19890505

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 5117353	A		30	G06F-015/21	

Abstract (Basic): US 5117353 A

The software system operable on a digital computer screens temporary help employee applicants, tests their skills and receives and records job orders from one or more clients of the temporary help business. The software then matches employees to job orders, monitors employee performance, determines their pay and prints payroll checks, determines an amount due from each client and prints invoices, and reports on the operation of the temporary help business.

The software at user activation, can perform 'near' matches, wherein employees are matched to job if they are likely to suitable to a job or can be made available by rescheduling for a job. The software permits 'stacking jobs' wherein more than one future job can be scheduled for any employee. Also, the system can communicate electronically under software control to receive job orders from clients, and transmit billing information on jobs performed to clients.

USE - Scheduling personnel suited to particular tasks for work on temporary basis.

Dwg.2/13

Title Terms: COMPUTER; SYSTEM; TEMPORARY; HELP; BUSINESS; SCREEN; MATCH;
SKILL; JOB; ORDER; MONITOR; WORK; SCHEDULE; STACK; JOB

Derwent Class: T01

International Patent Class (Main): G06F-015/21

File Segment: EPI

5/5/28 (Item 24 from file: 350)

DIALOG(R) File 350:Derwent WPIX
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003865704
WPI Acc No: 1984-011231/198402
XRPX Acc No: N84-008314

**Random positioning appts. for symbol-bearing members - is esp. for gaming
machine and has stopping of reels controlled by microprocessor digital
countdown circuit**

Patent Assignee: SUMMIT SYST INC (SUMM-N)
Inventor: WILLIAMS D E
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 4421310	A	19831220	US 7976147	A	19790917	198402 B

Priority Applications (No Type Date): US 7976147 A 19790917

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
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Abstract (Basic): US 4421310 A

The **individual** mechanical reels are stopped under the command of an **electronic** circuit at **positions determined** by a random count created by the circuit. Counting registers are continuously cycled through counts corresponding to all possible combinations of the indicia on the reels at a rapid rate while the machine is idle, the cycling being stopped when play begins. The content of the registers at the moment when the cycling is stopped determines the position in which the electronic circuit will stop the reels.

The randomness of the count may be increased by cyclically changing the relationship between the counting registers and the reels. The reel positions are delineated by a repeated code providing a different code for any successive three positions. Two sensors are provided to determine the position and detect an error in the stopped position of the reel.

0/9

Title Terms: RANDOM; POSITION; APPARATUS; SYMBOL; BEARING; MEMBER; GAME; MACHINE; STOP; REEL; CONTROL; MICROPROCESSOR; DIGITAL; COUNTDOWN; CIRCUIT
 Derwent Class: P36; T05; W04
 International Patent Class (Additional): A63F-005/04
 File Segment: EPI; EngPI

07/5/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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014018784 **Image available**
WPI Acc No: 2001-502998/200156
XRPX Acc No: N01-373024

Job matching method for employment services/purposes, using
personality traits assessed by administered questionnaire

Patent Assignee: CAREERXACT INC (CARE-N)

Inventor: BALDWIN B; BALDWIN G

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
CA 2281246	A1	20010228	CA 2281246	A	19990831	200156 B

Priority Applications (No Type Date): CA 2281246 A 19990831

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
CA 2281246	A1	E	31	G06F-017/60	

Abstract (Basic): CA 2281246 A1

NOVELTY - The personal information is stored at server in fields of database, a personality **assessment** questionnaire is presented in HTML form generated by browser **software**. Each **employment position** is data profiled, and the characteristics are quantified, the desirable ranges of traits are heuristically **assessed** to **matched** with profile of prospective employee.

DETAILED DESCRIPTION - An INDEPENDENT claim is also included for a computer program product, a computing device.

USE - For **matching** candidates to specific employment positions.

ADVANTAGE - It reduces the similarities in presented resumes of candidates with the same qualification, candidates/employers may communicate to potential employers/employee at an early stage of the application process that they have a personality profile suitable to a particular position.

DESCRIPTION OF DRAWING(S) - The figure shows flow chart of steps taken for job **matching**.

pp; 31 DwgNo 6/6

Title Terms: JOB; **MATCH**; METHOD; EMPLOY; SERVICE; PURPOSE; PERSON; TRAIT;

ASSESS; ADMINISTER; QUESTIONNAIRE

Derwent Class: T01

International Patent Class (Main): G06F-017/60

International Patent Class (Additional): G11B-023/00

File Segment: EPI

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File 348:EUROPEAN PATENTS 1978-2003/Aug W01
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File 349:PCT FULLTEXT 1979-2002/UB=20030814,UT=20030807
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?ds

Set	Items	Description
S1	12946	(JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST OR POSTS OR OCCUPATION?) (5N) (DB OR DATABASE? OR SOFTWARE OR - COMPUTERI? OR AUTOMATE? OR ELECTRONIC OR ONLINE OR ON()LINE)
S2	1125962	MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? OR EVALUAT? OR LINK OR LINKS OR LINKING?
S3	767071	CANDIDATE? OR (JOB OR EMPLOYMENT) () (SEEKER? OR HUNTER OR H-UNTERS) OR APPLICANT? OR EMPLOYEE? OR INCUMBENT? OR PERSON? ? OR INDIVIDUAL? ?
S4	0	(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY) () (TRAIT OR TRAITS) (5N) (SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S5	1355	S1(5N)S2
S6	27	S5(5N)S3
?		

*6/3,K/1 (Item 1 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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01004381

Automatic call distribution based on physical location of wireless terminals

Automatische Anrufverteilung basierend auf der physikalischen Lokalisierung von schnurlosen Endgeräten

Distribution automatique d'appels basee sur l'emplacement physique de terminaux sans fil

PATENT ASSIGNEE:

LUCENT TECHNOLOGIES INC., (2143720), 600 Mountain Avenue, Murray Hill,
New Jersey 07974-0636, (US), (Proprietor designated states: all)

INVENTOR:

Griffith, Gary L., 8271 Brentwood Court, Arvada, Colorado 80005, (US)
Roberge, Kenneth J., 4382 Peach Court, Boulder, Colorado 80301, (US)
Hanson, Thomas C., 4305 Butler Circle, Boulder, Colorado 80303, (US)

LEGAL REPRESENTATIVE:

Williams, David John et al (86433), Page White & Farrer, 54 Doughty
Street, London WC1N 2LS, (GB)

PATENT (CC, No, Kind, Date): EP 905956 A2 990331 (Basic)
EP 905956 A3 990609
EP 905956 B1 010418

APPLICATION (CC, No, Date): EP 98307670 980922;

PRIORITY (CC, No, Date): US 941792 970930

DESIGNATED STATES: DE; FI; FR; GB; SE

INTERNATIONAL PATENT CLASS: H04M-003/50; H04M-007/00; H04Q-007/00;
H04Q-007/22

ABSTRACT WORD COUNT: 151

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	199913	411
CLAIMS B	(English)	200116	562
CLAIMS B	(German)	200116	540
CLAIMS B	(French)	200116	636
SPEC A	(English)	199913	4518
SPEC B	(English)	200116	4628
Total word count - document A			4930
Total word count - document B			6366
Total word count - documents A + B			11296

...SPECIFICATION call is transferred to attendant position 119. Attendant position 119 can be serviced by a **person** or by an **automated** attendant computer. Regardless, attendant **position** 119 interrogates the customer to **determine** what department can assist them and also the level of skill that is required by...

...SPECIFICATION call is transferred to attendant position 119. Attendant position 119 can be serviced by a **person** or by an **automated** attendant computer. Regardless, attendant **position** 119 interrogates the customer to **determine** what department can assist them and also the level of skill that is required by...

6/3,K/2 (Item 2 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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00634625

Game devices and machines.

Spielvorrichtungen und Maschinen.

Dispositifs de jeu et machines.

PATENT ASSIGNEE:

MAYGAY MACHINES LIMITED, (381520), Primrose Avenue Fordhouses,
Wolverhampton West Midlands WV10 8AW, (GB), (applicant designated
states: BE;DE;ES;FR;GB;NL;SE)

INVENTOR:

Claypole, Alan, 9 Wentworth Close,, Micleover, Derby DE3 5YE, (GB)
Carter, Brian, 5 Turnlea Close,, Knipersley, Stoke-on-Trent ST8 6SA, (GB)
Twist, Anthony, 61 Birchgate, Wollescote,, Stourbridge, West Midlands DY9
8XN, (GB)

LEGAL REPRESENTATIVE:

Stoner, Gerard Patrick et al (59901), MEWBURN ELLIS York House 23
Kingsway, London WC2B 6HP, (GB)

PATENT (CC, No, Kind, Date): EP 615775 A2 940921 (Basic)
EP 615775 A3 951122

APPLICATION (CC, No, Date): EP 94301877 940316;

PRIORITY (CC, No, Date): GB 9305341 930316

DESIGNATED STATES: BE; DE; ES; FR; GB; NL; SE

INTERNATIONAL PATENT CLASS: A63F-001/00; A63F-009/04;

ABSTRACT WORD COUNT: 142

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	EPABF2	260
SPEC A	(English)	EPABF2	1933
Total word count - document A			2193
Total word count - document B			0
Total word count - documents A + B			2193

...SPECIFICATION 2 may lie at any of nine possible positions on the square.
Reflectivity at such **positions** is **determined** by **individual** photo-
electronic sensors A to E. Such sensors are commercially available;
these ones comprise an infrared emitter...

6/3,K/3 (Item 3 from file: 348)

DIALOG(R)File 348:EUROPEAN PATENTS

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00540696

Method for automatically inspecting an exposed and bent lithographic plate.

**Verfahren zur automatischen Prufung einer belichteten, gebogenen,
lithographischen Druckplatte.**

**Methode de controle automatique d'une plaque lithographique d'impression
exposee et pliee.**

PATENT ASSIGNEE:

WESTERN LITHO PLATE & SUPPLY CO., (1419260), 3433 Tree Court Industrial
Boulevard, St. Louis, MO 63132, (US), (applicant designated states:
BE;CH;DE;DK;ES;FR;GB;IT;LI;NL;SE)

INVENTOR:

Powers, John W., 4816 Louise Road, Battlefield, Missouri 65619, (US)
Choate, Daniel G., Route 1, Box 232, Everton, Missouri 65646, (US)
McMasters, Kelly T., 1435 East Berkeley street, Springfield, Missouri
65804, (US)

LEGAL REPRESENTATIVE:

Eyles, Christopher Thomas (30482), W.P. THOMPSON & CO. High Holborn House
52-54 High Holborn, London WC1V 6RY, (GB)

PATENT (CC, No, Kind, Date): EP 517479 A1 921209 (Basic)

APPLICATION (CC, No, Date): EP 92305037 920602;

PRIORITY (CC, No, Date): US 711655 910606

DESIGNATED STATES: BE; CH; DE; DK; ES; FR; GB; IT; LI; NL; SE

INTERNATIONAL PATENT CLASS: G03F-009/00;

ABSTRACT WORD COUNT: 187

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	EPABF1	1880
SPEC A	(English)	EPABF1	8273
Total word count - document A			10153
Total word count - document B			0
Total word count - documents A + B			10153

...SPECIFICATION R2 through the two viewing apertures 233, 235 and transmit this optical data to the **personal** computer. The inspection system **software** then **compares** the **position** of the registration marks (using pixel locations, for example) against a master reference in electronic...

6/3,K/4 (Item 4 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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00360392

Method and apparatus for determining steering position of automotive steering mechanism.

Verfahren und Vorrichtung zur Bestimmung der Lenkstellung eines Kraftfahrzeuglenkungssystems.

Procede et dispositif pour determiner la position d'un mecanisme de direction pour vehicule automobile.

PATENT ASSIGNEE:

FORD MOTOR COMPANY LIMITED, (476311), Eagle Way, Brentwood Essex, (GB),
(applicant designated states: GB)

FORD-WERKE AKTIENGESSELLSCHAFT, (476351), , D-50725 Koln, (DE),
(applicant designated states: DE)

FORD FRANCE S. A., (476291), B.P. 307, F-92506 Rueil-Malmaison Cedex,
(FR), (applicant designated states: FR)

FORD MOTOR COMPANY, (476344), County of Wayne, Dearborn, MI 48120, (US),
(applicant designated states: IT)

INVENTOR:

Bridges, Geoffrey, 5030 Bosuns Way, Ypsilanti Michigan 48197, (US)

LEGAL REPRESENTATIVE:

Messulam, Alec Moses (33832), A. Messulam & Co. 24 Broadway, Leigh on Sea
Essex SS9 1BN, (GB)

PATENT (CC, No, Kind, Date): EP 323899 A2 890712 (Basic)
EP 323899 A3 901003
EP 323899 B1 930922

APPLICATION (CC, No, Date): EP 89300059 890105;

PRIORITY (CC, No, Date): US 141236 880106

DESIGNATED STATES: DE; FR; GB; IT

INTERNATIONAL PATENT CLASS: B60G-017/00; B62D-015/00;

ABSTRACT WORD COUNT: 51

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS B	(English)	EPBBF1	507
CLAIMS B	(German)	EPBBF1	450
CLAIMS B	(French)	EPBBF1	550
SPEC B	(English)	EPBBF1	4566
Total word count - document A			0
Total word count - document B			6073
Total word count - documents A + B			6073

...SPECIFICATION 005, which was filed on May 4th 1987, and which is assigned to the present **applicants**, utilizes a **software** program in which steering center **position** is **determined** according to a variable sampling **time** strategy which **may** also employ a variable steering

• **window** concept.

The present invention uses a filtering technique for determining steering position. EP-A-0,321,078...

6/3,K/5 (Item 1 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

(c) 2003 WIPO/Univentio. All rts. reserv.

00979222 **Image available**

**AN EVALUATION SYSTEM AND METHOD THEREFOR
SYSTEME D'EVALUATION ET PROCEDE ASSOCIE**

Patent Applicant/Assignee:

SCIAMI PATY LTD, Level 14, 350 Queen Street, Melbourne, Victoria 3000, AU
, AU (Residence), AU (Nationality), (For all designated states except:
US)

Patent Applicant/Inventor:

BERSTON Loredana Maria, 6 Rayville Court, Torquay, Victoria 3228, AU, AU
(Residence), AU (Nationality), (Designated only for: US)

Legal Representative:

WATERMARK PATENT & TRADEMARK ATTORNEYS (agent), 290 Burwood Road,
Hawthorn, Victoria 3122, AU,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200309187 A1 20030130 (WO 0309187)

Application: WO 2002AU966 20020719 (PCT/WO AU0200966)

Priority Application: AU 20016471 20010719

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU
CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP
KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO
RU SD SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZM ZW
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR IE IT LU MC NL PT SE SK TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 12356

Fulltext Availability:

Detailed Description

Detailed Description

... saved, the

candidate is notified by automatic email that they have been requested to
undergo **online assessment** for a new **position**. When the **Individual**
Member logs in to the site there will be a flag on the Assessment Center

...

6/3,K/6 (Item 2 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

(c) 2003 WIPO/Univentio. All rts. reserv.

00969519 **Image available**

DYNAMIC SEARCH ENGINE AND DATABASE

MOTEUR DE RECHERCHE DYNAMIQUE ET BASE DE DONNEES ASSOCIEE

Patent Applicant/Assignee:

BIOZAK INC, 50 East Saint John Street, Suite 207, San Jose, CA 95112, US,
US (Residence), US (Nationality)

Inventor(s):

BAIDYA Ryan, 398 Boynton Avenue, #10, San Jose, CA 95112, US,
MIFTAKHOV Valery, 50 East Saint John Street, #203, San Jose, CA 95112, US

Legal Representative:

KIM Richard C (et al) (agent), Morrison & Foerster LLP, Suite 500, 3811

Valley Centre Drive, San Diego, CA 92130-2332, US,
Patent and Priority Information (Country, Number, Date):
Patent: WO 2002103578 A1 20021227 (WO 02103578)
Application: WO 2002US19744 20020619 (PCT/WO US0219744)
Priority Application: US 2001299708 20010619
Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU
CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP
KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO
RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG US UZ VN YU ZA ZM ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW
(EA) AM AZ BY KG KZ MD RU TJ TM
Publication Language: English
Filing Language: English
Fulltext Word Count: 16200

Fulltext Availability:
Detailed Description

Detailed Description
... Alert' subsystem is implemented to notify members/subscribers whenever
a job 1 5 opening submission **matches** a **job seeker** submission.

InfoBase **Database** Architecture
100821 In one embodiment, source code used to create an InfoBase
relational
table structure...

6/3,K/7 (Item 3 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
(c) 2003 WIPO/Univentio. All rts. reserv.

00913728

SYSTEM AND METHOD FOR MANAGING CANDIDATE FLOW AND EMPLOYEE DATA
SYSTEME ET PROCEDE DESTINES A LA GESTION DU FLUX DE CANDIDATS ET DES
DONNEES SUR LES EMPLOYES

Patent Applicant/Assignee:

PERSONIC INC, 1000 Marina Boulevard, 5th Floor, Brisbane, CA 90405, US,
US (Residence), US (Nationality), (For all designated states except:
US)

Patent Applicant/Inventor:

HAMBY Bo, 1280 W. Peachtree Street, #3802, Atlanta, GA 30309, US, US
(Residence), -- (Nationality), (Designated only for: US)

Legal Representative:

LAFFERTY Wm Brook (agent), Troutman Sanders LLP, 600 Peachtree Street,
NE, Suite 5200, Atlanta, Georgia 30308-2216, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200246884 A2 20020613 (WO 0246884)
Application: WO 2001US50358 20011107 (PCT/WO US0150358)
Priority Application: US 2000708312 20001107

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU
CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP
KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD
SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English
Filing Language: English
Fulltext Word Count: 4738

Fulltext Availability:

• Detailed Description

Detailed Description

... specific data for each candidate, the process
100 proceeds to process block 218 depicting selected **candidates** being
submitted for **matching** with **job** orders from a **job order database**
3 12
based on the **candidate** specific data. New candidates may be entered
into the candidate database 214 by e-mail...

6/3,K/8 (Item 4 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00884050

DATABASE FOR USE WITH A WIRELESS INFORMATION DEVICE

**BASE DE DONNEES CONCUE POUR ETRE UTILISEE AVEC UN DISPOSITIF D'INFORMATIONS
SANS FIL**

Patent Applicant/Assignee:

SYMBIAN LIMITED, Sentinel House, 16 Harcourt Street, London W1H 1DS, GB,
GB (Residence), GB (Nationality), (For all designated states except:
US)

Patent Applicant/Inventor:

RANDALL Stephen, 24 Hillside Gardens, London N6, GB, GB (Residence), GB
(Nationality), (Designated only for: US)

JENSON Scott, 71 Brondesbury Park, London NW6 7AX, GB, GB (Residence), GB
(Nationality), (Designated only for: US)

Legal Representative:

ORIGIN LIMITED (agent), 52 Muswell Hill Road, London N10 3JR, GB,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200217652 A2 20020228 (WO 0217652)

Application: WO 2001GB3804 20010822 (PCT/WO GB0103804)

Priority Application: GB 200020735 20000822; GB 200110779 20010502; GB
200110780 20010502

Designated States: CN JP US

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

Publication Language: English

Filing Language: English

Fulltext Word Count: 27060

Fulltext Availability:

Claims

Claim

... The database of Claim 1 in which a person defines parameters relating
to his preferred **employment position** on the **database** and a
recruitment service can **match** available positions against the **person**
's parameters by accessing the database.

22 The database of Claim 21 in which the...

6/3,K/9 (Item 5 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00879641

PROTEINS AND NUCLEIC ACIDS ENCODING G-PROTEIN COUPLED RECEPTORS

NOUVELLES PROTEINES ET ACIDES NUCLEIQUES LES CODANT

Patent Applicant/Assignee:

CURAGEN CORPORATION, 555 Long Wharf Drive, 11th floor, New Haven, CT
06511, US, US (Residence), US (Nationality), (For all designated states
except: US)

Patent Applicant/Inventor:

•
* (AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM
Publication Language: English
Filing Language: English
Fulltext Word Count: 173005

Fulltext Availability:
Detailed Description

Detailed Description

... AAG45189 GGQCFLLC -----QqU F6 T SKWQPPISLDSKLTDOMAIN results for
GPCRI2 were collected from the Conserved Domain **Database** (CDD) with
Reverse **Position** Specific BLAST. This BLAST samples domains found in
the Smart and Pfam collections. The results...

6/3,K/10 (Item 6 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00873735

SINGLE-PATIENT DRUG TRIALS USED WITH ACCUMULATED DATABASE
ESSAIS DE MEDICAMENTS SUR PATIENT UNIQUE ASSOCIES A UNE BASE DE DONNEES
CUMULEES

Patent Applicant/Assignee:

OPT-E-SCRIP INC, 25 Lindsley Drive, Morristown, NJ 07960, US, US
(Residence), US (Nationality), (For all designated states except: US)

Patent Applicant/Inventor:

REITBERG Donald P, 101 Timberbrook Drive, Bedminster, NJ 07921, US, US
(Residence), US (Nationality), (Designated only for: US)

Legal Representative:

DAVIDSON Clifford M (et al) (agent), Davidson, Davidson & Kappel, LLC,
14th Floor, 485 Seventh Avenue, New York, NY 10018, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200206826 A1 20020124 (WO 0206826)

Application: WO 2001US17700 20010601 (PCT/WO US0117700)

Priority Application: US 2000218994 20000717

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR

KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE

SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 24456

Fulltext Availability:
Detailed Description

Detailed Description

... and perceived outcome, until the condition is resolved. The data is
also added to a **post** -marketing surveillance **database** for use in
evaluating future **individual** study results, and for access by drug
companles, regulatory agencies, and health care organizations.

The...

6/3,K/11 (Item 7 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00856084

INTERNET BASED EMPLOYEE/EXECUTIVE RECRUITING SYSTEM AND METHOD
SYSTEME ET PROCEDE DE RECRUTEMENT DE CADRES SUPERIEURS/D'EMPLOYES PAR
INTERNET

Patent Applicant/Assignee:

ESARESS HOLDINGS LTD, Wesselenyi U16, H-1077 Budapest, HU, HU (Residence)
, HU (Nationality)

Inventor(s):

BAUMGARTEN Jason, 470 Summit Drive, Orange, CT 06477, US,
KELLY Claudia, 280 Stanwich Road, Greenwich, CT 06830, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200188781 A2 20011122 (WO 0188781)

Application: WO 2001IB1234 20010517 (PCT/WO IB0101234)

Priority Application: US 2000204776 20000517

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CZ

DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KR KZ LC

LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI

SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 6745

Fulltext Availability:

Detailed Description

English Abstract

...to certain criteria as well as automatically be notified when a matching listing exists. Potential **candidates** interested in a particular **matching position** are presented with an **online exam**, based on the **position**, to eliminate unqualified **candidates**. Those **candidates** that match the job criteria and successfully complete the exam are then assessed off-line...

Detailed Description

... this embodiment is that it caters to both the active as well as the passive **job seeker**. Those actively searching for **jobs** can search the **database** for **matching positions**; while those that are more passive can wait to receive an e-mail from the...any matching jobs, the user will eventually need to register to be considered for any **position**.

In step 312, the **online** recruiting system **matches jobs** descriptions with

candidate profiles received during registration. The criteria for determining a matching position is similar to the...

6/3,K/12 (Item 8 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00836822

SYSTEM AND METHOD FOR INTERNET BASED PROCUREMENT OF GOODS AND SERVICES
SYSTEME ET PROCEDE D'ACQUISITION DE BIENS ET DE SERVICES PAR INTERNET

Patent Applicant/Assignee:

VOLT INFORMATION SCIENCES INC, 560 Lexington Avenue, New York, NY 10022,
US, US (Residence), US (Nationality), (For all designated states
except: US)

Patent Applicant/Inventor:

BRIEF Victor, 1440 54th Street, Brooklyn, NY 11219, US, US (Residence),
GB (Nationality), (Designated only for: US)

Legal Representative:

FARRELL Raymond E (et al) (agent), Dilworth & Barrese, LLP, 333 Earle
Ovington Boulevard, Uniondale, NY 11553, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200169496 A2 20010920 (WO 0169496)

Application: WO 2001US7962 20010313 (PCT/WO US0107962)

Priority Application: US 2000188922 20000313

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ

DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ

LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG

SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 7529

Fulltext Availability:

Detailed Description

Detailed Description

... requirements. If the job descriptions require more detail, the
associate vendors can request additional information **online**. The
associate vendors access the **job database** and **match** qualified **job**
applicants with the job descriptions. Only the resumes of qualified job
applicants are forwarded to the...HRP server 100 and the hiring manager
130.

The associate vendor terminal 1 10 accesses **job database** 190 and
matches qualified **job applicants** 120 with the job descriptions. When
the AN terminal 1 10 is ready to submit...

6/3,K/13 (Item 9 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00829480 **Image available**

207 HUMAN SECRETED PROTEINS

207 PROTEINES HUMAINES SECRETEES

Patent Applicant/Assignee:

HUMAN GENOME SCIENCES INC, 9410 Key West Avenue, Rockville, MD 20850, US,
US (Residence), US (Nationality), (For all designated states except:
US)

Patent Applicant/Inventor:

NI Jian, 5502 Manorfield Road, Rockville, MD 20853, US, US (Residence),
CN (Nationality), (Designated only for: US)

EBNER Reinhard, 9906 Shelburne Terrace, #316, Gaithersburg, MD 20878, US,
US (Residence), DE (Nationality), (Designated only for: US)

LAFLEUR David W, 3142 Quesada Street, N.W., Washington, DC 20015, US, US
(Residence), US (Nationality), (Designated only for: US)

MOORE Paul A, 19005 Leatherbark Drive, Germantown, MD 20874, US, US
(Residence), GB (Nationality), (Designated only for: US)

OLSEN Henrik S, 182 Kendrick Place, #24, Gaithersburg, MD 20878, US, US
(Residence), DK (Nationality), (Designated only for: US)

ROSEN Craig A, 22400 Rolling Hill Road, Laytonsville, MD 20882, US, US
(Residence), US (Nationality), (Designated only for: US)

RUBEN Steven M, 18528 Heritage Hills Drive, Olney, MD 20832, US, US
(Residence), US (Nationality), (Designated only for: US)

SOPPET Daniel R, 15050 Stillfield Place, Centreville, MD 22020, US, US
(Residence), US (Nationality), (Designated only for: US)

YOUNG Paul E, 122 Beckwith Street, Gaithersburg, MD 20878, US, US
(Residence), US (Nationality), (Designated only for: US)

SHI Yanggu, 437 West Side Drive, Apt. 102, Gaithersburg, MD 20878, US, US
 (Residence), US (Nationality), (Designated only for: US)
 FLORENCE Kimberly A, 12805 Altantic Avenue, Rockville, MD 20851, US, US
 (Residence), US (Nationality), (Designated only for: US)
 WEI Ying-Fei, 242 Gravatt Drive, Berkeley, CA 94705, US, US (Residence),
 CN (Nationality), (Designated only for: US)
 FLORENCE Charles, 12805 Atlantic Avenue, Rockville, MD 20851, US, US
 (Residence), US (Nationality), (Designated only for: US)
 HU Jing-Shan, 1247 Lakeside Drive, Apt. 3034, Sunnyvale, , CA 94086, US,
 US (Residence), CN (Nationality), (Designated only for: US)
 LI Yi, 1247 Lakeside Drive, Apt. 3034, Sunnyvale, CA 94086, US, US
 (Residence), CN (Nationality), (Designated only for: US)
 KYAW Hla, 520 Sugarbush Circle, Frederick, MD 21703, US, US (Residence),
 MM (Nationality), (Designated only for: US)
 FISCHER Carrie L, 5810 Hall Street, Burke, VA 22015, US, US (Residence),
 US (Nationality), (Designated only for: US)
 FERRIE Ann M, 120 Fox Run Drive, Tewksbury, MA 01876, US, US (Residence),
 US (Nationality), (Designated only for: US)
 FAN Ping, 13 Lake Potomac Court, Potomac, MD 20854, US, US (Residence),
 CN (Nationality), (Designated only for: US)
 FENG Ping, 4 Relda Court, Gaithersburg, MD 20878, US, US (Residence), CN
 (Nationality), (Designated only for: US)
 ENDRESS Gregory A, 408 Bridge Road, Florence, MA 01062, US, US
 (Residence), US (Nationality), (Designated only for: US)
 DILLON Patrick J, 1055 Snipe Court, Carlsbad, CA 92009, US, US
 (Residence), US (Nationality), (Designated only for: US)
 CARTER Kennith C, 11600 Brandy Hall Lane, North Potomac, MD 20878, US, US
 (Residence), US (Nationality), (Designated only for: US)
 BREWER Laurie A, 410 Van Dyke Street, Apt. 115, St. Paul, MN 55119, US,
 US (Residence), US (Nationality), (Designated only for: US)
 YU Guo-Liang, 242 Gravatt Drive, Berkeley, CA 94705, US, US (Residence),
 CN (Nationality), (Designated only for: US)
 ZENG Zhizhen, 410 Shipwrighter Way, Lansdale, PA 19446, US, US
 (Residence), CN (Nationality), (Designated only for: US)
 GREENE John M, 872 Diamond Drive, Gaithersburg, MD 20878, US, US
 (Residence), US (Nationality), (Designated only for: US)

Legal Representative:

HOOVER Kenley K (et al) (agent), C/O Human Genome Sciences, Inc., 9410
 Key West Avenue, Rockville, MD 20850, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200162891 A2-A3 20010830 (WO 0162891)
 Application: WO 2001US5614 20010221 (PCT/WO US0105614)
 Priority Application: US 2000184836 20000224; US 2000193170 20000329

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ
 DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ
 LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG
 SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 308940

6/3,K/14 (Item 10 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00828369 **Image available**

IMPROVED DATABASE ACCESS SYSTEM

SYSTEME D'ACCES A DES BASES DE DONNEES AMELIORE

Patent Applicant/Assignee:

SYNHRGY HR TECHNOLOGIES INC, 7324 Southwest Freeway, Suite 1400, Houston,

TX 77024, US, US (Residence), US (Nationality)

Inventor(s):

BENEDICT Charles C Jr, 24706 Porthcawl Court, Katy, TX 77494, US,
CRUMP John W IV, 1332 Baker Ave., Bryan, TX 77803, US,
TISSOT Florence M, 3560 Aransas, Corpus Christi, TX 78411, US,
HENDRIX James F Jr, 17211 Rancho Verde Way, Houston, TX 77095, US,
BENEDICT Christine M, 24706 Porthcawl Court, Katy, TX 77494, US,
KOLASKI Thomas M, 65 Stone Root Lane, Concord, MA 01742, US,
CARLSON Dave, 921 Heights Blvd., Houston, TX 77008, US,

Legal Representative:

BILLY C Allen III (agent), Howrey Simon Arnold & White, LLP, 750 Bering
Drive, Houston, TX 77057-2198, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200161948 A1 20010823 (WO 0161948)
Application: WO 2001US5203 20010216 (PCT/WO US0105203)
Priority Application: US 2000182840 20000216

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ

DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ
LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG
SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 26108

Fulltext Availability:

Detailed Description

Detailed Description

... filters.

* Performs ad-hoc skill searches or search aLyalnst defined role requirements.

99

THE PORTALS

EMPLOYEE PORTAL - MY JOB LIFE

ONLINE TRAINING LINK

SUMMARY DESCRIMON

Links to computer based training delivered on-line

100

@k

Z 4 ONLINE TRAINING LINK

BUSINESS...

6/3,K/15 (Item 11 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00816861 **Image available**

METHOD AND SYSTEM FOR IMPROVED MATCHING OF DATA AND SCHEDULING OF EVENTS
PROCEDE ET SYSTEME PERMETTANT D'AMELIORER LA CORRESPONDANCE ENTRE DES
DONNEES ET LA PLANIFICATION D'EVENEMENTS

Patent Applicant/Assignee:

GENERAL ELECTRIC COMPANY, 1 River Road, Schenectady, NY 12345, US, US
(Residence), US (Nationality)

Inventor(s):

LINZ Aaron M, 7017 Beverly Springs Drive, Charlotte, NC 28270, US,

Legal Representative:

AKSMAN Stanislaus (et al) (agent), Hunton & Williams, 1900 K Street,
N.W., Washington, DC 20006, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200150403 A1 20010712 (WO 0150403)
Application: WO 2001US70 20010102 (PCT/WO US0100070)
Priority Application: US 99173724 19991230

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ
DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ
LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG
SI SK SL TJ TM TR TT UA UG UZ VN YU ZA ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 2819

Fulltext Availability:

Detailed Description

Detailed Description

... limitations.

It would be desirable for a system, method, or program to provide for an
automated matching between specific available **job** openings and
particular **candidates**. It would further be desirable

6/3,K/16 (Item 12 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00814145

A METHOD FOR EXECUTING A NETWORK-BASED CREDIT APPLICATION PROCESS

PROCEDE DE MISE EN OEUVRE D'UN PROCESSUS DE DEMANDE DE CREDIT EN RESEAU

Patent Applicant/Assignee:

ACCENTURE LLP, 1661 Page Mill Road, Palo Alto, CA 94304, US, US
(Residence), US (Nationality)

Inventor(s):

CORNELIUS Richard D, 421 14th Street, Santa Monica, CA 90402, US,
STEPNICZKA Andreas, 2200 Sacramento Street, Apt. 503, San Francisco, CA
94115, US,

CHU Kevin, 490 Lindbergh Place, Apt. 515, Atlanta, GA 30324, US,

Legal Representative:

HICKMAN Paul L (agent), Oppenheimer Wolff & Donnelly, LLP, P.O. Box
52037, Palo Alto, CA 94303, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200146889 A2 20010628 (WO 0146889)
Application: WO 2000US35216 20001222 (PCT/WO US0035216)
Priority Application: US 99470805 19991222; US 99469525 19991222; US
99470039 19991222

Designated States: AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK DM DZ
EE ES FI GB GE GH GM HR HU ID IL IS JP KE KG KP KR KZ LC LK LR LS LT LU
LV MA MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT
UA UG UZ VN YU ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 98671

Fulltext Availability:

Detailed Description

Detailed Description

... These statements define the role of each position in terms of
Responsibility What objectives the **position** is expected to accomplish
Accountability How and by whom the performance will be measured
* Authority...

6/3,K/17 (Item 13 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00806384

NETWORK AND LIFE CYCLE ASSET MANAGEMENT IN AN E-COMMERCE ENVIRONMENT AND METHOD THEREOF

GESTION D'ACTIFS DURANT LE CYCLE DE VIE ET EN RESEAU DANS UN ENVIRONNEMENT DE COMMERCE ELECTRONIQUE ET PROCEDE ASSOCIE

Patent Applicant/Assignee:

ACCENTURE LLP, 1661 Page Mill Road, Palo Alto, CA 94304, US, US
(Residence), US (Nationality)

Inventor(s):

MIKURAK Michael G, 108 Englewood Blvd., Hamilton, NJ 08610, US,

Legal Representative:

HICKMAN Paul L (agent), Oppenheimer Wolff & Donnelly, LLP, 38th Floor,
2029 Century Park East, Los Angeles, CA 90067-3024, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200139030 A2 20010531 (WO 0139030)

Application: WO 2000US32324 20001122 (PCT/WO US0032324)

Priority Application: US 99444775 19991122; US 99447621 19991122

Designated States: AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CU CZ DE DK

DZ EE ES FI GB GE GH GM HR HU ID IL IS JP KE KG KP KR KZ LC LK LR LS LT

LU LV MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR

TT UA UG UZ VN YU ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 171499

6/3,K/18 (Item 14 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

(c) 2003 WIPO/Univentio. All rts. reserv.

00804991 **Image available**

MODULATION OF SIGNAL TRANSDUCTION

MODULATION DE TRANSDUCTION DE SIGNAL

Patent Applicant/Inventor:

GRAUPNER Gerhart, San Diego State University, Dept of Biology, LS-354,
5500 Campanile Drive, San Diego, CA 92128, US, US (Residence), DE
(Nationality)

Legal Representative:

FISH & ASSOCIATES LLP (et al) (agent), 1440 N. Harbor Blvd., Suite 706,
Fullerton, CA 92835, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200138344 A2-A3 20010531 (WO 0138344)

Application: WO 2000US42233 20001122 (PCT/WO US0042233)

Priority Application: US 99167438 19991123

Designated States: AE AG AL AM AT AT (utility model) AU AZ BA BB BG BR BY

BZ CA CH CN CR CU CZ CZ (utility model) DE DK DK (utility model) DM DZ EE

EE (utility model) ES FI FI (utility model) GB GD GE GH GM HR HU ID IL IN

IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ

PL PT RO RU SD SE SG SI SK SK (utility model) SL TJ TM TR TT TZ UA UG US

UZ VN YU ZA ZW

* (EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 7309

Fulltext Availability:

Detailed Description

Detailed Description

... an (inverted exclamation mark)socratic gradient. The clution profiles were recorded and analyzed with system **software** . The **positions** of retinoic acid isoforms were **identified** , and absolute amounts of **individual** retinoids per ing tissue could be calculated.

Results

The surprising bimodal effiect, namely sudden death...

6/3,K/19 (Item 15 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00800538

10 HUMAN SECRETED PROTEINS

10 PROTEINES HUMAINES SECRETEES

Patent Applicant/Assignee:

HUMAN GENOME SCIENCES INC, 9410 Key West Avenue, Rockville, MD 20850, US,
US (Residence), US (Nationality), (For all designated states except:
US)

Patent Applicant/Inventor:

RUBEN Steven M, 18525 Heritage Hills Drive, Olney, MD 20832, US, US
(Residence), US (Nationality), (Designated only for: US)

KOMATSOU LIS Georges A, 9518 Garwood Street, Silver Spring, MD 20901, US,
US (Residence), US (Nationality), (Designated only for: US)

DUAN Roxanne D, 5515 Northfield Road, Bethesda, MD 20817, US, US
(Residence), US (Nationality), (Designated only for: US)

FISCELLA Michele, 6308 Redwing Road, Bethesda, MD 20817, US, US
(Residence), US (Nationality), (Designated only for: US)

EBNER Reinhard, 9906 Shelburne Terrace, #316, Gaithersburg, MD 20878, US,
US (Residence), DE (Nationality), (Designated only for: US)

Legal Representative:

HOOVER Kenley K (et al) (agent), c/o Human Genome Sciences, Inc., 9410
Key West Avenue, Rockville, MD 20850, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200132687 A1 20010510 (WO 0132687)

Application: WO 2000US29364 20001025 (PCT/WO US0029364)

Priority Application: US 99162238 19991029; US 2000215134 20000630

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ
DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ
LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG
SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 129978

Fulltext Availability:

Detailed Description

Detailed Description

... because each individual will have a unique set of DNA sequences. Once an unique ID **database** is established for an **individual**, positive **identification** of that **individual**, living or dead, can be made from extremely small tissue samples.

Forensic biology also benefits...

6/3,K/20 (Item 16 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00767659 **Image available**

SYSTEM AND METHOD FOR CONDUCTING AND COORDINATING SEARCH QUERIES OVER INFORMATION EXCHANGE NETWORKS AND PRIVATE DATABASES

SYSTEME ET PROCEDE PERMETTANT D'EFFECTUER ET DE COORDONNER DES DEMANDES DE RECHERCHE SUR DES RESEAUX D'ECHANGE D'INFORMATIONS ET DES BASES DE DONNEES PRIVEES

Patent Applicant/Assignee:

WINSTAR NEW MEDIA, Suite 3126, 230 Park Avenue, New York, NY 10169, US,
US (Residence), US (Nationality), (For all designated states except:
US)

Patent Applicant/Inventor:

WEBER Cindy, 750 Old Lancaster Road, C-502, Berwyn, PA 19312, US, US
(Residence), -- (Nationality), (Designated only for: US)

LAZARUS Gary, 31 Taconic Road, Millwood, NY 10546, US, US (Residence), --
(Nationality), (Designated only for: US)

CUTLER Jeffrey Scott, 276 Tillou Road, South Orange, NJ 07079, US, US
(Residence), -- (Nationality), (Designated only for: US)

SUTTER Paul, c/o Transium Corp., 1 First Street, Los Altos, CA 94022, US,
US (Residence), -- (Nationality), (Designated only for: US)

Legal Representative:

SPIVAK Kevin R (et al) (agent), Morrison & Foerster LLP, 2000
Pennsylvania Avenue, N.W., Washington, DC 20006-1888, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200101277 A2-A3 20010104 (WO 0101277)

Application: WO 2000US17807 20000629 (PCT/WO US0017807)

Priority Application: US 99141660 19990630

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ

DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ

LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG

SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 7271

Fulltext Availability:

Detailed Description

Detailed Description

... be many ways of accomplishing this mapping. For example, a manual/intellectual process whereby a **person** **compares** the subject-matter content different **databases**.

Another example would be the **employment** of a programmed set of rules., which could further utilize a dictionary of synonyms, homonyms...

6/3,K/21 (Item 17 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00757090 **Image available**

ONLINE METHOD AND COMPUTER SYSTEM

PROCEDE EN LIGNE ET SYSTEME INFORMATIQUE

Patent Applicant/Assignee:

CAREERWORKSTATION INC, 783 The Alameda, San Jose, CA 95126, US, US
(Residence), US (Nationality)

Inventor(s):

OLSON Jeannine, 312 Custer Avenue, Billings, MT 59102, US
ZIMMERHANS� Sabine, 2673 Ohio Avenue, Redwood City, CA 94062, US
BATCHELDER Darrell, 312 Highland Terrace, Woodside, CA 94062, US
CARPENTER Matthew, 2673 Ohio Avenue, Redwood City, CA 94061, US
OLSON Edward, 312 Custer Avenue, Billings, MT 59102, US
LONSKY Peter, 2748 Ross Road, Palo Alto, CA 94303, US

Legal Representative:

LIMBACH George C, Limbach & Limbach L.L.P., 2001 Ferry Building, San Francisco, CA 94111, US

Patent and Priority Information (Country, Number, Date):

Patent: WO 200070470 A1 20001123 (WO 0070470)

Application: WO 2000US13189 20000512 (PCT/WO US0013189)

Priority Application: US 99134099 19990514

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE

DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC

LK LR LS LT LU LV MA MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK

SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 8174

Fulltext Availability:

Detailed Description

Detailed Description

... represents an on-going, repetitive
and inefficient task.

Further, while there are a number of **online** profile tools that **link job seekers** to their job board, none of the product offerings to date link to multiple job...data mining aspect of the invention, the information that is added to the personal profile **database** may be **matched** with **jobs** on job boards. The **individual** is given options to choose which job boards they would like to include in this...

6/3,K/22 (Item 18 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

(c) 2003 WIPO/Univentio. All rts. reserv.

00747446 **Image available**

COMPUTER SYSTEM AND METHOD FOR SHARING A JOB ON A COMPUTER NETWORK USING IP MULTICAST

SYSTEME INFORMATIQUE POUR LE PARTAGE D'UN TRAVAIL SUR UN RESEAU INFORMATIQUE, DANS LEQUEL LA MULTIDIFFUSION IP EST UTILISEE

Patent Applicant/Assignee:

INTERNATIONAL BUSINESS MACHINES CORPORATION, New Orchard Road, Armonk, NY 10504, US, US (Residence), US (Nationality)

Inventor(s):

GALL Thomas Alan, 1117 5th Avenue S.E., Rochester, MN 55904, US

Legal Representative:

ROTH Steven W, IBM Corporation, Dept. 917, Building 006-1, 3605 Highway

52 North, Rochester, MN 55901-7829, US
Patent and Priority Information (Country, Number, Date):
Patent: WO 200060860 A1 20001012 (WO 0060860)
Application: WO 2000US5560 20000302 (PCT/WO US0005560)
Priority Application: US 99287435 19990407
Designated States: CA CZ IL JP KR PL
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE
Publication Language: English
Filing Language: English
Fulltext Word Count: 8396

Fulltext Availability:
Detailed Description

Detailed Description

... it satisfies all the attributes specified in the job sharing parameters. In other words, the **candidate determines** if it has the proper **software** installed to run the **job**, if it has sufficient memory and hard disk space, and if it satisfies the network...

6/3,K/23 (Item 19 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT
(c) 2003 WIPO/Univentio. All rts. reserv.

00737996 **Image available**

INCIDENT REPORTING SYSTEM AND METHOD
PROCEDE ET SYSTEME DE COMPTES-RENDUS D'INCIDENTS

Patent Applicant/Inventor:

SLOO Marshall A, 2817 Irving Avenue S., Minneapolis, MN 55408, US, US
(Residence), US (Nationality)

Legal Representative:

LUEBBERING Thomas B, Hovey, Williams, Timmons & Collins, Suite 400, 2405
Grand Boulevard, Kansas City, MO 64108, US

Patent and Priority Information (Country, Number, Date):

Patent: WO 200050983 A1 20000831 (WO 0050983)
Application: WO 2000US4191 20000217 (PCT/WO US0004191)
Priority Application: US 99259427 19990226

Designated States: AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DK

DM EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR

LS LT LU LV MA MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ

TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 5118

Fulltext Availability:
Detailed Description

Detailed Description

... reports have been filed regarding criminal activities in a certain geographic area, the central computer **identifies** this trend and **posts** a notice on a searchable **database** alerting **persons** who access the central computer to avoid the geographical area.

The computer program is also...

6/3,K/24 (Item 20 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

00565065

SYSTEM FOR PROVIDING BUSINESS INFORMATION

SYSTEME PERMETTANT DE FOURNIR DES INFORMATIONS COMMERCIALES

Patent Applicant/Assignee:

EFIRMS COM INC,
THOMAS Brian Christopher,
OSBORNE Jason Daniel,

Inventor(s):

THOMAS Brian Christopher,
OSBORNE Jason Daniel,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200028438 A1 20000518 (WO 0028438)

Application: WO 99US25886 19991104 (PCT/WO US9925886)

Priority Application: US 98186927 19981106; US 99253112 19990219

Designated States: AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DK

DM EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR

LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM

TR TT UA UG US UZ VN YU ZA ZW GH GM KE LS MW SD SL SZ TZ UG ZW AM AZ BY

KG KZ MD RU TJ TM AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

Publication Language: English

Fulltext Word Count: 10810

Fulltext Availability:

Detailed Description

Claims

Detailed Description

... job seeker the report or an address identifying the location of the report on the **database** to permit the **job seeker** to **compare** and contrast the reply infori-nation received from the employers.

The invention may also permit...also be required to enter a password or other identifying information, including a sales associate **identification** number. Once connected, the **job seeker** may enter into the **database** 16 specific **occupation** , industry or other criteria indicating the type of position sought. This is represented by step...

Claim

... employers.

17 The method of claim 12 wherein making processed reply information accessible to the **job seeker** from the **database** ftirther comprises making **evaluations** of employers accessible to the **job seeker** .

18 The method of claim 13 wherein creating a mini-application further comprises selecting questions...

6/3,K/25 (Item 21 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00549335 **Image available**

FURTHER PRO POLYPEPTIDES AND SEQUENCES THEREOF

NOUVEAUX PRO-POLYPEPTIDES ET SEQUENCES CORRESPONDANTES

Patent Applicant/Assignee:

GENENTECH INC, 1 DNA Way, South San Francisco, CA 94080-4990, US, US
(Residence), US (Nationality), (For all designated states except: US)

Patent Applicant/Inventor:

BAKER Kevin, 14006 Indian Run Drive, Darnestown, MD 20878, US, US
(Residence), GB (Nationality), (Designated only for: US)

Publication Language: English
Filing Language: English
Fulltext Word Count: 286532

Fulltext Availability:
Detailed Description

Detailed Description

... complementary to such encoding nucleic acid molecule. The type II transmembrane domain has been tentatively **identified** as extending from about amino acid **position** 61 to about amino acid **position** 80 in the PRO1250 amino acid sequence (Figure 52, SEQ ID NO:86).
In another...

6/3,K/26 (Item 22 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
(c) 2003 WIPO/Univentio. All rts. reserv.

00531736

MEMBRANE-BOUND PROTEINS AND NUCLEIC ACIDS ENCODING THE SAME
PROTEINES MEMBRANAIRES ET ACIDES NUCLEIQUES CODANT CES PROTEINES

Patent Applicant/Assignee:

GENENTECH INC,
BAKER Kevin,
CHEN Jian,
GODDARD Audrey,
GURNEY Austin L,
SMITH Victoria,
WATANABE Colin K,
WOOD William I,
YUAN Jean,

Inventor(s):

BAKER Kevin,
CHEN Jian,
GODDARD Audrey,
GURNEY Austin L,
SMITH Victoria,
WATANABE Colin K,
WOOD William I,
YUAN Jean,

Patent and Priority Information (Country, Number, Date):

Patent: WO 9963088 A2 19991209
Application: WO 99US12252 19990602 (PCT/WO US9912252)
Priority Application: US 9887607 19980602; US 9887609 19980602; US 9887759 19980602; US 9887827 19980603; US 9888021 19980604; US 9888025 19980604; US 9888028 19980604; US 9888029 19980604; US 9888030 19980604; US 9888033 19980604; US 9888326 19980604; US 9888167 19980605; US 9888202 19980605; US 9888212 19980605; US 9888217 19980605; US 9888655 19980609; US 9888722 19980610; US 9888730 19980610; US 9888734 19980610; US 9888738 19980610; US 9888740 19980610; US 9888741 19980610; US 9888742 19980610; US 9888810 19980610; US 9888811 19980610; US 9888824 19980610; US 9888825 19980610; US 9888826 19980610; US 9888858 19980611; US 9888861 19980611; US 9888863 19980611; US 9888876 19980611; US 9889090 19980612; US 9889105 19980612; US 9889440 19980616; US 9889512 19980616; US 9889514 19980616; US 9889532 19980617; US 9889538 19980617; US 9889598 19980617; US 9889599 19980617; US 9889600 19980617; US 9889653 19980617; US 9889801 19980618; US 9889907 19980618; US 9889908 19980618; US 9889947 19980619; US 9889948 19980619; US 9889952 19980619; US 9890246 19980622; US 9890252 19980622; US 9890254 19980622; US 9890355 19980623; US 9890349 19980623; US 9890429 19980624; US 9890431 19980624; US 9890435 19980624; US 9890444 19980624; US 9890445 19980624; US 9890461 19980624; US 9890472 19980624; US 9890535 19980624; US 9890538 19980624; US 9890540 19980624; US 9890557 19980624; US 9890676 19980625; US 9890678 19980625; US 9890688 19980625; US 9890690 19980625

; US 9890691 19980625; US 9890694 19980625; US 9890695 19980625; US 9890696 19980625; US 9890862 19980626; US 9890863 19980626; US 9891358 19980701; US 9891360 19980701; US 9891544 19980701; US 9891486 19980702; US 9891519 19980702; US 9891478 19980702; US 9891626 19980702; US 9891628 19980702; US 9891633 19980702; US 9891646 19980702; US 9891673 19980702; US 9891978 19980707; US 9891982 19980707; US 9892182 19980709; US 9892472 19980710; US 9893339 19980720; US 9894651 19980730; US 9895282 19980804; US 9895285 19980804; US 9895301 19980804; US 9895302 19980804; US 9895318 19980804; US 9895321 19980804; US 9895325 19980804; US 9895916 19980810; US 9895929 19980810; US 9896012 19980810; US 9896143 19980811; US 9896146 19980811; US 9896329 19980812; US 9896757 19980817; US 9896766 19980817; US 9896768 19980817; US 9896773 19980817; US 9896791 19980817; US 9896867 19980817; US 9896891 19980817; US 9896894 19980817; US 9896895 19980817; US 9896897 19980817; US 9896949 19980818; US 9896950 19980818; US 9896959 19980818; US 9896960 19980818; US 9897022 19980818; US 9897141 19980819; US 9897218 19980820; US 9897661 19980824; US 9897951 19980826; US 9897952 19980826; US 9897954 19980826; US 9897955 19980826; US 9897971 19980826; US 9897974 19980826; US 9897978 19980826; US 9897979 19980826; US 9897986 19980826; US 9898014 19980826; US 9898525 19980831; US 98100634 19980916; US 99115565 19990112

Designated States: AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG US UZ VN YU ZA ZW GH GM KE LS MW SD SL SZ UG ZW AM AZ BY KG KZ MD RU TJ TM AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

Publication Language: English

Fulltext Word Count: 277293

Fulltext Availability:

Detailed Description

Detailed Description

... acid molecule. The signal peptide has been tentatively identified as extending from about amino acid **position** I to about amino acid **position** 22 in the sequence of Figure 129 (SEQ ID NO:201).

In another aspect, the...

6/3,K/27 (Item 23 from file: 349)

DIALOG(R) File 349:PCT FULLTEXT

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00420097 **Image available**

METHOD AND SYSTEM FOR ESTABLISHING AND MAINTAINING USER-CONTROLLED ANONYMOUS COMMUNICATIONS

PROCEDE ET SYSTEME D'ETABLISSEMENT ET DE MAINTIEN DE COMMUNICATIONS ANONYMES GEREES PAR UTILISATEURS

Patent Applicant/Assignee:

WALKER ASSET MANAGEMENT LIMITED PARTNERSHIP,

Inventor(s):

WALKER Jay S,
SCHNEIDER Bruce,
CASE T Scott,

Patent and Priority Information (Country, Number, Date):

Patent: WO 9810558 A1 19980312

Application: WO 97US15320 19970905 (PCT/WO US9715320)

Priority Application: US 96708968 19960906; US 96704314 19960906; US 96708969 19960906; US 96711436 19960906; US 96711437 19960906

Designated States: AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK EE ES FI GB GE GH HU ID IL IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG UZ VN YU ZW GH KE LS MW SD SZ UG ZW AM AZ BY KG KZ MD RU TJ TM AT BE CH DE DK ES

• FI FR GB GR IE IT LU MC NL PT SE BF BJ CF CG CI CM GA GN ML MR NE SN TD
TG

Publication Language: English

Fulltext Word Count: 13282

Fulltext Availability:

Detailed Description

Detailed Description

... instance, U.S. Patent No. 5,164,897 discloses an automated method for selecting personnel **matching** certain **job** criteria. **Databases** storing **employee** qualifications are searched to identify which personnel have qualifications matching search criteria. Such a system...

?ds

Set	Items	Description
S1	724	(JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST OR POSTS OR OCCUPATION?) (5N) (DB OR DATABASE? OR SOFTWARE OR - COMPUTERI? OR AUTOMATE? OR ELECTRONIC OR ONLINE OR ON()LINE)
S2	25972	MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? OR EVALUAT? OR LINK OR LINKS OR LINKING?
S3	8800	CANDIDATE? OR (JOB OR EMPLOYMENT) () (SEEKER? OR HUNTER OR H-UNTERS) OR APPLICANT? OR EMPLOYEE? OR INCUMBENT? OR PERSON? ? OR INDIVIDUAL? ?
S4	0	(PROFIL? OR PSYCHOMETRIC? OR CHARACTERISTIC? OR PERSONALITY OR PERSONALITIES OR PERSONALITY) () (TRAIT OR TRAITS) (5N) (SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S5	44	S1 AND S2 AND S3
S6	37	S5 NOT PY>2000
S7	4	S5 AND (SURVEY OR SURVEYS OR QUESTIONNAIRE?)
S8	0	S7 NOT S6

6/5/1

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
(c)2003 Info.Sources Inc. All rts. reserv.

02687693 DOCUMENT TYPE: Company

Monster.com (687693)

5 Clock Tower Pl #500
Maynard, MA 01754-2530 United States
TELEPHONE: (508) 879-4641
TOLL FREE TELEPHONE NUMBER: (888) 666-7837
HOMEPAGE: <http://www.monster.com>

RECORD TYPE: Directory

CONTACT: Sales Department

ORGANIZATION TYPE: Corporation
STATUS: Active

Monster.com (R), a brand of TMP Worldwide Incorporated, is a global career Web service that **links** companies with job **candidates**. Monster.com's network features local content for the U.S., U.K., Australia, Canada, The Netherlands, Singapore, Hong Kong, Germany, Spain, India, Italy, and other countries. **Job seekers** can use the service's employment tools to find **jobs**, build resumes, and participate in **online** chats. The service also offers career management newsletters. Employers can tap Monster.com in posting job vacancies, building company profiles, and screening and routing resumes. As of 2002, the service includes a database with 16 million resumes.

SALES: NA

IMMEDIATE PARENT: TMP Worldwide, Interactive Division

DESCRIPTORS: Internet Marketing; Recruitment & Hiring
REVISION DATE: 20021020

6/5/2

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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01746428 DOCUMENT TYPE: Product

PRODUCT NAME: Alfred (746428)

Pixar Animation Studios (423548)
1200 Park Ave
Emeryville, CA 94608 United States
TELEPHONE: (510) 752-3000

RECORD TYPE: Directory

CONTACT: Sales Department

Alfred (TM) is a task processing system that manages network-distributed rendering. It was designed to manage the execution of long or complex series of dependent events. Alfred lets the separable components of a final frame rendering be distributed to remote network renderers at the same time, allowing for fast single frame rendering. It can also manage network resources, specifying rendering machines, groups, users, and availability times for such resources. System administrators can add or remove systems from a network while jobs are executing, saving time and increasing rendering efficiency. Alfred manages the complex tasks of distributing

RenderMan assets and controlling remote rendering workflow. Developers can also create applications to work in conjunction with Alfred, or build distributed services that Alfred can manage. Alfred offers progress notification, remote message collection, distributed clienting, and automatic restart of tasks that have stopped because of errors. Since each Alfred job is done on an **individual** user's machine instead of a central batch processor, numerous jobs can be simultaneously active around a network. The Alfred system is made up of four independent components: The Alfred Monitor, which allows users to view and control the state of a job queue; Alfred Dispatcher, which manages the queue; Alfred Maitre'd, the centralized arbitrator that monitors system resources and **determines** who can use what; and Alfred NIMBY, a small desktop utility that communicates with maitre'd and keeps remote work from being distributed to systems with interactive users.

DESCRIPTORS: Animation; Artists; Distributed Processing; Entertainment Industry; Graphics Tools; Groupware; Image Processing; **Job** Monitoring ; Network **Software** ; Network Utilities

HARDWARE: Silicon Graphics
OPERATING SYSTEM: IRIX
PROGRAM LANGUAGES: Not Available
TYPE OF PRODUCT: Workstation
POTENTIAL USERS: Animators
PRICE: Available upon request

OTHER REQUIREMENTS: R44000+ CPU; IRIX 6.2+; Alias PowerAnimator 7.5+ software required
REVISION DATE: 19990830

6/5/3

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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01707236 DOCUMENT TYPE: Product

PRODUCT NAME: Virtual Ticket 4.0 (707236)

MetaCommunications Inc (607011)
1210 S Gilbert St
Iowa City, IA 52240 United States
TELEPHONE: (319) 337-8599

RECORD TYPE: Directory

CONTACT: Sales Department

MetaCommunications' Virtual Ticket 4.0 is an **electronic job** ticketing system and digital asset manager, primarily designed for graphic arts firms. The package offers an efficient, intuitive way to organize job information and digital assets such as graphics files. The system can track all the details related to production jobs, from operating instructions to customer notes. Its digital filing cabinet enables companies to quickly find instructions, implement changes, and view the status of projects. The integrated digital asset manager allows **employees** and customers to find the files they need by keyword, file attributes, or other criteria. This makes it easier for companies to reuse work and to archive completed work, which improves productivity. Specific features of Virtual Ticket 2.0 include folder management tools, cross-platform QuarkXPress and Illustrator support, change and other workflow notifications, native-graphics application support, easy import of existing file libraries, smart security, and the ability to **determine** who is using a file.

DESCRIPTORS: Advertising Agencies; Digital Asset Management; **Electronic**

Publishing; Graphic Arts; Job Costing; Printing & Graphic Arts;
Scheduling; Workflow

HARDWARE: Apple Macintosh; IBM PC & Compatibles
OPERATING SYSTEM: JDBC; MacOS; QuarkXPress; SQL; Windows; Windows NT/2000
PROGRAM LANGUAGES: Not Available
TYPE OF PRODUCT: Micro
POTENTIAL USERS: Printers, Service Bureaus
PRICE: Available upon request

OTHER REQUIREMENTS: NT and SQL Server support on server required
REVISION DATE: 20020831

6/5/4

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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01533939 DOCUMENT TYPE: Product

PRODUCT NAME: ANDES (533939)

Tektrend International Inc (552631)
2001 St Regis Blvd Dollard
Montreal, PQ H9B 2M9 Canada
TELEPHONE: (514) 421-1417

RECORD TYPE: Directory

CONTACT: Sales Department

ANDES is an acoustic emission monitoring system designed to meet the engineer's inspection and testing requirements and the researcher's requirements for waveform capture and interpretation. Waveform analysis and computation of acoustic emission (AE) activity and intensity descriptors is carried out on digital waveforms to substantially improve source **identification** and noise elimination over the use of conventional analog (AE) features. The system can be designed to meet **individual** needs to accommodate evolving needs. No special knowledge of computers and no programming are required. The software has a graphical user interface and an inspection docket. The data manager handles replay, export, display, and reporting. The job menu steps the operator through calibration, AE, and parametric sending, monitoring, and report generation. The job reports can be configured to meet users' needs. When the **job** is completed, the **software** is closed and recorded in the inspection docket. The hardware includes a PC; instrumentation rack with amplifiers; AE PC expansion cards; transducers; preamplifiers; and parametric sensor instrumentation.

DESCRIPTORS: Acoustical Engineering; CAE; Data Acquisition; Research & Development

HARDWARE: 80486; IBM PC & Compatibles; Pentium
OPERATING SYSTEM: DOS; Windows
PROGRAM LANGUAGES: C
TYPE OF PRODUCT: Micro
POTENTIAL USERS: Utilities, Power, Transport, Aircraft, Aerospace
DATE OF RELEASE: 01/1989
PRICE: Available upon request

NUMBER OF INSTALLATIONS: 20
DOCUMENTATION AVAILABLE: User manuals
TRAINING AVAILABLE: Training; technical support; support contracts available
OTHER REQUIREMENTS: 16MB RAM required
REVISION DATE: 20010725

6/5/5

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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01310573 DOCUMENT TYPE: Product

PRODUCT NAME: Avanti Graphic Arts Management System (310573)

Avanti Computer Systems (497916)
29 Gervais Dr #309
Toronto, ON M3C 1Y9 Canada
TELEPHONE: (416) 445-1722

RECORD TYPE: Directory

CONTACT: Sales Department

Avanti Graphic Arts Management System consists of Job Costing & Tracking, Estimating, Shop Floor Control, Inventory, Scheduling, Invoicing, Accounting Interface, Shipping, Purchasing and Internet modules. These modules can be bought and used separately or as a completely integrated package. Job Costing & Tracking enables users to spot inefficiencies, set pricing, bill all of their customer changes and control all of their costs. It highlights the progress of every job in the shop and the chargeable and non-chargeable hours and **compares** the actual cost with the estimated cost of a **job**. The **software identifies** hold-ups and makes use of equipment more effective. Month-end reporting and balancing is also provided. Estimating allows users to quote up to three different quantities at once and makes it easy to do jobs with multiple sections (such as those that include a cover, inside pages, tear out flap, color center, etc.). Avanti displays the users' standards as they use them and allows them to override most standards at will. The module allows up to 1,700 paper price schedules, priced by the thousand, by the hundred-weight or, even by the square inch. Inventory keeps track of paper by type, brand, size and weight, and costs and prices paper either by the thousand sheets or by hundredweight. Film can be tracked by type and size. The module keeps track of last cost, average cost, and FIFO (first in/first out) cost on all items. Shop Floor Control provides real-time data collection and advanced two-way messaging. Full screen displays allow **employees** to check the plans for a job right from their workstation. The system allows users to display the tasks required for every step in the process. It can expand to handle up to 200 workstations, all online and in real time. Scheduling lets users assign a due date to a job; the system will then assign due dates to each task. A priority can be assigned to a job and the program will assign actual dates by which each task must be done to stay on schedule.

DESCRIPTORS: Accounting; Billing; Estimating; Job Costing; Printing & Graphic Arts; Sales Force Automation; Scheduling; Shop Floor Control

HARDWARE: IBM PC & Compatibles
OPERATING SYSTEM: Windows
PROGRAM LANGUAGES: BASIC
TYPE OF PRODUCT: Micro
POTENTIAL USERS: Commercial and Inplant Print Shops
DATE OF RELEASE: 01/1984
PRICE: \$20,000 to \$75,000

NUMBER OF INSTALLATIONS: 350
DOCUMENTATION AVAILABLE: User manuals
TRAINING AVAILABLE: Training; on-site training; fax support; telephone support; technical support; support contracts available
SERVICES AVAILABLE: Consulting
REVISION DATE: 19990829

6/5/6

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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01200654 DOCUMENT TYPE: Product

PRODUCT NAME: HR SUITE (200654)

PSG International Inc (422347)
180 Old Tappan Rd Bldg 2
Old Tappan, NJ 07675 United States
TELEPHONE: (201) 784-9003

RECORD TYPE: Directory

CONTACT: Sales Department

HR SUITE is a human resource management system (HRMS). The new technology handles large databases effortlessly and quickly. HRSUITE features include integration with payroll; all human resource functions are supported; WYSIWYG report writer; a graphical user interface; an import-export facility; a calculation handler; EEO/AAP, I-9, OSHA and workers' compensation, benefits administration; **position** control; **online** help; **job evaluation**; **employment**; **applicant** -tracking; **employee** profiles; education and training; flex spend accounts; personal notes; online history; and full audit trails.

DESCRIPTORS: Benefit Administration; **Employee** Benefits; Human Resource Management; Recruitment & Hiring

HARDWARE: IBM PC & Compatibles
OPERATING SYSTEM: Windows; Windows NT/2000
PROGRAM LANGUAGES: C; COBOL
TYPE OF PRODUCT: Micro; Workstation
POTENTIAL USERS: Cross Industry
DATE OF RELEASE: 01/1992
PRICE: Available upon request; depends upon options and support; licensing and leasing available

NUMBER OF INSTALLATIONS: 1000
DOCUMENTATION AVAILABLE: User manuals; online documentation
TRAINING AVAILABLE: Training; on-site training; remote diagnostics; hotline support; telephone support
OTHER REQUIREMENTS: 64MB RAM required
SERVICES AVAILABLE: Consulting; conversion; maintenance
REVISION DATE: 20011022

6/5/7

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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01133124 DOCUMENT TYPE: Product

PRODUCT NAME: Benergy (133124)

OnlineBenefits Corp (730955)
333 Earle Ovington Blvd #210
Uniondale, NY 11553 United States
TELEPHONE: (516) 414-7000

RECORD TYPE: Directory

CONTACT: Sales Department

OnlineBenefits' Benergy is an online system that supports the creation and maintenance of customized **employee** communications Web sites. Benergy encompasses the Benergy Essential, Benergy Enhanced, Benergy Encounter, Benergy E-summary, and Benergy E-recruiter applications. The Benergy Essential communication application provides end users with **employee** benefits information. It lets **employees** select plan contributions, generate legal summaries, search through FAQs, access news items, compare medical and dental plans, and e-mail human resources departments. The Benergy Enhanced application adds educational and interactive tools to the Benergy Essential product. Benergy personalizes Web sites. Benergy E-summary provides **employees** with personalized benefits and compensation statements. Benergy E-recruiter demonstrates the value of compensation packages, forwarding **electronic** statements to **job candidates**. Benergy's Ready...Enroll application guides **employees** through initial benefits enrollment processes. It provides users with plan overview, form printing, and other features.

DESCRIPTORS: Benefit Administration; Electronic Customer Service;
Employee Benefits; Human Resource Management; Intranets

HARDWARE: Hardware Independent

OPERATING SYSTEM: Open Systems

PROGRAM LANGUAGES: Not Available

TYPE OF PRODUCT: Mainframe; Mini; Micro; Workstation

POTENTIAL USERS: Cross Industry, Benefit Administration

PRICE: Available upon request

REVISION DATE: 20030205

6/5/8

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.

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01117048 DOCUMENT TYPE: Product

PRODUCT NAME: Human Resources (117048)

ADL Data Systems Inc (125610)

20 Livingstone Ave 2nd Floor

Dobbs Ferry, NY 10522-3400 United States

TELEPHONE: (914) 591-1800

RECORD TYPE: Directory

CONTACT: Sales Department

ADL Data Systems' Human Resources, one of the HDS-Plus Accounting modules, allows health care organizations to manage personnel information. Human Resources operates as a standalone system, or as an integrated component in the HDS- Plus Accounting suite. The product maintains **employee** profiles and payroll information. **Databases** include tax, department, payrate, **job** title, and other information. Human Resources also stores union, pension, and welfare information. The software lets organizations document **employee** participation in government mandated training sessions. Human Resources also collects wage history, job performance, disciplinary action, education, leave of absence, and time and attendance data. The program **identifies employee** benefits, and it maintains an **employee** license and skills inventory. Human Resources' also tracks job injuries, allowing employers to **identify** hazardous workplace conditions.

DESCRIPTORS: Benefit Administration; **Employee** Benefits; **Employee** Records; Health & Safety; Health Care; Health Care Facilities; Health

Care Management; Human Resource Management; Nursing Homes; Payroll;
Skill Testing; Time Accounting; Training

HARDWARE: IBM PC & Compatibles
OPERATING SYSTEM: Windows; Windows NT/2000
PROGRAM LANGUAGES: Not Available
TYPE OF PRODUCT: Micro
POTENTIAL USERS: Health Care Management, Long Term Care Facilities,
Nursing Homes
PRICE: Available upon request
REVISION DATE: 021203

6/5/9

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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01111635 DOCUMENT TYPE: Product

PRODUCT NAME: Oracle iRecruitment (111635)

Oracle Corp (010740)
500 Oracle Pkwy
Redwood Shores, CA 94065 United States
TELEPHONE: (650) 506-7000

RECORD TYPE: Directory

CONTACT: Sales Department

Oracle's Oracle iRecruitment 11i is a Web-based recruiting system with a range of application tracking features. The product, part of the Oracle E-Business Suite, integrates with Oracle Human Resource Management System (HRMS). Oracle iRecruitment 11i allows recruiters to manage recruiting processes through a self-service interface. Users can create requisitions; define job postings for internal and external publication; search for **candidates**; submit **job** offers; and, tapping Oracle HRMS, **automate** new hire data entry processes. It can automate all recruitment processes and can **assess employee** performance against recruitment practices. Oracle iRecruitment integrates with third-party analysis and recruitment systems. It allows Web site visitors to search and apply for jobs. Visitors can forward job information to other **individuals**. Registered users can upload resumes and apply for job vacancy alerts.

DESCRIPTORS: Human Resource Management; Intranets; Recruitment & Hiring

HARDWARE: Hardware Independent
OPERATING SYSTEM: Oracle
PROGRAM LANGUAGES: Not Available
TYPE OF PRODUCT: Micro
POTENTIAL USERS: Cross Industry, Hiring and Recruitment, E-Business
PRICE: Available upon request

REVISION DATE: 020926

6/5/10

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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01080624 DOCUMENT TYPE: Product

PRODUCT NAME: CareerRx (080624)

Employment Technologies Corp (717754)
225 S Westmonte Dr #1110
Altamonte Springs, FL 32714 United States
TELEPHONE: (407) 865-6644

RECORD TYPE: Directory

CONTACT: Sales Department

Employment Technologies' CareerRx is a customizable **software** program that allows employers to list available in-house development activities. CareerRx **links** listed activities to development needs of **applicants** and staff, referencing EASy (TM) **assessment** data. Employers can streamline training and **identify** development needs quickly. CareerRx can also be used to create prioritized training plans for new **employees**. The system targets learning programs to **individual** requirements. It can accelerate career development, allowing **employees** to define training priorities and letting new hires integrate into the workplace quickly. CareerRx customers can tap a two-hour consultation with an Employment Technologies training and development specialist. The consultants provide training strategies, including tips on broadening organizations' development opportunities. Targeted CareerRx programs can then be deployed across multiple company locations, standardizing training processes.

DESCRIPTORS: Call Centers; Customer Service; **Employee** Supervision; Simulation; Skill Testing; Training

HARDWARE: Hardware Independent
OPERATING SYSTEM: Open Systems
PROGRAM LANGUAGES: Not Available
TYPE OF PRODUCT: Micro
POTENTIAL USERS: Call Center Supervision
PRICE: Available upon request

SERVICES AVAILABLE: Consulting
REVISION DATE: 20020430

6/5/11

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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01080616 DOCUMENT TYPE: Product

PRODUCT NAME: FurstSelect (080616)

FurstPerson Inc (717746)
5509 N Cumberland Ave #505
Chicago, IL 60656 United States
TELEPHONE: (773) 353-8600

RECORD TYPE: Directory

CONTACT: Sales Department

FurstPerson's FurstSelect (TM) is a selection and **assessment** system geared to call center operations. FurstSelect allows managers to **assess** call center **job candidates**. The **software** begins with a **job** analysis and success profile. The collected data is used to create competency lists. FurstSelect then constructs job descriptions and defines appropriate screening and selection tools. Those tools are validated, ensuring that competencies **match** organizations' desired performance goals. FurstSelect integrates with existing recruiting processes and selection systems. Beyond **candidate** selection processes, the system can also be used for sourcing and staff augmentation requirements. Tapping FurstSelect, companies can

reduce hiring cycles and manage workflow. The system promotes hiring processes that improve productivity, reduce turnover, and shorten training times. FurstSelect can be deployed as an outsourced program or as a shared partnership with clients.

DESCRIPTORS: Call Centers; Customer Service; Human Resource Management; Recruitment & Hiring; Skill Testing

HARDWARE: Hardware Independent
OPERATING SYSTEM: Open Systems
PROGRAM LANGUAGES: Not Available
TYPE OF PRODUCT: Mainframe; Mini; Micro; Workstation
POTENTIAL USERS: Call Center Hiring
PRICE: Available upon request

REVISION DATE: 20020430

6/5/12

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00125700 DOCUMENT TYPE: Review

PRODUCT NAMES: Marketing Information (831247)

TITLE: Rise of the Techno-Marketer
AUTHOR: Menagh, Melanie
SOURCE: Computerworld, v34 n37 p80(1) Sep 11, 2000
ISSN: 0010-4841
HOMEPAGE: <http://www.computerworld.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

Regis McKenna, chair of The McKenna Group, says information technology is a foundational component of any intelligent company's marketing strategy because marketing is pervasive enough to be called a process rather than a function. McKenna, who interacted with Microsoft, Apple Computer, and Intel in their first stages of business, says the IT **person** in the New Economy is likely to be a marketing expert. Because marketing is 'everybody's job,' it becomes a process that should be guided by IT, which manages the network that connects customers to all people in the organization. Rishi Madabusi, a manager for IBM Product Lifecycle Management Solutions, agrees, saying his division looks for new clients, **evaluates** their needs, and customizes and markets IBM's products to them. Part of Madabusi's job is **evaluating** information about manufacturing companies. The information is collected by IBM's sales staff, but Madabusi sometimes has to do more consulting to find the right solutions for customers and may also have to work with developers. This flexibility is paramount to success, says Madabusi, who has been an engineer, **software** developer, and programmer. His current **position** requires Madabusi to explain technology to customers, ensure that sales representatives understand the technology, and make sure that deployment teams can do the job.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Charts
DESCRIPTORS: Business Planning; IT Management; Marketing Information; New Economy
REVISION DATE: 20020819

6/5/13

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.

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00125185 DOCUMENT TYPE: Review

PRODUCT NAMES: Internet Shopping (840432)

TITLE: The 15-Minute Expert Consumer

AUTHOR: Wood, Christina

SOURCE: PC World, v18 n7 p31(3) Jul 2000

ISSN: 0737-8939

HOME PAGE: <http://www.pcworld.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

Finding the right Web sites can help gather information when looking for the right doctor, contractor, appliance, stock, or anything else a **person** needs to know about. WebMD.com will supply a list of doctors in a given area, Healthgrades.com will give the same information as WebMD plus information about local hospitals, and MyHealthScore will research various medical procedures and calculate charges. Contractor.com, Contractorlocate.com, Handymanonline.com, and ImproveNet.com will help find contractors. ImproveNet.com will help calculate a remodeling **job**. Consumer Reports **Online**, Productopia, ConsumerReview.com, and EShop provide product **comparisons**, and SmartMoney.com, Hoovers.com, and Briefing.com are excellent sites for stock market information. When searching for a job, WetFeet.com will **identify** a company, what it does, when it started, and who its competition is.

COMPANY NAME: Vendor Independent (999999)

DESCRIPTORS: Consumer Health Care; Content Providers; Contractors; Home Improvement; Internet Shopping; Portals; Recruitment & Hiring

REVISION DATE: 20010430

6/5/14

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.

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00124779 DOCUMENT TYPE: Review

PRODUCT NAMES: Hire.com e-Recruiter (008907)

TITLE: Hire.com's e-Recruiter effectively relieves labor shortage

AUTHOR: Coopee, Todd

SOURCE: InfoWorld, v22 n30 p51(1) Jul 24, 2000

ISSN: 0199-6649

HOME PAGE: <http://www.infoworld.com>

RECORD TYPE: Review

REVIEW TYPE: Review

GRADE: B

Hire.com's Hire.com e-Recruiter, an online, Web-based recruiting service, gets very good marks overall. Its templates can accelerate job posting creation, as well as automatic **applicant** sourcing and skills **matching**. Users are charged based on the size and usage levels in their organization; fees generally range from \$8,000 to \$25,000 per month. Hire.com e-Recruiter automatically filters and sorts large pools of job **applicants** into a smaller set of qualified **candidates**. Recruiting time can be reduced, and hiring managers can home in on possible hires immediately. Hire.com custom-configures Hire.com e-Recruiter to work neatly with the employment section of a corporate Web site. As part of the high-end monthly agreement, Hire.com assigns a Best Practices Manager, who provides training and

advice, to each client. Hire.com avoids a metaphor commonly used by other Web-based recruiting services that present convert a paper resume to an electronic version. Instead, Hire.com invites possible **candidates** to prequalify for any current or future **positions**. **Applicants** fill out an **online** form consisting of information about **job** type, salary, and geographical preferences. If contacted, **applicants** are asked to fill out another questionnaire with more background information. Testers found Hire.com easy to use, and were able, for example, to build several levels of approval into the screening process.

COMPANY NAME: Hire.com (685194)
SPECIAL FEATURE: Charts Screen Layouts
DESCRIPTORS: Authoring Systems; Human Resource Management; Internet Marketing; Recruitment & Hiring; Web Site Design
REVISION DATE: 20001030

6/5/15

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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00123875 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet (833029)

TITLE: Sitefinder and Links : A Job Seeker 's Guide
AUTHOR: Elliott, Matthew
SOURCE: PC Magazine, v19 n12 p163(2) Jun 27, 2000
ISSN: 0888-8509
HOMEPAGE: <http://www.pcmag.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

A **job seeker** 's guide to the Internet describes Monster.com, FlipDog.com, HotJobs.com, Dice.com, mediabistro.com, TopStartups.com, FreeAgent.com, gotajob.com, Employment911.com, Wanted Jobs 2K, Vault.com, WetFeet.com, and BrilliantPeople.com. Monster.com, which continues to expand its job categories and retains its many personalization features, is still a rich source of job listings and career advice. TopStartups.com provides information about Silicon Valley's well-funded startups before they are publicized after an IPO. Users can search for jobs or post resumes. An alphabetized list of all startups covered is provided. FreeAgent.com and gotajob.com are good choices for those who want flexible hours. FreeAgent.com has job listings in 23 categories for project work at large or small companies, and **job seekers** can also provide an **electronic** portfolio to show off their work and skills. gotajob.com, which makes job search easy, focuses on students, homemakers, and students, and offers hourly and seasonal jobs. Employment911.com looks for jobs among its own postings and those of 35 separate job-search sites, including Monster.com. Results are returned quickly in an intuitive format. WetFeet provides career and information only; users cannot apply for a job from the site. However, **links** to job pages of profiled companies are provided. BrilliantPeople.com emphasizes the importance of self-marketing, assists job searchers in creating a brand image, and sends profiles to its recruiters.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Charts Screen Layouts
DESCRIPTORS: Internet; Life & Career Planning; Recruitment & Hiring
REVISION DATE: 20000930

6/5/16

00122271 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet Marketing (835552)

TITLE: Job Hunting on the Web
AUTHOR: Rudich, Joe
SOURCE: Link-Up, v17 n2 p21(1) Mar/Apr 2000
ISSN: 0734-988X
HOME PAGE: <http://www.infotoday.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

Various World Wide Web sites provide online recruiting services, a popular type of service that can mean faster hiring for managers, who also get access to many **candidates**. Most **candidates** seeking **jobs online** are also likely to be computer-literate or even expert computer users. **Online job** listing services are also very cost-effective and can save hiring managers thousands of dollars every week. However, professional recruiters, who do not like the highly automated aspects of such sites, prefer that **online employment** services allow conversations with recruiters. According to one survey, over half of all technical professionals seeking a new job in the first half of 1999 used online sources, and the sites allowed them to, for example, sort companies according to criteria and to keep several resume versions in a repository. Job listing sites are either national or worldwide versions of printed classified ads. They include Yahoo! Careers, CareerMosaic, Wanted **Job** 2K, Recruiters **Online** Network, and Citysearch. The largest resource providing clients (**job hunters**) and customers (hirers) is most likely Recruiters Online Network, which is an association of 7,000 recruiters, placement services, and employment agencies. Services have to pay to join RON and are **determined** to make their Internet presence effective and useful. CareerMosaic works with private companies to host job fairs that build a Web site around opportunities in one employing organization.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Charts
DESCRIPTORS: Internet Marketing; Personnel Agencies; Recruitment & Hiring
REVISION DATE: 20000430

6/5/17

00120308 DOCUMENT TYPE: Review

PRODUCT NAMES: Company--Eastman Kodak Co (854239)

TITLE: Still in the Picture
AUTHOR: Jahnke, Art
SOURCE: CIO, v12 n20 p40(6) Aug 1, 1999
ISSN: 0894-9301
HOME PAGE: <http://www.cio.com>

RECORD TYPE: Review
REVIEW TYPE: Company

Eastman Kodak has turned to the Web as digital imaging has chipped away at the film market. Among its **employees** there are now more than 70 people

who maintain Kodak.com. Along with Kodak's online store Shop@Kodak, there is Kodak PhotoNet **Online**, where customers can **post** photographs on a Web site to share with others and send e-mails, and where prints can be ordered. Kodak.com also has Feature Story Program which publishes photo essays and stories about photography. At Kodak PhotoQuilt 2000 Project, customers can send images of themselves that are collected then woven into a collage that is being exhibited online. More recently, Kodak launched a site called Kodak Picture Playground that lets customers alter their photos in an entertaining way. Kodak is hoping to establish **links** to Picture Playground to other Web sites with heavy traffic.

COMPANY NAME: Eastman Kodak Co (044369)
DESCRIPTORS: Internet Marketing; Photography; Recreation & Hobbies;
Software Marketing
REVISION DATE: 20020703

6/5/18

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00119628 DOCUMENT TYPE: Review

PRODUCT NAMES: **Internet (833029); Recruitment & Hiring (833886)**

TITLE: Online Job -Hunting Help
AUTHOR: Mateyaschuk, Jennifer Jaleshgari, Ramin P
SOURCE: Information Week, v752 pl50(1) Sep 13, 1999
ISSN: 8750-6874
HOME PAGE: <http://www.informationweek.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

Various World Wide Web sites help IT professionals focus job search efforts, but both **job seekers** and hiring companies face risks. Recruiters and analysts advise that it is easier to lie in an online resume than on a resume mailed via snail-mail with included recommendations. Employers and **job seekers** should both be circumspect in **evaluating** online resources. Sites providing recruiting services that specifically target IT professionals include StartupNetwork.com, Techies.com, Bid4geeks.com, and SkillsVillage.com. StartupNetwork.com will launch its online site with 1,400 employer listings and will allow technology pros to post resumes at any featured company, focusing on openings at high-tech startup companies in such areas as Austin, Texas; Boston, Massachusetts; Seattle, Washington; Silicon Valley, California; Southern California; southern Florida, and Washington. Techies.com targets IT professionals in particular cities and allows them to chat, learn about training opportunities, investigate local companies seeking **employees**, and apply for jobs. Bid4geeks.com will allow IT professionals to market themselves as a package to interested employers, while SkillsVillage.com allows users to post resumes and negotiate with employers for IT positions.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Tables
DESCRIPTORS: Internet; Internet Marketing; Recruitment & Hiring
REVISION DATE: 20010331

6/5/19

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00118712 DOCUMENT TYPE: Review

PRODUCT NAMES: SurveySolutions for the Web (678929); Survey Select (747092)

TITLE: Survey Says!: With the right software and guidance, you can post

...
AUTHOR: Ullman, Ellen

SOURCE: Small Business Computing, v4 n7 p62(5) Jul 1999

ISSN: 1529-5117

HOME PAGE: <http://www.smalloffice.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

Perseus Development's Survey Solutions for the Web, Saja Software's SurveySelect, and Bridge Entertainment's E-poll ease tasks required to **post online** surveys. One user chose SurveySolutions, which provides full reporting and analysis and a presentation module. The user can generate either a Web survey or a paper-based one simply by clicking on a reporting icon. When this user sent a survey to 10,000 people, one-quarter responded, a high ratio. Respondents found the e-survey easy to complete and return. Another user, who has conducted an annual survey for the last six years using Survey Select, put a survey on a Web site this year. Saja's service and support for the project were excellent, and the Web site returned double the responses obtained the previous year. Another user chose Survey Select. The human resources consultancy and outsourcer developed questions for a 175- **person** customer service division of a very large software company. Saja's staff organized survey responses and provided data that could be analyzed and used in various ways to provide a wide base of statistical measurements. E-poll, which supports users who want to do frequent surveys that include only one or two questions, was chosen by a network affiliate to **determine** which soap opera star to put on its afternoon radio show.

COMPANY NAME: Perseus Development Corp (638137); SurveyConnect Inc (661783)

SPECIAL FEATURE: Screen Layouts Charts

DESCRIPTORS: Internet Marketing; Market Research; Small Business; Survey Research

REVISION DATE: 20020703

6/5/20

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.

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00118553 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet Marketing (835552)

TITLE: Help W@nted: Hiring on the Web

AUTHOR: Goodwin, Michael

SOURCE: PC World, v17 n7 p163(7) Jul 1999

ISSN: 0737-8939

HOME PAGE: <http://www.pcworld.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

A discussion of online **employee** recruitment explains how complex the process can be and how it can help find good **employees** who are currently happy in their **employment**. The most popular **databases** are described:

America Job Bank, Career Builder Network, CareerMosaic, CareerPath.com, HeadHunter.net, HotJobs.com, JobBankUSA, Jobtrak, JobWeb, Monster.com, National Job Network, and Yahoo! Classifieds. Most e-cruiters start with one of these. Some are free, and some are fee-based. E-cruiters should choose boards that mesh well with recruiting requirements, and in general, these are the smaller boards. National boards include Dice.com for technical workers and engineers, and Exec-U-Net for high-level executive recruitment. Sun Microsystems uses the Internet for between 80 and 90 percent of their recruitment, and a spokesperson says Sun **links** its own Web page to various job boards and other Internet sites. Sun finds names by sorting through virtual communities, online services, e-mail directories, university alumni chapters, discussion groups, and less than public Web servers. The process is time-consuming, but helps Sun find the skilled professionals needed. Those seeking new positions can sometimes attract recruiters using Web sites that are similar to the seekers' company, industry, and culture.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Tables Charts
DESCRIPTORS: Human Resource Management; Internet Marketing; IT Management;
Recruitment & Hiring
REVISION DATE: 19991030

6/5/21

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00117879 DOCUMENT TYPE: Review

PRODUCT NAMES: FastTrack Schedule 6.01 (328855); Job Manager 1.5
(570273); JobOrder 7.02 (761001)

TITLE: Job -Management Software
AUTHOR: Heck, Mike
SOURCE: Macworld, p39(1) Jun 1999
ISSN: 0741-8647
HOMEPAGE: <http://www.macworld.com>

RECORD TYPE: Review
REVIEW TYPE: Review
GRADE: B

AEC Software's FastTrack Schedule 6.01, MetaCommunications' Job Manager 1.5, and Management Software's JobOrder 7.02 are reviewed job management products for the Macintosh. All receive very good marks overall for their ability to provide low-cost, easy-to-use job management. JobOrder 7.02 is based on the ACI US 4th Dimension database, and will be attractive to ad agencies, design shops, consultancies, and engineering companies. It performs job planning and estimation; scheduling, proposal creation; inventory management; and accounting, but has a learning curve. Job Manager 1.5 provides a broad-based selection of job tracking and costing features, and has a streamlined and logical design. Windows NT Server is required, and no basic accounting features are provided. Like JobOrder, it tracks jobs from order entry through invoicing, and allows **employees** to record time and material data. It also generates management reports on the fly. Job Manager is a good choice for commercial printers, publishers, and design shops since it is stable, easy to customize, and speedier than JobOrder. FastTrack Schedule 6.0 provides automated task **linking**, scripting, filtering, and activity outlining, along with excellent presentation tools. However, it lacks resource management features.

COMPANY NAME: AEC Software Inc (508942); MetaCommunications Inc (607011)
; Management Software Inc (665304)
SPECIAL FEATURE: Screen Layouts Charts

DESCRIPTORS: Apple Macintosh; Job Monitoring; MacOS; Project Management;
Scheduling
REVISION DATE: 20001130

6/5/22

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00117646 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet (833029)

TITLE: Pounding the Virtual Pavement
AUTHOR: Vesely, Rebecca
SOURCE: Business 2.0, p24(2) Jun 1999
ISSN: 1080-2681
HOMEPAGE: <http://www.business2.com>

RECORD TYPE: Review
REVIEW TYPE: Review
GRADE: A

Monster.com, HotJobs.com, and techies.com are just a few electronic recruiting companies on the Internet. The electronic recruiting market is expected to grow at an annual rate of 100 percent. An advantage of recruiting on the Internet is that there is unlimited space available. Monster.com provides instant access to thousands of resumes, and includes sophisticated forms detailing an **applicant**'s relevant skills and knowledge on certain subjects. Monster.com charges more to get access to site placements and regional job fairs. HotJobs.com **matches** recruiters with prospective job **candidates** in predominantly white-collar professions. HotJobs.com also offers demographic information. Techies.com is a career resource for information technology **job seekers** such as computer programmers, systems analysts, and computer scientists. LeadersOnline does fact-checks on resumes that they receive for employers, getting rid of the ones with false information or criteria. Posting **jobs online** is less expensive than paying headhunters. Newspapers are launching online recruiting sites such as 'The Wall Street Journal's FutureStep; classifieds from 'The Chicago Tribune,' 'The Boston Globe,' 'The New York Times,' and 'The Los Angeles Times' are all online at CareerPath.com.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Charts
DESCRIPTORS: Internet; Internet Marketing; Recruitment & Hiring
REVISION DATE: 20010330

6/5/23

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00117334 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet (833029); Life & Career Planning (840149)

TITLE: Guidance for Job Seekers
AUTHOR: Pack, Thomas
SOURCE: Link-Up, v16 n3 p19(1) May/Jun 1999
ISSN: 0734-988X
HOMEPAGE: <http://www.infotoday.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

There are many resources on the World Wide Web for **job seekers**, such as Career Magazine, JobWeb, Worksearch, CareerCity, and even Chivas Regal's career index page. Career Magazine is a one-stop visit for **job seekers** needing to access resume banks, job listings, current events and news **links**, and a host of resume writing, networking, and other **job**-related topics. JobWeb's **online** magazine includes help from career counselors and job recruiters around the country that includes an e-mail query engine for asking job experts anything about how to improve job potential. Worksearch's editors rate each of the thousands of articles listed on the site with star ratings for relevance, and provides many example situations and uncomfortable encounters from actual member interviews and job hunts. CareerShop provides a guide to job-related books and also provides a tips section for asking a career expert questions. CareerCity provides a unique service for querying experts on whether to quit a current job or accept a new offer using an interactive interview interface. The Chivas Regal career site is surprisingly informative and offers advice on life in addition to job-related information, including data on predicting job market lifespans and researching for interview trends.

COMPANY NAME: Vendor Independent (999999)

DESCRIPTORS: Information Retrieval; Internet; Life & Career Planning;
Recruitment & Hiring

REVISION DATE: 20000330

6/5/24

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00116841 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet (833029)

TITLE: Job Hunting and Hiring on the Web

AUTHOR: Ryan, Michael E

SOURCE: PC Magazine, v18 n10 p158(8) May 25, 1999

ISSN: 0888-8509

HOME PAGE: <http://www.pcmag.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

A discussion of Web-based resources for job hunting and hiring also discusses the current value of employment advertising on the Web and the cost of using job-search sites. America's Job Bank has a robust search engine that allows users to search for job listings based on keywords, location, salary, ad age, education requirements, job type, and experience requirements. Another strong feature is its large amount of statistical information about job markets. CareerBuilder is a superior site that is a powerful resource for **job hunters** and employers. It does not provide the resume resources of the other sites reviewed, but provides many features and a streamlined, easy-to-use interface. The excellent job search engine allows users to search by location, job description, job type, salary, and keywords. The user can set up to five job search agents per registered e-mail address, and the agents can find job listings based on location, job type, job description, and salary. When a new **match** appears in the **database**, the site sends the **job seeker** an e-mail. CareerMosaic is one of the oldest and most well-known job search sites, but does not have enough features to compete with such sites as Monster.com or JobOptions. Monster.com, a highly customizable and flexible site, is the editors' choice with a powerful search engine, multiple job-search agents, and cover letters. The second choice is JobOptions, with an excellent

interface. For **job seekers**, it provides excellent navigation tools, notification of new jobs, applying for a job, and resume services.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Charts Tables Screen Layouts
DESCRIPTORS: Advertising; Information Retrieval; Internet; Life & Career
Planning; Recruitment & Hiring
REVISION DATE: 20000330

6/5/25

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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00116233 DOCUMENT TYPE: Review

PRODUCT NAMES: Recruitment & Hiring (833886); Internet (833029)

TITLE: Finding Work on the Web
AUTHOR: Staff
SOURCE: Technical Training, v10 n1 p10(2) Jan/Feb 1999
ISSN: 1047-8388

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

A discussion of Web sites that provide job opportunities and other related features highlights The JobMarket, **Online** Career Network, ASTD' **Online** Job Bank, America **Job** Bank, Springboard, JobSmart, InformationWeek **Online** 's Career area, JobOptions, Career Central for Developers, IT/Y2K, EmploymentSpot, Weddle's Web Guide, The Riley Guide, and What Color Is Your Parachute: The Net Guide. These sites include **online job** banks, IT-related sites, and career information sites. For instance, The JobMarket is an **online** global **employment** service and was selected by 'National Business Employment Weekly' as providing the best free Web sites for **job hunters**. Thousands of **online** classified ads are available describing professional positions, and a resume builder is available so that **job seekers** can **post** their resumes **online**. America's **Job** Bank is a partnership between the U.S. Department of Labor and the state-supported Public **Employment** Service. InformationWeek **Online** allows users to enter a **job** title and **compare** salaries with others in the same geographical area, while Career Central allows application developers, system analysts, software programmers, and managers to describe their skills and salary requirements to companies seeking **employees**.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Screen Layouts
DESCRIPTORS: Human Resource Management; Information Retrieval; Internet;
Recruitment & Hiring
REVISION DATE: 20000330

6/5/26

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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00115244 DOCUMENT TYPE: Review

PRODUCT NAMES: Internet (833029); Financial Management (832553)

TITLE: Internet Browsing: Bookmark Bonanza: Financial Web Users...
AUTHOR: Xenakis, John J
SOURCE: CFO, v14 n11 p28(2) Nov 1998
ISSN: 8756-7113

Homepage: <http://www.cfonet.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

The Internet continues to expand, and finance managers are able to find many Web sites of interest. However, while the Internet is a very useful business medium, the quality of its information is inconsistent. It is possible to find very useful and specific information, but there is also the possibility of it becoming an information glut. Some of the more useful Web pages for financial managers are on the Financial Job Network www.fjn.com, which is the first Web site devoted exclusively to global job opportunities for financial executives. It lists several positions for CFOs and controllers, as well as auditors, accountants, and tax professionals. **Job seekers** can also post their resumes on the site for free. Exec-U-Net www.execunet.com is also an **online job** search and career site. It is not specific to finance, but does focus on senior-level executives. It provides other resources, including salary information, job search strategies and market trends. The OSU Virtual Finance Library www.cob.ohio-state.edu/dept/fin/overview.htm is a very well organized set of **links** to financial resources. Other useful sites for finance professionals include the US Tax Code Online site, Virtual Lawyer, and Year 2000 Information Center.

COMPANY NAME: Vendor Independent (999999)

DESCRIPTORS: Accountants; Audit; Financial Management; Information Retrieval; Internet; Recruitment & Hiring; Y2K

REVISION DATE: 20021130

6/5/27

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.

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00113742

DOCUMENT TYPE: Review

PRODUCT NAMES: Presto! OCR Pro 3.0 (689327); TextBridge Pro 98 (620017); OmniPage Pro 9.0 (018255)

TITLE: Recognize OCR's Limitations

AUTHOR: Feibus, Andy

SOURCE: Information Week, v716 p49(5) Jan 11, 1999

ISSN: 8750-6874

Homepage: <http://www.informationweek.com>

RECORD TYPE: Review

REVIEW TYPE: Product Comparison

GRADE: Product Comparison, No Rating

NewSoft's Presto! OCR Pro 3.0, Xerox's Xerox TextBridge Pro 98, and Caere's OmniPage Pro 9.0 are **compared** optical character recognition products. The test bed involved an imaginary recruiting company that wants to store and maintain a **database** of **job candidates**' resumes, which included many data formats, fonts, abbreviations, and acronyms. The test page used had problem areas, and the document was printed and copied. All three packages conducted training activities during recognition, and all three support proofing of the resultant document to fix recognition errors. Presto! has good recognition, but did not work well to retain the original formatting. Table handling was substandard, and file formats for output are too few. A useful feature of Presto! is the way it shows the original image used to create the text. TextBridge has an intelligent recognition-training algorithm, that allows users to automatically or manually **identify** text, table, and picture blocks, which are called zones. However, users cannot correct training errors. Both Presto!'s and TextBridge's results for

character recognition were good, as was recognition of round bullets, but check-marks and other bullets were not recognized. TextBridge was better overall for formatting recognition, but tables and fixed-size font handling need improvement. OmniPage 9.0 is bundled with most scanners and is the most expensive of the three. Table layouts ensure that the table is identical to the one in the original document, and as Presto! does, OmniPage allows batch processing of scan jobs.

COMPANY NAME: NewSoft Inc (487694); ScanSoft Inc (088358)
SPECIAL FEATURE: Charts
DESCRIPTORS: Expert Systems; OCR; Scanners
REVISION DATE: 20030330

6/5/28

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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00108979 DOCUMENT TYPE: Review

PRODUCT NAMES: Search Engines (838403)

TITLE: The Importance of Mastering Search Engines
AUTHOR: Balas, Janet
SOURCE: Computers in Libraries, v18 n5 p42(3) May 1998
ISSN: 1041-7915
HOMEPAGE: <http://www.infotoday.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

Reference librarians must be able to use Internet search engines in order to accommodate their patrons' needs for finding resources on the Internet. This is a challenge, since search engines are constantly changing; but there is help available on the Internet for those librarians who wish to improve their searching skills. The Bergen County Cooperative Library System has a Web page, called Search the Internet, that is helpful to librarians who wish to conduct more effective searches. The page describes the differences between subject directory services and search engines and has **links** to some of the better-known directories and search engines on the Internet. The site also has **links** to numerous outside sites that contain helpful documents and articles on the subject. One useful site, The Spider's Apprentice Web site, was designed to help users search the World Wide Web more efficiently. It rates search engines and offers a detailed analysis of the **individual** ratings. There is also a FAQ about search engines, and a page on planning a search strategy. It also has an **online** discussion forum for visitors to **post** questions and comments. ZDNet, from Ziff-Davis, also has a comprehensive tool called Web SearchUser, which has articles, reviews, and tutorials on searching.

COMPANY NAME: Vendor Independent (999999)
DESCRIPTORS: Front Ends; Information Retrieval; Internet Utilities;
Libraries; Search Engines
REVISION DATE: 20020321

6/5/29

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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00108515 DOCUMENT TYPE: Review

PRODUCT NAMES: Post -it Software Notes (605611)

TITLE: 3M's Post -it Notes Are Now Electronic
AUTHOR: Staff
SOURCE: Graphic Arts Monthly, v70 n3 p88(1) Mar 1998
ISSN: 1047-9325
HOME PAGE: <http://www.gammag.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

3M's Post-It Notes is a package for World Wide Web designers that runs under Windows 95 and Windows NT. It can include a uniform resource locator (URL) with each note, along with a bit-mapped graphic element. Designers can choose various note colors and add text using any font. The notes can be used to highlight important information on a site, and to tell visitors of planned events, promotions, products, and services. **Electronic Post -It Notes** can be dragged from the Web page and put onto the visitor's **individual** desktop. The note stays active on the desktop after logging off the Internet, and will also allow the **link** to remain active and clickable, so the user can **link** to a company's Web site at any future time. Developers can attach alarms to notes to tell users about particular events. An **electronic** dispenser of **Post -It Notes** can be used by non-designers and developers; it resides on a Windows desktop and is accessible from any application in which the user is working. One click on the program dispenser generates a note that can be left on the desktop. A downloadable plug-in is required to view a Post-It Notes note.

COMPANY NAME: 3M Corp (617229)
SPECIAL FEATURE: Screen Layouts
DESCRIPTORS: Desk Accessories; IBM PC & Compatibles; Information Management; Windows; Windows NT/2000
REVISION DATE: 20030728

6/5/30

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
(c)2003 Info.Sources Inc. All rts. reserv.

00102511 DOCUMENT TYPE: Review

PRODUCT NAMES: Internet Marketing (835552); Recruitment & Hiring (833886)

TITLE: Surfing for Jobs
AUTHOR: Krasnove, Brett
SOURCE: PC Magazine, v16 n11 p70(1) Jun 10, 1997
ISSN: 0888-8509
HOME PAGE: <http://www.pcmag.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

Four World Wide Web sites for **job seekers** are highlighted: CareerWeb, CareerCity, CareerMosaic, and Jobtrak. CareerWeb allows employers and **job hunters** to meet **online**, and permits seekers to search the employment listings using multiple categories and locations, or by keyword. **Links** take **job seekers** to pages with company contact information and job descriptions. Some listings have a company profile and an e-mail **link** to a company's recruiter. Searchers can create a resume, send it to a company, and post it at no added charge. CareerCity allows users to search by multiple job categories and locations or by keyword. Particularized instructions assist in creating a targeted search, but helpful tools are also provided. Resume Creator is provided for producing a professional-quality resume, and each resume stays in the database for

about four months. Users can ensure that up to three companies do not review the resume. Advice on starting a career and getting interviews and the job itself is also provided. CareerMosaic has the most search features of all the sites; it allows **job** -hunting worldwide. Several companies have **Online Job Fairs**, with more **links** to helpful sites. Jobtrak is for students or alumni of particular universities and colleges. It is used by entering a password that is obtained from an institution's career center.

COMPANY NAME: Vendor Independent (999999)
SPECIAL FEATURE: Screen Layouts
DESCRIPTORS: Colleges & Universities; Information Retrieval; Internet
Marketing; Recruitment & Hiring
REVISION DATE: 20001230

6/5/31

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
(c)2003 Info.Sources Inc.. All rts. reserv.

00101713 DOCUMENT TYPE: Review

PRODUCT NAMES: TimeClock Plus 2.0 Windows (367826)

TITLE: Keeping Careful Track of Time
AUTHOR: Borden, Susan
SOURCE: Computer Shopper, v17 n6 p474(2) Jun 1997
ISSN: 0886-0556
HOMEPAGE: <http://www.computershopper.com>

RECORD TYPE: Review
REVIEW TYPE: Review
GRADE: A

Data Management's TimeClock Plus 2.0, an **employee** scheduling package with an easy-to-use interface and database fields, is an excellent labor- and attendance-tracking application. It uses common icons and database fields to enter, track, and output reports describing **employee** work hours. The program is not a payroll package, but its data can be exported to popular payroll programs. TimeClock Plus installs as the following modules: TimeClock Plus, Manager, Scheduler, the server time synchronizer applet, and the WinRemote32 remote application. Most work is done in Manager, including new **employee** data entry with a tabbed interface that divides data into personal information, tasks assigned, overtime, time-off accrual, restrictions, and schedules. Users can also write notes in a freeform field and enter a photograph into the **database**. A **job** code dialog box allows users to create job specs and descriptions, including overtime paid and paid breaks. This coding method allows users to **determine** the amount of time spent on specific projects to plan for future labor costs. **Employee** information can be classified to indicate particular work sites, payment plans, services departments, and other categories. Testers created a simulated publishing empire with many **employees** and locations, and the level of detail supported proved helpful and necessary tracking more than two dozen **employees**.

COMPANY NAME: Data Management Inc (519103)
SPECIAL FEATURE: Screen Layouts
DESCRIPTORS: **Employee** Supervision; IBM PC & Compatibles; Scheduling;
Time Accounting; Windows
REVISION DATE: 19990630

6/5/32

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
(c)2003 Info.Sources Inc. All rts. reserv.

00100922

DOCUMENT TYPE: Review

PRODUCT NAMES: One-Write Plus 6.0 Windows 95 (007829)

TITLE: New Features for Accounting Favorite

AUTHOR: Gilliland, Steve

SOURCE: Computer Shopper, v17 n3 p432(1) Mar 1997

ISSN: 0886-0556

HOME PAGE: <http://www.computershopper.com>

RECORD TYPE: Review

REVIEW TYPE: Review

GRADE: A

Peachtree Software's One-Write Plus 6.0 for Windows, a small business accounting package, provides useful and convenient new features that automate and streamline accounting tasks to leave more time to build a business. It provides as much accounting functionality as most small companies will need, including a Job Costing module that allows users to track income, expenses, and time dedicated to an infinite number of projects. Job Costing also has budgeting and **comparison** reports for showing actual budgets as opposed to proposed ones. Inventory Item Tracking warns users when invoiced items are higher than the quantity available, and users can also drill down from a customer, vendor, **employee**, or inventory item to view transactions, including invoices and purchase orders. Users can work on plain paper instead of preprinted forms for invoices and statements. One-Write Plus's most appealing feature continues to be a multimedia interactive tutorial and setup guide. General Ledger provides the foundation for Accounts Payable, Accounts Receivable, Payroll, Inventory, and Job Costing modules. Implementation of debits, credits, and account balances is automatic and seamless in the double-entry accounting system. An unlimited number of items can be entered for vendor, customer, **employee**, accounts, inventory, and **job costing databases**.

PRICE: \$70

COMPANY NAME: Peachtree Software Inc (129241)

SPECIAL FEATURE: Screen Layouts Charts

DESCRIPTORS: Accounting; Budgeting; Financial Reporting; General Ledger;

IBM PC & Compatibles; Job Costing; Payroll; Small Business; Windows

REVISION DATE: 20021226

6/5/33

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.

(c)2003 Info.Sources Inc. All rts. reserv.

00099401

DOCUMENT TYPE: Review

PRODUCT NAMES: Performance Now! Enterprise Edition (662569); Descriptions Now! (425699)

TITLE: Plays Well with Others: Employee review software

AUTHOR: Lake, Matt

SOURCE: Computer Currents, v14 n24 p40(3) Dec 3, 1996

ISSN: 8756-0046

RECORD TYPE: Review

REVIEW TYPE: Review

GRADE: A

Two software packages for the PC from KnowledgePoint help employers produce **employee evaluations** and job descriptions. Performance Now! Enterprise Edition is an easy-to-use and install, versatile program that includes a database, wizards, and a host of features for keeping track of **employees**.

performances between formal **evaluations**. The core of the program is the review window, which features a breakdown of skills to **evaluate** from skills to future goals. As users rate **employees**, the program writes the review, pulling appropriate language from its database, including legally correct terms, and information about legal hiring requirements. Performance Now!'s grammar checker will search for inappropriate **employee** -rating language such as 'idle' and 'sloppy'. Descriptions Now!, a program for the generation of job descriptions, **links** to Performance Now!, facilitating the review of job descriptions in relation to **employee** performance. Through the utilization of wizards and a **database** of more than 28,000 **job** terms, Descriptions Now! walks a user through the process of drafting a complete job proposal. These two programs are reasonably priced and offer employers an excellent way of rating **employees** and writing job descriptions.

COMPANY NAME: KnowledgePoint (444171)
SPECIAL FEATURE: Screen Layouts
DESCRIPTORS: Document Generators; **Employee** Supervision; Human Resource Management; Recruitment & Hiring
REVISION DATE: 19990630

6/5/34

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.
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00092851 DOCUMENT TYPE: Review

PRODUCT NAMES: Jumpstart Your Job Skills 1.5 (552275); Resume Maker Deluxe CD (625639)

TITLE: Career-Planning Software
AUTHOR: Hanks, Liza Weiman
SOURCE: Macworld, v13 n9 p89(1) Sep 1996
ISSN: 0741-8647
HOMEPAGE: <http://www.macworld.com>

RECORD TYPE: Review
REVIEW TYPE: Review
GRADE: B

Up **Software**'s Jumpstart Your **Job** Skills 1.5 and **Individual Software**'s Resume Maker Deluxe CD, two career planning software packages, get good marks overall. Jumpstart makes it easy to prioritize job skills, and gives users analysis tools like those used in career-counseling centers. The user can home in on job skills, learn new ones, and locate jobs that employ skills. The user completes predesigned exercises and inputs a list of skills to the database with included details about experience, education, and ideas. Jumpstart's best tool helps with sorting through 48 generic job skills, such as **evaluating**, supervising, negotiating, and motivating. Resume Maker helps users put together a well-designed, simple resume in short order. The user chooses one of 17 resume formats from among chronological, functional, and performance models. Tips on career planning are also provided, but they are not particularly useful.

COMPANY NAME: Up Software Inc (562751); **Individual Software Inc** (248304)
SPECIAL FEATURE: Charts Screen Layouts
DESCRIPTORS: Apple Macintosh; Document Generators; E-Learning; **Employee** Records; MacOS; Recruitment & Hiring
REVISION DATE: 20020730

6/5/35

DIALOG(R)File 256:SoftBase:Reviews,Companies&Prods.

00075348 DOCUMENT TYPE: Review

PRODUCT NAMES: WordPerfect (002094); 1-2-3 (004738); HR/2000 (228443);
Microsoft Word (005571)

TITLE: Technology and the Human Factor

AUTHOR: Slick, Beth

SOURCE: PC Today, v9 n3 p10(4) Mar 1995

ISSN: 1040-6484

HOME PAGE: <http://www.pctoday.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

Computing technology changes human resources management methods when automation products are introduced. A VP uses WordPerfect for an **employee** manual, and Lotus 1-2-3 to correct paycheck errors, running on network PCs that significantly speed up completion of work. Another HR department uses HR/2000 to store **evaluations**, skills base, and other data. A benefits tracking system is used, along with a voice response system that allows **employees** to change 401(k) plans as needed. This strategy is part of a trend toward virtual HR, systems that allow **employees** to update or change personnel data for themselves without going to the manager. The same firm uses Passport **software** to perform pre-**employment** credit checks on job **applicants**. Another HR administrator uses Microsoft Word and Excel, while upgrading a decade-old HR system. Empire/SQL was chosen for its flexibility, which allows screens and fields to be easily changed with included tools.

COMPANY NAME: Corel Corp (421723); Lotus Software Group (254975);
Spectrum Human Resource Systems Corp (401188); Microsoft Corp
(112127)

DESCRIPTORS: 1-2-3; Human Resource Management; Microsoft Word; Office
Automation; Spreadsheets; Word Processing; WordPerfect

REVISION DATE: 20030527

6/5/36

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.

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00072589 DOCUMENT TYPE: Review

PRODUCT NAMES: CareerMosaic (542059)

TITLE: Working with...CareerMosaic

AUTHOR: Huber, Richard

SOURCE: PC Today, v8 n12 p50(1) Dec 1994

ISSN: 1040-6484

HOME PAGE: <http://www.pctoday.com>

RECORD TYPE: Review

REVIEW TYPE: Product Analysis

GRADE: Product Analysis, No Rating

Bernard Hodes Advertising's CareerMosaic is an **online**, multimedia tool for employers and **job seekers**. Companies who subscribe to the service take prospective **employees** through a virtual tour of their companies, through linked text, graphics, audio, and video. Job listings and other news postings can be removed and updated easily, in order to keep readers up to date with current events. Prospective **employees** can complete a job application on-screen, and send it directly to the subscribing company's

computer. CareerMosaic is modeled after the National Center for Supercomputing's Mosaic for Windows program, offering a point-and-click interface and hypermedia **links**. The **links** provide instant access to company information. Companies find that hiring costs are significantly lower through CareerMosaic than through traditional media. CareerMosaic is a World Wide Web server, which is available to anyone with a connection through a full-service Internet provider.

COMPANY NAME: E.piphany Inc (657735)
SPECIAL FEATURE: Screen Layouts
DESCRIPTORS: Advertising; Human Resource Management; IBM PC & Compatibles;
Internet; Internet Marketing; Multimedia; Recruitment & Hiring; Web
Servers; Webmasters; Windows
REVISION DATE: 20010430

6/5/37

DIALOG(R) File 256:SoftBase:Reviews,Companies&Prods.
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00071696 DOCUMENT TYPE: Review

PRODUCT NAMES: HireRight (536831)

TITLE: Working with...HireRight
AUTHOR: Huttig, J W
SOURCE: PC Today, v8 n10 p46(1) Oct 1994
ISSN: 1040-6484
HOMEPAGE: <http://www.pctoday.com>

RECORD TYPE: Review
REVIEW TYPE: Product Analysis
GRADE: Product Analysis, No Rating

Rupp Technology's HireRight **software** is used to **evaluate job applicants**. It offers employment tests that will bring insight into an **applicant**'s working styles, whether they will fit in with a particular company, and their attitudes toward drug use and pilfering. The exams are administered directly on the computer, to ensure consistency. The **software** includes six **employment** surveys, described as motivational, self-expectational, personal style, general information, work history, and drug and theft. In some circumstances, users cannot proceed to the next question until the current question is complete. HireRight assures that users give their first response, to yield better test results. However, this means that a user cannot go back and correct any mistakes.

COMPANY NAME: RuppSoft LLC (480789)
SPECIAL FEATURE: Screen Layouts
DESCRIPTORS: Human Resource Management; IBM PC & Compatibles; Recruitment
& Hiring; Skill Testing
REVISION DATE: 20010430

File 344:Chinese Patents Abs Aug 1985-2003/Mar
 (c) 2003 European Patent Office
 File 347:JAPIO Oct 1976-2003/Apr(Updated 030804)
 (c) 2003 JPO & JAPIO
 File 350:Derwent WPIX 1963-2003/UD,UM &UP=200352
 (c) 2003 Thomson Derwent
 File 348:EUROPEAN PATENTS 1978-2003/Aug W01
 (c) 2003 European Patent Office
 File 349:PCT FULLTEXT 1979-2002/UB=20030814,UT=20030807
 (c) 2003 WIPO/Univentio

?ds

Set	Items	Description
S1	50	AU='BALDWIN B':AU='BALDWIN BERNARD C'
S2	2	S1 AND MATCH?
S3	66	AU='BALDWIN G':AU='BALDWIN GILBERT'
S4	6	S3 AND MATCH?

2/3,K/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

014018784 **Image available**
WPI Acc No: 2001-502998/200156
XRPX Acc No: N01-373024

Job matching method for employment services/purposes, using personality traits assessed by administered questionnaire

Patent Assignee: CAREERXACT INC (CARE-N)
Inventor: **BALDWIN B** ; BALDWIN G
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
CA 2281246	A1	20010228	CA 2281246	A	19990831	200156 B

Priority Applications (No Type Date): CA 2281246 A 19990831

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
CA 2281246	A1	E	31	G06F-017/60	

Job matching method for employment services/purposes, using personality traits assessed by administered questionnaire

Inventor: **BALDWIN B** ...

Abstract (Basic):

... profiled, and the characteristics are quantified, the desirable ranges of traits are heuristically assessed to **matched** with profile of prospective employee.

... For **matching** candidates to specific employment positions...

...The figure shows flow chart of steps taken for job **matching** .

...Title Terms: **MATCH** ;

2/3,K/2 (Item 2 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

008066905
WPI Acc No: 1989-332017/198945
XRAM Acc No: C89-147127
XRPX Acc No: N89-252807

Medical delivery kit providing flow rate range - has tubes of different i.d. with plastic coating forming same o.d.

Patent Assignee: BALDWIN B E (BALD-I)
Inventor: **BALDWIN B E**
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 4863429	A	19890905	US 8769016	A	19870630	198945 B

Priority Applications (No Type Date): US 8769016 A 19870630

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
US 4863429	A		12		

Inventor: **BALDWIN B E**

...Abstract (Basic): tube may be of plastic, glass or metal, and the o.d. is selected to **match** a single size of standard conventional or other connectors. The driver is pref. powered by...

4/3,K/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

014018784 **Image available**
WPI Acc No: 2001-502998/200156
XRPX Acc No: N01-373024

Job matching method for employment services/purposes, using personality traits assessed by administered questionnaire

Patent Assignee: CAREERXACT INC (CARE-N)
Inventor: BALDWIN B; **BALDWIN G**
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
CA 2281246	A1	20010228	CA 2281246	A	19990831	200156 B

Priority Applications (No Type Date): CA 2281246 A 19990831

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
CA 2281246	A1	E	31	G06F-017/60	

Job matching method for employment services/purposes, using personality traits assessed by administered questionnaire

...Inventor: **BALDWIN G**

Abstract (Basic):

... profiled, and the characteristics are quantified, the desirable ranges of traits are heuristically assessed to **matched** with profile of prospective employee.

... For **matching** candidates to specific employment positions...

...The figure shows flow chart of steps taken for job **matching** .

...Title Terms: **MATCH** ;

4/3,K/2 (Item 2 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

007529836
WPI Acc No: 1988-163768/198824
XRPX Acc No: N88-125135

Form preparation computer system - provides microcomputer with input characteristics matching those of printer, with program enabling electronic interception by operator

Patent Assignee: XEROX CORP (XERO)
Inventor: **BALDWIN G K D** ; OWENS M D; RUSSELL T C; VICKERS A N
Number of Countries: 001 Number of Patents: 002
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
GB 2198566	A	19880615	GB 8728186	A	19871202	198824 B
GB 2198566	B	19910807				199132

Priority Applications (No Type Date): GB 8628844 A 19861202; GB 8728186 A 19871202

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
GB 2198566	A		13		

... provides microcomputer with input characteristics matching those of printer, with program enabling electronic interception by operator

Inventor: **BALDWIN G K D** ...

...Abstract (Basic): The auxiliary circuit comprises an interface providing the microcomputer with input characteristics **matching** those of the

printer, where input information in the form of a document destined for

...Abstract (Equivalent): the printer, the auxiliary circuit means comprising interface means providing the microcomputer with input characteristics **matching** those of the printer, whereby output data from the host computer representing a document destined...
...Title Terms: **MATCH** ;

4/3,K/3 (Item 3 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2003 Thomson Derwent. All rts. reserv.

001933650

WPI Acc No: 1978-G2911A/197832

Electro-optic modulator with birefringence compensation - has element of quartz between two crystals and applied field to induce birefringent effects and output beam polarisation

Patent Assignee: WESTINGHOUSE ELECTRIC CORP (WESE)

Inventor: **BALDWIN G D**

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 4094581	A	19780613				197832 B

Priority Applications (No Type Date): US 77763764 A 19770131

Inventor: **BALDWIN G D**

...Abstract (Basic): beam due to thermal heating is compensated. The received radiation is passed through two precisely **matched** electro-optic crystals and an optical compensating element located between the two crystals...

4/3,K/4 (Item 1 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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00459687

Beverage container with improved drop resistance.

Getrankebehälter mit verbessertem Fallwiderstand.

Recipient pour boisson présentant une résistance améliorée aux chocs par chute.

PATENT ASSIGNEE:

BALL CORPORATION, (207570), 345 South High Street, Muncie Indiana 47302, (US), (applicant designated states: AT;BE;CH;DE;DK;ES;FR;GB;GR;IT;LI;LU;NL;SE)

INVENTOR:

Baldwin, Gary Arthur , 526 Dahlia Way, Louisville, Colorado 80027, (US)

Ury, John M., , Deceased, (US)

Robinson, Gregory Edwin, 1510 Alamo Drive No.78, Fairfield, California 95687, (US)

LEGAL REPRESENTATIVE:

Wagner, Karl H. et al (12561), WAGNER & GEYER Patentanwälte Gewürzmühlstrasse 5, D-80538 München, (DE)

PATENT (CC, No, Kind, Date): EP 450651 A1 911009 (Basic)
EP 450651 B1 931027

APPLICATION (CC, No, Date): EP 91105432 910405;

PRIORITY (CC, No, Date): US 505618 900406

DESIGNATED STATES: AT; BE; CH; DE; DK; ES; FR; GB; GR; IT; LI; LU; NL; SE

INTERNATIONAL PATENT CLASS: B65D-001/16; B65D-001/26;

ABSTRACT WORD COUNT: 116

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS B	(English)	EPABF1	867
SPEC B	(English)	EPABF1	12755
Total word count - document A			0
Total word count - document B			13622
Total word count - documents A + B			13622

INVENTOR:

Baldwin, Gary Arthur ...

...SPECIFICATION in the tests for columns three and four was to vary the dome depths to **match** the static dome reversal of the prior art of FIGURE 4. Since the parameters of...

4/3,K/5 (Item 2 from file: 348)

DIALOG(R)File 348:EUROPEAN PATENTS

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00394319

Current switching digital-to-analog converter.

Stromschaltender Digital-zu-Analog-Umsetzer.

Convertisseur numerique/analogique a commutation de courants.

PATENT ASSIGNEE:

Hewlett-Packard Company, (206031), Mail Stop 20 B-O, 3000 Hanover Street,
Palo Alto, California 94304, (US), (applicant designated states:
DE;FR;GB)

INVENTOR:

Baldwin, Gary, 775A Loma Verde Place, Palo Alto California 94303, (US)
Hallgren, Robert B., 142 Cornell Quarters, Ithaca, New York 14850, (US)
Hornak, Thomas, 1 Coalmine View, Portola Valley, California 94025, (US)
Ives, Fred Herbert, S.4027 Suncrest Drive, Veradale, WA 99037, (US)

LEGAL REPRESENTATIVE:

KOHLER SCHMID + PARTNER Patentanwalte (100201), Ruppmannstrasse 27,
W-7000 Stuttgart 80, (DE)

PATENT (CC, No, Kind, Date): EP 393728 A2 901024 (Basic)
EP 393728 A3 910320
EP 393728 B1 930407

APPLICATION (CC, No, Date): EP 90110749 860909;

PRIORITY (CC, No, Date): US 799887 851120

DESIGNATED STATES: DE; FR; GB

RELATED PARENT NUMBER(S) - PN (AN):

EP 222999 (EP 861124436)

INTERNATIONAL PATENT CLASS: H03M-001/66;

ABSTRACT WORD COUNT: 214

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS B	(English)	EPBBF1	1449
CLAIMS B	(German)	EPBBF1	1199
CLAIMS B	(French)	EPBBF1	1664
SPEC B	(English)	EPBBF1	4387
Total word count - document A			0
Total word count - document B			8699
Total word count - documents A + B			8699

INVENTOR:

Baldwin, Gary ...

...SPECIFICATION prevent turn on transients and excursions in power supplies and other external circuitry from damaging **the** on-chip devices.

Referring now to Fig. 4, the clock driver preamp 15 comprises a...

...to provide well-balanced complementary outputs. The gate dimensions of FETs 413 and 415 are **matched** with the resistive loads to provide optimum turn on time for the triple balanced sampling...

4/3,K/6 (Item 1 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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01004948

VERTICAL LIFT FLYING CRAFT

ENGIN VOLANT A ASCENSION VERTICALE

Patent Applicant/Inventor:

BALDWIN Gilbert , 4 Harbor View Road, Port Washington, NY 11050, US, US
(Residence), US (Nationality)

Patent and Priority Information (Country, Number, Date):

Patent: WO 200333344 A2 20030424 (WO 0333344)

Application: WO 2002US3007 20020131 (PCT/WO US0203007)

Priority Application: US 2001976348 20011012

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP

KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO

RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG US UZ VN YU ZA ZM ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 13373

Patent Applicant/Inventor:

BALDWIN Gilbert ...

Fulltext Availability:

Detailed Description

Detailed Description

... of eTribodiment 7400 (taxi, hover, and cruise) are actually part of a continuum that naturally **matches** the flying vehicle's configuration to the aerodynamic environment.

[0160] Embodiment 7400 is inherently stable and...

?

FILE 'CONFSCI' ENTERED AT 13:40:54 ON 18 AUG 2003

L1 46 S (JOB OR JOBS OR EMPLOYMENT OR POSITION OR POSITIONS OR POST O
L2 4 S L1(5N) (MATCH? OR COMPAR? OR IDENTIF? OR DETERMIN? OR ASSES? O

L2 ANSWER 4 OF 4 CONFSCI COPYRIGHT 2003 CSA on STN
 AN 88:1730 CONFSCI
 DN 88019888
 TI **Comparison** of optical and **electronic** residue
position-coded look-up tables
 AU Goutzoulis, A.P.
 CS Westinghouse Corp.
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 AU Zeng, Xiandi; Mitchell, L.D.; Agee, B.L.

CS Virginia Polytech. Inst., State Univ., USA
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(203) 790-6373; Fax: (203) 790-4472, Proceedings, ISSN: 1046-6770, ISBN:
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